

USH Board Meeting May 9, 2023

Present – Eve Pech, Peter Meny, Tina Davies, Jon Covault, Paul Cipriano, Judy Sullivan, Dana Donovan, Sarah McKenzie

Guests – Sue Smolski, Karolina Wojtysko, David and Janice Newton, Nancy Kemmerer, Jim Venneman

6:33 – Check Ins

6:44 – Opening Words from Eve

6:46 – Dana read the Board Covenant

6:48 – Approval of April Minutes. Judy made the motion to approve the minutes, Dana seconded the motion. Motion carries.

Aye – 8

Nay – 0

Abstain – 0

6:49 – Updates to Rental Policies – Karolina presented recommended changes to the rental policies and rental amounts. Vote will be taken at a later date. We don't currently have a cohesive policy and agreement. Karolina needs a volunteer to help with input and document drafting. Would also like some input on rate-setting.

7:06 – Worship Associate update – summer services are planned, Rev. Bob will be in the pulpit 3 Sundays, 2 Sundays with UUS:E pulpit guests, and 5 Sundays with USH pulpit guests. Miriam Byroade will join the Worship Associates in the fall. September and October services are mostly fleshed out. Sue is looking for budget input and permission to fill two open guest minister slots in October and November (\$300/service). Jon has budgeted for 12 paid pulpit guests/year, so the funding is available.

7:10 – Stewardship update (see attached). We are at approximately 82% of our goal.

7:12 – USH contribution to the UUA Annual Fund – we need to respond to the UUA and let them know if USH will be meeting its fair share contribution this year. We have met our fair share contribution the past two years. The UUA has been very helpful to our congregation over the past year; however, our stewardship numbers are a little on the low side this year. Contribution level is 6.75% of the congregation's operating budget from 2 years prior. Eve made the motion that we will pay the UUA recommended amount, Judy seconded the motion. Motion carries.

Aye – 6

Nay – 2

Abstain – 0

7:32 – Covid Policy – WHO has indicated that we are no longer in a pandemic. As long as we are following CDC guidelines, we should be fine. We can keep a supply of masks in the foyer for people who prefer.

7:35 – Music Program recommended changes. Peter had a meeting with Sam to discuss plans for the upcoming year. Goal is to build on the existing choir and try to recruit more members and have the choir perform twice a month. They would like to bring in choral scholars once a month. Each choral scholar receives \$150 to pay them for one rehearsal and one performance. They would also like to have guest musicians come in once per month, which is an additional cost of \$150. Sam is also going to practice organ over the summer to try to brush up their skills.

7:48 – Board needs to vote on extending Annie’s contract for another year. Tina made the motion to extend for 23-24, Peter seconded the motion.

Aye – 8

Nay – 0

Abstain – 0

7:49 – RE Program Wish list. Peter met with Annie. She would like to diversify the program to include storytime/theater Wednesday for younger kids, she would also like to build on the success of the Easter Egg hunt to try to draw in people from the area who wouldn’t otherwise attend the church. She has some ideas for curriculum themes for the upcoming year. Would like to run a game night as well. A lot of these ideas will require an RE committee to support the efforts.

7:58 – Annual Meeting Agenda

8:28 – Council Reports (see attached) - West Hartford Pride Day is Saturday June 24, Judy will be asking for volunteers to help man the shared booth with the Fern Street Congregation.

Vote on the budget will be taken at the June Board Meeting.

New eNews got out without any major upheaval, and the mailing list was cleaned up considerably.

June 11 will be a congregation-wide potluck/picnic, it is also Youth Sunday

8:36 – Guest Comments?

8:38 – June’s Board Meeting will be an in-person/hybrid meeting.

8:39 – The meeting was adjourned.

USH BOARD MEETING AGENDA - 5/9/23 at 6:30pm –Zoom meeting

6:30 pm Check in - 15 mins.

6:45 pm Opening Words, Eve – 2 mins

6:47 pm Board Covenant, Dana - 2 mins.

6:49 pm Approval of Board minutes- 2 mins

6:51 pm Overview of Rental Policies, Karolina- 10 mins

7:00 pm WA update- Sue Smolski- 10 mins

7:10 pm Stewardship update-5 mins

7:15 pm UUA pledge- 5 mins

7:20 pm Revisit on Covid policy-5 mins

7:25 pm Music program and funding- Peter M. 15 mins

7:40 pm Recruitment of RE committee and vote to extend Annie's contract
10 mins

7:50 pm- Planning for Annual Meeting May 21- 20 mins

8:10 pm -Acceptance of Council Reports, Comments, Questions – 20 mins

8:30 pm -Guest comments – 10 mins



Sarah McKenzie <sarah.h.mckenzie@gmail.com>

Board agenda question

Paul Cipriano <pcipriano01@gmail.com>

Mon, May 8, 2023 at 7:50 PM

To: Eve Pech <elpech@sbcglobal.net>, Dana Donovan <dedanu49@gmail.com>, Peter Meny <plmeny9@gmail.com>, Judy Sullivan <jasullivan57@gmail.com>, Sarah McKenzie <sarah.h.mckenzie@gmail.com>, Jonathan Covault <jncovault@hotmail.com>, Tina Davies <daviesush@gmail.com>, Jonathan Covault <covault.jonathan@gmail.com>

I saw the tentative agenda for this month's board meeting in last week's enews. I have not seen the final version. Is there anything I need to read or prepare for tomorrow's meeting?

If so, I would need to have it tonight as tomorrow will be too late. After work I will only have time to eat dinner before the meeting.

I did receive an update from Carolyn Carlson regarding stewardship:

USH received pledges from all major donors and now have pledges up to \$270,000. Carolyn just mailed another 55 people who are friends or members of USH but haven't usually pledged. She said we still have some people who have said they will pledge but haven't told her an amount yet. Carolyn is unable to predict how much more USH will receive in pledges.

There is good news regarding the security equipment installation. As our building is now 50 years old we needed approval from the Connecticut Historic Preservation Office before proceeding with the equipment install. I sent the required form, pictures, and supporting documents (about 10 pages) to them last month and today we received approval to proceed with the installation.

Attached is the most recent quarterly progress report I filed with the State Department of Emergency Services and Public Protection as well as my annual report for the Council on Administration.

Paul

2 attachments



CT-NSGP-Progress-Report.final.pdf
1049K



Annual report 2023.docx
14K

	Actual 6.30.22 06.30.2022	Approved Budget 22-23 2022-23	9mo of 22-23 budget	22-23 Actual 9mo Apr-23	Draft 23-24 budget	
Budgeted Income						
410000 · Administration						
411000 · Endowment						
411100 - Capital Clearing Account				0.00		
411200 · Operations						
411201 - Monthly Distribution	47,665.32	47,665.32	####	11,946.33	53,444.00	4.5% avg 13 quarters 1187659.39
411204 - Special Purpose Funds Income				1,150.00		
Total 411200 - Operations	47,665.32	47,665.32	35,748.99	13,096.33	53,444.00	
411500 - Building & Grounds Small Projects	10,000.00	10,000.00	7,500.00	10,000.00	10,000.00	
Total 411000 · Endowment	57,665.32	57,665.32	43,248.99	23,096.33	63,444.00	
412000 · Fundraising						
412101 - Fundraising - Other	8,678.34	7,000.00	5,250.00	4,066.92	5,500.00	
Total 412000 - Fundraising	8,678.34	7,000.00	5,250.00	4,066.92	5,500.00	
413000 · Holiday Letter						
414000 - Prior Year(s)' Carry Over	-	-	-	-	-	
415000 - Memorial Contributions	-	-	-	-	-	
416000 · Rental Contributions	9,984.50	8,000.00	6,000.00	13,085.00	10,000.00	
417000 · Stewardship						
417100 · Current Fiscal Year Pledge	288,231.05	282,000.00	211,500.00	229,898.94	275,000.00	
417200 · Prior Fiscal Year Pledge	3,680.00	-	-	2,150.00	-	
417300 Pre-paid pledge for 23-24				500.00		
417000 stewardship other	4,358.20			280.60		
Total 417000 · Stewardship	296,269.25	282,000.00	211,500.00	232,829.54	275,000.00	
418000 · Sunday Contributions	2,902.53	4,000.00	3,000.00	7,230.15	6,000.00	
419000 · Other Administration Income						
419100 - Zero Emission Renewable Energy Credits	3,468.36	3,000.00	2,250.00	10.00	3,000.00	
419300 - Garmany Choral Scholars	-	-	-	-	500.00	
419400 - Garmany Composer-In-Res	-	-	-	-	500.00	
Total 419000 · Other Administration Income	3,468.36	3,000.00	2,250.00	10.00	4,000.00	
Total 410000 · Administration	378,968.30	361,665.32	271,248.99	280,317.94	363,944.00	
420000 · Community Within						
421000 · Festival of the Season	-	-	-	-	-	
422000 · Used Book Donations	71.35	50.00	37.50	41.00	50.00	
423000 · Meeting House Presents (NETor expenses)						
423001 · MHP - Tickets	669.86		-	(425.80)	1.00	
423002 · MHP - Concessions	635.00		-	210.00	400.00	
423003 · MHP - Other Income	100.00	-	-	20.00	-	
Total 423000 · Meeting House Presents	1,404.86	-	-	(195.80)	401.00	
424000 · Caring Network						
424100 - Memorial Receptions	-	-	-	-	-	
426000 - Gifts	-	-	-	-	-	
427000 - Membership	-	-	-	-	-	
428000 - Adult Programs	569.00	500.00	375.00	826.00	500.00	
428001 - Movie night						
429001 - Fellowship Hour Donations	162.00	100.00	75.00	211.45	100.00	
Total 420000 · Community Within	2,207.21	650.00	487.50	882.65	1,051.00	
430000 · Social Justice						
433000 SJ from Schwab restricted	-	-	-	-	-	
434500 - Interweave	-	-	-	-	-	
434000 · SJ Miscellaneous Income	253.00					
434800 - Green Sanctuary	839.15	-	-	-	-	
Total 430000 · Social Justice	1,092.15	-	-	-	-	
440000 · Spiritual Life						
441000 · Annual Retreat	-	-	-	-	-	
443000 · Flower Contributions	-	-	-	-	-	
447000 · Religious Education						
447100 · Soup Making (JNET of expenses)	(146.60)	-	-	(23.94)	-	
447500 · Ski Trip	-	-	-	-	-	
Total 447000 · Religious Education	(146.60)	-	-	(23.94)	-	
448000 · Miscellaneous - Spiritual Life						
448100 · Recording Donations	-	-	-	-	-	
448300 · Volunteer Recognition	-	-	-	-	-	
448000 · Miscellaneous	-	-	-	-	-	
449000 · Music Program Fundraising	-	-	-	-	-	
Total 448000 · Miscellaneous - Spiritual Life	-	-	-	-	-	
Total 440000 · Spiritual Life	(146.60)	-	-	(23.94)	-	
450000 · Other Income						
454107 · Garmany Choral Scholars	-	3,000.00	2,250.00			
459000 · Paycheck Protection Program	-	41,119.53	30,839.65	-	41,119.53	
459001 · Emergency Fund	-	-	-	-	-	
Total 450000 · Other Income	-	44,119.53	33,089.65	-	41,119.53	
Total Budgeted Income	382,121.06	406,434.85	304,826.14	281,176.65	406,114.53	
Budgeted Expenses						
510000 · Administration Expenses						
512000 · UUA & District Payments						
512001 · Clara Barton District	-	-	-	-	-	
512002 · UUA Fair Share	24,732.00	24,153.00	18,114.75	18,114.75	24,153.00	
Total 512000 · UUA & District Payments	24,732.00	24,153.00	18,114.75	18,114.75	24,153.00	
515000 · Stewardship						
515100 · Annual Canvass	111.83	1,000.00	750.00	75.00	500.00	
515200 · Vanco/Credit Card Expense	1,337.63	2,000.00	1,500.00	634.20	1,200.00	
Total 528000 · Stewardship	1,449.46	3,000.00	2,250.00	709.20	1,700.00	
516000 · Building & Grounds						

516100 · General Maintenance	10,008.86	16,000.00	12,000.00	9,964.92	14,000.00
516200 · Snow Removal	4,020.00	6,600.00	4,950.00	480.00	6,000.00
516300 · Lawn Care	7,950.00	7,700.00	5,775.00	5,130.00	9,000.00
516400 · Water	2,183.87	2,500.00	1,875.00	789.71	2,200.00
516500 · Electric	307.31	500.00	375.00	(1,971.14)	500.00
516600 · Natural Gas	11,476.23	20,000.00	15,000.00	12,599.33	17,500.00
516700 · Memorial Garden	-	-	-	54.00	-
516800 - Small Projects	7,422.14	10,000.00	10,000.00	12,310.43	10,000.00
Total 516000 · Building & Grounds	43,368.41	63,300.00	49,975.00	39,357.25	59,200.00
517000 · Office					
517100 · Equipment					
517101 - Equipment Purchases	(82.89)	2,000.00	1,500.00	3,067.33	3,000.00
517102 · Equip Rental (Office Copier Lease)	6,270.80	6,300.00	4,725.00	7,088.43	7,100.00
517103 - Computer Maint. Agreement	2,061.92	3,400.00	2,550.00	90.00	3,200.00
Total 517100 · Equipment	8,249.83	11,700.00	8,775.00	10,245.76	13,300.00
517300 · Printing	(25.00)	250.00	187.50	-	250.00
517400 · Postage	406.66	650.00	487.50	508.00	750.00
517500 · Telephone / Internet	5,068.39	4,928.00	3,696.00	4,078.26	5,400.00
517600 · Dues and Subscriptions	9,046.33	4,200.00	3,150.00	1,161.23	4,200.00
517700 · Office Supplies	1,723.21	2,800.00	2,100.00	1,385.14	2,800.00
517800 · Service Contracts	-	-	-	133.55	-
517900 · Service Charges					
517910 - Bank				12.00	
517920 · Credit Card Expense	161.14	300.00	225.00		300.00
517930 - Payroll Expense	404.08	550.00	412.50	572.90	750.00
517940 - Miscellaneous	76.19	-	-	196.06	-
517900 service charges other	102.00			40.07	
Total 517900 · Service Charges	743.41	850.00	637.50	821.03	1,050.00
Total 517000 · Office	25,212.83	25,378.00	19,033.50	18,332.97	27,750.00
518000 · Insurance					
518100 · Workers' Compensation	1,986.50	2,500.00	1,875.00	1,803.00	2,100.00
518200 · Liability Insurance	11,349.18	12,000.00	9,000.00	7,425.95	12,800.00
518300 · Umbrella	1,064.95	1,070.00	802.50	-	800.00
Total 518000 · Insurance	14,400.63	15,570.00	11,677.50	9,228.95	15,700.00
519000 · Administration - Other					
519200 · Rental Expense	-	-	-	-	-
519300 · General Assembly Expense	-	500.00	375.00	-	500.00
519500 · Board Expense	197.52	500.00	375.00	173.42	500.00
519600 · Staff Development	190.58	200.00	150.00	45.45	200.00
519700 - Archives		200.00	150.00		200.00
516900 · Bldg Security				245.55	500.00
Total 519000 · Administration - Other	388.10	1,400.00	1,050.00	464.42	1,900.00
Total 510000 · Administration Expenses	109,551.43	132,801.00	102,100.75	86,207.54	130,403.00
520000 · Community Within Expenses					
521000 · Caring Network	(125.00)	500.00	375.00	225.00	500.00
522000 · Communications					
522100 - Hard Copy Mailings	-	-	-	-	-
522300 · Web Page	1,617.97	3,000.00	2,250.00	829.58	1,800.00
522400 · External Marketing	-	400.00	300.00	-	400.00
522500 · Software Upgrades	-	-	-	-	-
Total 522000 · Communications	1,617.97	3,400.00	2,550.00	829.58	2,200.00
524000 · Festival of the Season	-	-	-	-	-
527000 · Membership					
527000 - Membership	995.00	1,150.00	862.50	102.01	1,000.00
527100 - Membership Initiative	246.14	500.00	375.00	110.89	500.00
Total 527000 - Membership	1,241.14	1,650.00	1,237.50	212.90	1,500.00
528000 - Adult Programs					
528100 - Administrative Expenses	-	-	-	-	-
528200 - Compensation	-	-	-	-	-
528300 - Credit Card Expense	-	-	-	-	-
Total 528000 - Adult Programs	-	-	-	-	-
529000 · Community Within - Other					
529500 · Memorial Receptions	-	-	-	-	-
520000 · Community Within - Other	168.80			400.00	400.00
529600 - Fellowship Hour Supplies	296.60	800.00	600.00	86.18	800.00
Total 529000 · Community Within - Other	465.40	800.00	600.00	486.18	1,200.00
Total 520000 · Community Within Expenses	3,199.51	6,350.00	4,762.50	1,540.76	5,400.00
530000 · Social Justice Expenses					
531000 · Info & Advocacy Sub-Council					
532000 - Miscellaneous		3,000.00	2,250.00	4,232.61	3,000.00
534000 · Interweave	-	-	-	-	-
537000 · Equal Access	-	-	-	-	-
538000 · Green Sanctuary	-	-	-	-	-
539000 - Noah Webster Partnership	-	-	-	-	-
Total 530000 · Social Justice Expenses	-	3,000.00	2,250.00	4,232.61	3,000.00
540000 · Spiritual Life Expenses					
542000 · Annual Retreat					
543000 · Music					
543200 · Guest Musicians	-	750.00	562.50	575.00	1,500.00
543201 - Substitute Keyboardists	-	500.00	375.00	-	500.00
543300 · Sheet Music	-	500.00	375.00	-	500.00
543400 · Instrument Maintenance					
543401 · Organ	392.00	1,000.00	750.00	392.00	900.00

543402 · Piano	425.00	500.00	375.00	600.00	800.00	
Total 543400 · Instrument Maintenance	817.00	1,500.00	1,125.00	992.00	1,700.00	
543700 · Garmany Composer-In-Res	-	390.00	292.50	-	500.00	
Total 543000 · Music	817.00	3,640.00	2,730.00	1,567.00	4,700.00	
544000 · Religious Education						
544200 · Supplies	631.39	500.00	375.00	1,248.27	960.00	
544501 · Summer Activities	-	200.00	150.00	-	200.00	
544502 · RE & Family Events		1,000.00	750.00		1,000.00	
544700 · Curriculum	117.30	900.00	675.00	-	900.00	
544701 · Coming of Age	172.95	500.00	375.00	-	500.00	
Total 544700 · Curriculum	290.25	3,100.00	2,325.00	1,248.27	3,560.00	
544800 · Religious Education - Other						
544802 · Training	2,160.32	150.00	112.50	-	150.00	
544803 · RE Staff Recruitment	33.32	-	-	-	-	
544804 · RE Staff Security Checks	-	200.00	150.00	168.25	200.00	
544800 RE other - other				167.47		
544805 · RE Classroom Refurbishment	-	150.00	112.50	-	150.00	
Total 544800 · Religious Education - Other	2,193.64	500.00	375.00	335.72	500.00	
Total 544000 · Religious Education	3,115.28	3,600.00	2,700.00	1,583.99	4,060.00	
545000 · Worship						
545100 · Guest Speakers						
545101 · Pulpit Supply	960.00	4,200.00	3,150.00	2,280.00	3,900.00	300 local 350 driving inNE
545102 · Mileage	80.00	1,400.00	1,050.00	-	-	12 speakers
Total 545100 · Guest Speakers	1,040.00	5,600.00	4,200.00	2,280.00	3,900.00	
545400 · summer musicians				525.00		
545200 · Worship Supplies	1,080.65	2,400.00	1,800.00	1,509.40	2,000.00	
Total 545000 · Worship	2,120.65	8,000.00	6,000.00	4,314.40	5,900.00	
547000 · Spiritual Life Other	-	-	-	-	-	
Total 540000 · Spiritual Life Expenses	6,052.93	15,240.00	11,430.00	7,465.39	14,660.00	
550000 · Compensation						
551000 · DRE						RE coordinator
551100 · Salary/Wages	22,916.10	32,000.00	24,000.00	15,721.16	25,461.86	20 hr/wk 14 in summer
551200 · Pension	2,142.29	3,200.00	2,400.00	-	-	
551300 · Insurance	-	3,200.00	2,400.00	-	-	
551400 · Professional Development	261.66	500.00	375.00	175.00	500.00	
551500 · FICA	1,720.48	2,448.00	1,836.00	1,159.25	1,947.83	
Total 551000 · DRE	27,040.53	41,348.00	31,011.00	17,055.41	27,909.69	
552000 · Minister (Interim/Contract)						
552100 · Salary/Wages	66,669.16	21,576.92	16,182.69	21,576.90	75,200.00	\$94k salary+housing
552200 · Pension	3,603.80	2,702.88	2,027.16	-	4,700.00	5% pension contribution
552300 · Insurance	1,953.00	650.00	487.50	585.90	11,492.00	80% UUA plan
552400 · Professional Development	5,432.24	-	-	-	6,000.00	dental health Ltdisability Life
552500 · FICA Allowence	6,379.12	417.07	312.80	2,067.67	7,191.00	FICA to Rev 7.65% of 94k
552600 · Housing Allowance	16,719.16	5,451.92	5,451.92	5,451.90	18,800.00	housing 25% of 94k
Total 552000 · Minister (Interim)	100,756.48	30,798.80	24,462.08	29,682.38	123,383.00	
552900 · Minister (Contract)		47,000.00	35,250.00	-		Part-tin
553000 · Building Staff						
553100 · Salary/Wages						
553101 · Fellowship Sexton - Jaz	1,643.75	3,200.00	2,400.00	2,449.71	3,328.00	3.5 hr/wk
553102 · Custodian Cleaner	3,167.78	4,500.00	3,375.00	3,265.72	4,680.00	5.25 hr/wk
553103 · Sexton	12,437.97	17,500.00	13,125.00	7,774.00	14,500.00	10 hr/wk avg
553104 · Building Rentals Manager	1,675.64	-	-	-	-	
553109 Sunday Tech Support	386.40	6,000.00	4,500.00	3,406.73	6,814.08	6 hr/wk
Total 553100 · Salary/Wages	19,311.54	31,200.00	23,400.00	16,896.16	29,322.08	
553500 · FICA	1,638.33	1,683.00	1,262.25	887.96	1,467.27	
Total 553000 · Building Staff	20,949.87	32,883.00	24,662.25	17,784.12	30,789.35	
554000 · Music Staff						
554100 · Salary/Wages						
554101 · Director of Music Ministries	21,899.30	22,200.00	16,650.00	16,162.92	24,771.80	
554102 · Accompanist	-					
554103 · Choir Director		13,000.00	9,750.00	-		
554106 · Garmany Choral Scholars	-	2,500.00	1,875.00	-	500.00	
554107 · Garmany Music Admin.	-	500.00	375.00	-		
Total 554100 · Salary/Wages	21,899.30	38,200.00	28,650.00	16,162.92	25,271.80	
554400 · Professional Development	-	500.00	375.00	-	500.00	
554500 · FICA	1,582.56	2,692.80	2,019.60	1,236.47	1,895.04	
Total 554000 · Music Staff	23,481.86	41,392.80	31,044.60	17,399.39	27,666.84	
555000 · Business Manager						
555100 · Salary/Wages	-					
555101 · Bookkeeper	11,792.36	6,048.00	4,536.00		5,460.00	5hr/wk
555102 · Bookeeping Services	1,152.50	5,760.00	4,320.00		5,760.00	
555200 · Pension	-			1,682.25		
555300 · Insurance	-	-	-	-	-	
555500 · FICA	762.64	-	-	-	-	
Total 555000 · Business Manager	13,707.50	11,808.00	8,856.00	1,682.25	11,220.00	
556000 · Administrative Support						
556100 · Office Administrator						
556101 · Salary / Wages	39,578.22	41,138.00	30,853.50	27,690.02	38,937.60	
556102 · Pension	-	-	-	-	973.44	begin 1/1/24
556103 · FICA	-	-	-	734.09	2,978.73	
556105 · Insurance				2,131.56	8,391.00	
556100 · Office Administrator - Other				10,080.00		

556104 - Professional Development	-	-	-	-	300.00	
Total 556100 - Office Administrator	39,578.22	41,138.00	30,853.50	40,635.67	51,580.77	
556200 - Minister's Assistant						
556201 - Salary / Wages	-					
556203 - FICA	-	-	-	-	-	
Total 556200 - Minister's Assistant	-	-	-	-	-	
Total 556000 - Administrative Support	39,578.22	41,138.00	30,853.50	40,635.67	51,580.77	
557000 - Religious Education						
557100 - Paid RE Staff						
557101 - Nursery & Child Care	1,561.75	2,304.00	1,728.00	2,413.75	3,328.00	3.5 hr/wk
557102 - RE Administrative Support	-	-	-	-	-	
557103 - Youth Advisor	-	-	-	-	-	
Total 557100 - Paid RE Staff	1,561.75	2,304.00	1,728.00	2,413.75	3,328.00	
557105 - Paid RE Staff FICA	19.51	-	-	-	-	
Total 557000 - Paid RE Staff	1,581.26	2,304.00	1,728.00	2,413.75	3,328.00	
Total 550000 - Compensation	227,095.72	248,672.60	187,867.43	126,652.97	275,877.66	
590000 - Other Expenses						
591002 - Sabbatical Expenses	-	-	-	-	-	
Total 590000 - Other Expenses	-	-	-	-	-	
Total Budgeted Expenses	345,899.59	406,063.60	308,410.68	226,099.27	429,340.66	4% cola
Net Ordinary Income	36,221.47	371.25	(3,584.55)	55,077.38	(23,226.13)	
460000. Non-Budgeted Income						
Carpeting Project	14,103.84					
461000 - Minister's Discretionary Fund	1,666.00	-		2,520.00	-	
462000 - UAMW	-	-		-	-	
463000 - SJ Sunday Collections	7,992.73	-		10,322.29	-	
464000 - Music Sunday Contributions	-	-		-	-	
464100 - Guest at Your Table	-	-		-	-	
464200 - Sleeping Out in Boxes	-	-		-	-	
464600 - Lighting Project	48,810.16	-		-	-	
464400 - Hymnal Donations	564.00	-		-	-	
469999 - Minister Moving Expense	8,514.53	-		-	-	
Total Non-Budgeted Income	81,651.26	-		12,842.29	-	
Non-Budgeted Expenses						
561000 - Minister Discretionary Fund	1,666.00	-		2,510.00	-	
564700 - Carpeting project	10,500.00	-		3,603.84	-	
563000 - SJ Collection Disbursements	7,381.73	-		10,170.53	-	
564000 - Music Sunday Contributions	-	-		-	-	
564100 - Guest at Your Table	-	-		-	-	
564200 - Sleeping Out In Boxes	-	-		-	-	
564600 - Lighting Project	52,135.05	-		3,000.00	-	
564400 - Purchase of Donated Hymnals	564.00	-		-	-	
569999 - Minister Moving Expense	8,514.53	-		-	-	
Total Non-Budgeted Expenses	80,761.31	-		19,284.37	-	
net unbudgeted income less expense	889.95			(6,442.08)		
Net Ordinary Income	37,111.42	371.25	(3,584.55)	48,635.30	(23,226.13)	
dec 28 2022 transferred to Schwab.						

For Immediate Release

USH Paving Project

Maglieri Construction & Paving, Inc. will begin a repaving of Meeting House driveways and parking spaces at the foot of the South driveway, the handicapped accessible spaces, and pavement in front of the West Entrance. In other words, the driveways, and the pavement between them in front of the building. There will be some associated repair of cement slabs.

This project is to start during the week of May 7.

During this project, plans are to generally have one of the two driveways available for use with access to the large north parking lot.

Probably the project will include first removal of the existing deteriorated pavement, then grading of the base material. A period of driving on the base material will continue for an interval to make sure compacting is complete, before a final grading and application of two layers of hot black top will occur.

The results should provide new pavement and improved drainage to catch basins.

Your patience and cooperation during the project is appreciated.

David Newton
Building and Grounds



State of Connecticut
Department of Emergency Services & Public Protection
Division of Emergency Management & Homeland Security



7 HBG; D'Dfc[fYgg'F Ydcfh

Subgrant Award No. '

Ei UHf'YbX]b[.'

YYear.'

D'YUgYdfcj]XY'XYHU]g'f]bWi X]b['XUHg'Zf'YUW 'a]YgfcbyL" If the subgrant includes more than one facility, provide updates for all locations).

1-State Historic Preservation Office review (if building is 50 years or older) - attach correspondence

2-Bidding/Procurement:

3-Vendor Award/contract:

4- Building Permit/Guidance from Fire Marshal if needed:

Progress Report (p. 2)

Sugrant No.

5-Installation/Construction:

6-Other project details:

Signature Project Point of Contact

Date

Please scan/email completed and signed form to: DEMHS.NSGP@ct.gov

Revised 6/2021