

2/19/2023

What are we looking for in a minister? The following is an *aspirational* list compiled from congregational feedback. Those with * are mentioned numerous times:

- Inspirational sermons***
- Compassionate pastoral care***
- Shared leadership with Board, Staff and Worship Associates***
- Humor***
- Open/Warm***
- Focuses first on us, then on the larger community***
- Listens well***
- Willingness to share pulpit with Worship Associates and members***
- Holds traditional UU values; honors the principles and sources***
- Energetic
- Available
- Eloquent
- Worldly; has some life experience
- Takes feedback well; not defensive
- Creative
- Communicative
- Talks straight to you; honest
- Attractive to families as well as old folks
- Good with community outreach
- Good with funerals/memorial services
- Works well with staff and volunteers
- Helps match volunteers with their areas of interest
- Charisma
- Genuineness
- Inspiring but not flamboyant
- Courageous
- Willing to challenge us with ideas and practices
- Sees the beauty in the natural world and in people
- Doesn't take themselves too seriously
- Believes in God or the Transcendent Mystery; something larger than us
- Likes art
- Under age 60
- Open to our ideas
- Appreciates the great volunteers we have here
- Keeps a focus on spirituality
- Has a personal spiritual life
- Facilitates groups well

- “People” person
- Vibrant...has a sense of hope
- Well educated and articulate
- Ability to see the “big picture”
- Versed in theology
- Kind, gentle
- Hard working
- Humble
- Appreciates music
- Independent thinker
- Approachable
- Helpful with small glitches (before they grow big)
- Sees congregation as companions on an adventure
- Doesn’t try to fix or change us without our permission
- Visionary
- Doesn’t just focus on problems; works to help us thrive and grow
- Sees the potential in us
- Isn’t ageist...can see past the wrinkles to the vibrancy inside
- Inspires trust
- Open and transparent
- Calm demeanor; not reactive
- “can do” attitude
- Answers emails and is generally responsive
- Progressive (even radical) points of view