## INCOME

During Sept/Oct 2017, it was necessary to use $\$ 10,000.00$ of the accumulated 2017-2018 Prepaid Pledges. There remains $\$ 9,632.00$ in 2017-2018 Prepaid Pledges in our Schwab account (earning interest). Also in our Schwab account is $\$ 27,115.73$ in Carry Forward monies (2011-2012 = \$13,113.59; 2012-2013 = $\$ 7,985.97 ; 2016-2017=\$ 6,016.17$ ).

The monthly distribution from the Endowment (411201) for FY 2017-2018 was set at $\$ 3,613.99$. Because we ended FY 2016-2017 with a Carry Forward ( $\$ 6,016.17$ ), it has been decided to let the monthly distribution remain at the $\mathrm{FY} 16-17$ level of $\$ 3,268.16$. The projected fiscal year-end for this line item (411201) has been lowered to $\$ 39,217.92$.

With $33 \%$ of the fiscal year passed we have collected $38 \%$ of the pledges made. This percentage falls short of those seen in the previous three fiscal years as follows:

| MONTH/YEAR | \% COLLECTED |  |
| :--- | :---: | :---: |
| October 2017 | $38.98 \%$ |  |
| October 2016 | $43.69 \%$ | $\$ 112,244$ |
| October 2015 | $44.38 \%$ | $\$ 120,329$ |
| October 2014 | $50.73 \%$ | $\$ 118,223$ |
|  |  | $\$ 132,503$ |

It was reported on the July / Aug 2017 Budget Review that we had collected a large amount of prepaid 2017-2018 pledges. Pledge receipts during Sept / Oct have been slow and thus we find ourselves now behind recent results in YTD pledge collection as noted above.

We have thus far this fiscal year accumulated $\$ 3,949.82$ in Prior Fiscal Year Pledges ( 417200 ) and can expect to collect $\$ 4,375.00$. In addition, we have received $\$ 2,305.00$ worth of identifiable non-pledge giving.

Through October 31, 2017 there remains $\$ 57,310$ worth of 2017-2018 pledges that have no payments made toward them. This amount represents $19.90 \%$ of the pledges made for FY 2017-2018. In reviewing these Unpaid Pledges, I believe the following to be true:
$63 \%(\$ 36,250)$ will be paid in full before 06.30.2018;
$25 \%(\$ 14,030)$ will likely have some payments made toward them during the remainder of this FY ;
$9 \%(\$ 5,230)$ are new pledges so the likelihood of their payment is unknown;
$3 \%(\$ 1,800)$ are likely to not have any payments made to them before 06.30.2018.
The annualized year-to-date results for the following income line items are currently short of their year-end budget amounts by $20 \%$ or more: Rental Contributons (416000); Sunday Contributions (418000).

## EXPENSES

The annualized year-to-date results for the following expense line items are significantly beyond their year-end budget amounts as noted: Office Supplies $(517700)=51 \%$; Dues \& Subscriptions $(517600)=174 \%$; Web Page $(522300)=139 \%$.

The Director of Music Ministries (554100) line item has been adjusted to reflect 26 pay periods of $\$ 800$ per period. The Accompanist (554200) line item has been lowered to $\$ 2,200.00$ which reflects monies spent for music during July \& August 2017. These adjustments result in a saving of $\$ 220.00$ to the Music Staff Salary / Wages (554100) line item.

The above-mentioned alterations have been highlighted in yellow on the Budget Review Tab. All other Expense line items are currently projected to be on budget.

## OVERALL

We collected a large amount of Prepaid Pledges for FY 2017-2018. Pledge payments however, have been slow thus far this fiscal year, resulting in the YTD Pledge results noted above. It was necessary in early November 2017 to use the remaining \$9,632.00 in Prepaid Pledges. It is not typical that all of the Prepaid Pledges are used before the end of the calendar year. Twelve percent of the Pledges that currently have no payments made toward them have some degree of uncertainty regarding their collectability.

The protocol has been for the Current Fiscal Year Pledge (417100) line item to reflect 95\% of the total amount of pledges received for a fiscal year. The approved budget for FY 2017-2018 reflects $\$ 285,000$ for the Current Fiscal Year Pledge (417100) line item. This represents $98.98 \%$ of the $\$ 287,927$ in pledges received for fiscal 2017-2018.

These factors present a concern regarding the ability of us reaching our budgeted goal for Current Fiscal Year Pledges (417100). There has been a pump in Pledge receipts during the later half of November 2017. December tends to be a good pledge collection month. For now, this slow start to Pledge collection should be acknowledged. A plan for enhanced pledge collection should be formulated and put place if necessary, after reviewing results through 12.31.2017.

Carry Forward monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus, the amount of Prior Year Carry Forwards (414000) will be lowered. A projected deficit will still be noted as a deficit, with no addition to Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board. The Prior Year Carry Forward (414000) line item will continue to be highlighted in orange.

Utilizing the above protocol, the September - October 2017 Budget Review projects a deficit of $\$ 3,928.68$. Of concern thus far this fiscal year are the above-mentioned situations of: pledge collectability; underperformance of some income line items; potential for over spending in some expense line items.

| Yr-End Acutal | Approved Budget | Actual | Budget Review |
| :---: | :---: | :---: | :---: |
| 2016-2017 | $2017-2018$ | 10.31 .2017 | 08.31 .2017 |

Ordinary Income/Expense
Budgeted Income
410000 • Administration
$411000 \cdot$ Endowment
411100 - Capital Clearing Account
411200 - Operations
411201 - Monthly Distribution
411202 - Loan Repay UUMSB - Principa
411203 - Loan Repay UUMSB - Interest

411204 - Special Endowment Funds Income
Total 411200-Operations
411400 - Building \& Grounds Small Projects

## Total $411000 \cdot$ Endowment

412000 - Fundraising
412100 - Matching Grant
412101 - Fundraising - Other
$39,217.92$
$1,897.17$

| $13,072.64$ | $39,217.92$ |
| :---: | ---: |
| 592.82 | $1,805.43$ |
| 667.86 | $1,976.61$ |
|  |  |
| $14,333.32$ | $42,999.96$ |
| - | $5,000.00$ |
| $14,333.32$ | $47,999.96$ |
| - | - |
| 489.00 | $15,000.00$ |
| 489.00 | $15,000.00$ |

Total 412000 - Fundraising
15,000.00

413000 - Holiday Letter
414000 - Prior Years' Carry Over
9,675.00
9,245.00
415000 - Memorial Contributions
100.00

416000 - Rental Contributions
19,115.00
$22,496.00$
5,858.00
$22,496.00$
$7000 \cdot$ Stewardship
417100 - Current Fiscal Year Pledge
417200 - Prior Fiscal Year Pledge
Total $417000 \cdot$ Stewardship
418000 - Sunday Contributions
419000 - Other Administration Income
419100 - Zero Emission Renewable Energy Credi
419200 - Solar Land Lease
Total 419000-Other Administration Income
Total $410000 \cdot$ Administration

| $278,006.75$ |
| ---: |
| $5,971.02$ |
| $283,977.77$ |
| $5,626.45$ |
|  |
|  |
| $1,816.76$ |
| $1,000.00$ |
| $2,816.76$ |
| $392,287.86$ |

$\begin{array}{r}285,000.00 \\ 4,000.00 \\ \hline 289,000.00 \\ 6,000.00 \\ 3,000.00 \\ 1,000.00 \\ \hline 4,000.00 \\ \hline 398,321.00\end{array}$

| $102,522.40$ | $285,000.00$ |
| ---: | ---: |
| $3,949.82$ | $4,375.00$ |
| $106,472.22$ | $289,375.00$ |
| $1,541.28$ | $6,000.00$ |
|  | $3,000.00$ |
| 743.22 | $1,000.00$ |
| 743.22 | $4,000.00$ |
| $129,437.04$ | $394,115.96$ |

420000 - Community Within

421000 - Festival of the Season
422000 - Used Book Sales
423000 - Meeting House Presents
424000 - Caring Network
424100 - Memorial Receptions
426000 - Gifts
427000 - Membership
428000 - Adult Programs
429001 - Fellowship Hour Donations
Total 420000 - Community Within
430000 - Social Justice
434500 - Interweave
434000 - SJ Miscellaneous Income
434800 - Green Sanctuary
Total 430000 - Social Justice
440000 - Spiritual Life
441000 - Annual Retreat
443000 • Flower Contributions
447000 - Religious Education
447100 - Soup Making
447500 - Ski Trip
Total $447000 \cdot$ Religious Education
448000 - Miscellaneous - Spiritual Life
448100 - Recording Donations
448300 - Volunteer Recognition
448000 - Miscellaneous
449000 - Music Program Fundraising
Total 448000 - Miscellaneous - Spiritual Life
Total 440000 - Spiritual Life
450000 - Other Income
Total Budgeted Income
Budgeted Expenses

| Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | Actual 10.31.2017 | Budget Review $08.31 .2017$ |
| :---: | :---: | :---: | :---: |
| 1,449.00 | 1,500.00 | - | 1,500.00 |
| 482.33 | 500.00 | 121.83 | 500.00 |
| 260.00 | - | 2,674.00 | 2,674.00 |
| 751.02 | - | - | - |
| - | - | 340.00 | - |
| - | - | - | - |
| 13,178.70 | 6,000.00 | 5,152.00 | 6,000.00 |
| 90.41 | 100.00 | 13.20 | 100.00 |
| 16,211.46 | 8,100.00 | 8,301.03 | 10,774.00 |
| - | - | - | - |
| - | 2,500.00 | 71.12 | 2,500.00 |
| 1,745.00 | 1,500.00 | - | 1,500.00 |
| 1,745.00 | 4,000.00 | 71.12 | 4,000.00 |
| - | - | - | - |
| - | - | - | - |
| 114.79 | 300.00 | 76.42 | 300.00 |
| - | - | - | - |
| 114.79 | 300.00 | 76.42 | 300.00 |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| 3,620.00 | 3,000.00 | - | 3,000.00 |
| 3,620.00 | 3,000.00 | - | 3,000.00 |
| 3,734.79 | 3,300.00 | 76.42 | 3,300.00 |
| 6,082.63 | - | - | - |
| 420,061.74 | 413,721.00 | 137,885.61 | 412,189.96 |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ 10.31 .2017 \end{gathered}$ | Budget Review 08.31.2017 |
| :---: | :---: | :---: | :---: | :---: |
| 510000 - Administration Expenses |  |  |  |  |
| 512000 - UUA \& District Payments |  |  |  |  |
| 512001 - Clara Barton District | 4,224.00 | 4,326.00 | 1,510.64 | 4,532.00 |
| 512002 - UUA Fair Share | 11,520.00 | 12,360.00 | 4,120.00 | 12,360.00 |
| Total 512000 - UUA \& District Payments | 15,744.00 | 16,686.00 | 5,630.64 | 16,892.00 |
| $515000 \cdot$ Stewardship |  |  |  |  |
| 515100 - Annual Canvass | 515.06 | 600.00 | - | 600.00 |
| 515200 - Credit Card Expense | 1,485.56 | 1,475.00 | 377.55 | 1,475.00 |
| Total $528000 \cdot$ Stewardship | 2,000.62 | 2,075.00 | 377.55 | 2,075.00 |
| 516000 - Building \& Grounds |  |  |  |  |
| $516100 \cdot$ General Maintenance | 15,195.41 | 10,000.00 | 2,394.04 | 10,000.00 |
| 516200 - Snow Removal | 7,100.00 | 6,600.00 | - | 6,600.00 |
| 516300 - Lawn Care | 5,550.00 | 5,560.00 | 2,600.00 | 5,560.00 |
| 516400 - Water | 8,019.80 | 4,000.00 | 5,247.40 | 4,000.00 |
| 516500 - Electric | 6,485.61 | 9,000.00 | 3,155.11 | 9,000.00 |
| 516600 - Natural Gas | 9,237.68 | 10,000.00 | 1,468.20 | 10,000.00 |
| 516700 - Memorial Garden | - | - | - | - |
| 516800 - Small Projects | 17,926.76 | 5,000.00 | 1,546.67 | 5,000.00 |
| Total $516000 \cdot$ Building \& Grounds | 69,515.26 | 50,160.00 | 16,411.42 | 50,160.00 |
| $517000 \cdot$ Office |  |  |  |  |
| $517100 \cdot$ Equipment |  |  |  |  |
| 517101 - Equipment Purchases | 1,837.99 | 1,837.99 | 1,796.43 | 1,837.99 |
| 517102 - Equipment Rental | 7,738.49 | 6,800.00 | 2,740.52 | 6,800.00 |
| 517103 - Computer Maint. Agreement | 1,430.30 | 1,284.00 | 1,392.00 | 1,392.00 |
| Total $517100 \cdot$ Equipment | 11,006.78 | 9,921.99 | 5,928.95 | 10,029.99 |
| $517200 \cdot$ Security | - | - | - | - |
| 517300 - Printing | 1,263.75 | 1,765.96 | 354.98 | 1,765.96 |
| $517400 \cdot$ Postage | 887.89 | 1,000.00 | 147.00 | 1,000.00 |
| 517500 - Telephone / Internet | 3,128.81 | 2,880.00 | 901.69 | 2,880.00 |
| 517600 - Dues and Subscriptions | 1,435.69 | 725.00 | 662.49 | 725.00 |
| 517700 - Office Supplies | 2,904.46 | 2,800.00 | 1,413.92 | 2,800.00 |
| 517800 Service Contracts | - | - | - | - |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ 10.31 .2017 \end{gathered}$ | Budget Review 08.31.2017 |
| :---: | :---: | :---: | :---: | :---: |
| 517900 - Service Charges |  |  |  |  |
| 517910 - Bank | 30.00 | - | - | - |
| 517920 - Credit Card Expense | 199.50 | 250.00 | 48.20 | 250.00 |
| 517930 - Payroll Expense | 669.63 | 650.00 | 196.46 | 650.00 |
| 517940 - Miscellaneous | - | - | - | - |
| Total $517900 \cdot$ Service Charges | 899.13 | 900.00 | 244.66 | 900.00 |
| Total $517000 \cdot$ Office | 21,526.51 | 19,992.95 | 9,653.69 | 20,100.95 |
| $518000 \cdot$ Insurance |  |  |  |  |
| 518100 - Workers' Compensation | 2,222.75 | 3,300.00 | 609.00 | 3,300.00 |
| 518200 - Liability Insurance | 15,833.97 | 16,650.00 | 6,118.04 | 16,650.00 |
| 518300 - Umbrella | 700.00 | 700.00 | - | 700.00 |
| Total $518000 \cdot$ Insurance | 18,756.72 | 20,650.00 | 6,727.04 | 20,650.00 |
| 519000 - Administration - Other |  |  |  |  |
| 519200 - Rental Expense | 1,565.00 | 2,496.00 | 797.12 | 2,496.00 |
| 519300 - General Assembly Expense | - | - | - | - |
| 519500 - Board Expense | 1,310.00 | 500.00 | - | 500.00 |
| 519600 - Staff Development | 452.61 | 500.00 | 179.14 | 500.00 |
| 519700 - Archives | 259.45 | 200.00 | 29.31 | 200.00 |
| Total 519000 - Administration - Other | 3,587.06 | 3,696.00 | 1,005.57 | 3,696.00 |
| Total 510000 - Administration Expenses | 131,130.17 | 113,259.95 | 39,805.91 | 113,573.95 |
| 520000 - Community Within Expenses |  |  |  |  |
| 521000 - Caring Network |  |  |  |  |
| 522000 - Communications |  |  |  |  |
| 522100 - Hard Copy Mailings | - | 1,500.00 | - | 1,500.00 |
| 522300 - Web Page | 1,559.82 | 1,000.00 | 799.55 | 1,000.00 |
| 522400 - External Marketing | 90.00 | 300.00 | 40.67 | 300.00 |
| 522500 - Software Upgrades | - | - | - | - |
| Total $522000 \cdot$ Communications | 1,649.82 | 2,800.00 | 840.22 | 2,800.00 |
| 523000 - Meeting House Presents | - | - | 1,070.00 | 1,500.00 |
| 523100 - Credit Card Expense | - | - | - | - |
| Total 523000-Performing Arts | - | - | 1,070.00 | 1,500.00 |
| 524000 - Festival of the Season | 550.07 | 600.00 | - | 600.00 |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ \text { 10.31.2017 } \end{gathered}$ | Budget Review $08.31 .2017$ |
| :---: | :---: | :---: | :---: | :---: |
| $527000 \cdot$ Membership |  |  |  |  |
| 527000 - Membership | 79.75 | 500.00 | - | 500.00 |
| 527100 - Membership Initiative | 49.00 |  | - | - |
| Total 527000-Membership | 128.75 | 500.00 | - | 500.00 |
| 528000 - Adult Programs |  |  |  |  |
| 528100 - Administrative Expenses | 794.66 |  | 86.32 |  |
| 528200 - Compensation | 11,624.00 |  | 3,775.00 |  |
| 528300 - Credit Card Expense | 0.73 |  |  |  |
| Total 528000-Adult Programs | 12,419.39 | 6,000.00 | 3,861.32 | 6,000.00 |
| $529000 \cdot$ Community Within - Other |  |  |  |  |
| 529500 - Memorial Receptions | 214.72 | 200.00 | - | 200.00 |
| 529600 - Fellowship Hour Supplies | 683.89 | 800.00 | 46.84 | 800.00 |
| Total 529000 - Community Within - Other | 898.61 | 1,000.00 | 46.84 | 1,000.00 |
| Total 520000 - Community Within Expenses | 15,646.64 | 10,900.00 | 5,818.38 | 12,400.00 |
| 530000 - Social Justice Expenses |  |  |  |  |
| 531000 - Info \& Advocacy Sub-Council | 470.00 |  | - | - |
| 532000 - Miscellaneous | 229.22 | 2,500.00 | 321.32 | 2,500.00 |
| $534000 \cdot$ Interweave | - | - | - | - |
| $537000 \cdot$ Equual Access | - | - | - | - |
| $538000 \cdot$ Green Sanctuary | - | - | - | - |
| 539000 - Noah Webster Partnership | - | - | - | - |
| Total 530000 - Social Justice Expenses | 699.22 | 2,500.00 | 321.32 | 2,500.00 |
| 540000 - Spiritual Life Expenses |  |  |  |  |
| $542000 \cdot$ Annual Retreat |  |  |  |  |
| $543000 \cdot$ Music |  |  |  |  |
| 543200 -Guest Musicians | 200.00 | 400.00 | - | 400.00 |
| 543201 - Substitute Keyboardists | - | 800.00 | - | 800.00 |
| $543300 \cdot$ Sheet Music | 300.93 | 500.00 | 36.00 | 500.00 |
| $543400 \cdot$ Instrument Maintenance |  |  |  |  |
| 543401 - Organ | 690.00 | 1,072.00 | - | 1,072.00 |
| 543402 - Piano | 570.00 | 810.00 | 135.00 | 810.00 |
| Total $543400 \cdot$ Instrument Maintenance | 1,260.00 | 1,882.00 | 135.00 | 1,882.00 |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ 10.31 .2017 \end{gathered}$ | Budget Review 08.31.2017 |
| :---: | :---: | :---: | :---: | :---: |
| Total $543000 \cdot$ Music | 1,760.93 | 3,582.00 | 171.00 | 3,582.00 |
| 544000 - Religious Education |  |  |  |  |
| $544200 \cdot$ Supplies | 623.45 | 660.00 | 150.95 | 660.00 |
| $544500 \cdot$ Ski Trip | - | - | - | - |
| 544700 - Curriculum | 376.64 | 460.00 | 4.59 | 460.00 |
| 544701 - Coming of Age | 500.00 | 500.00 | 500.00 | 500.00 |
| Total 544700-Curriculum | 876.64 | 960.00 | 504.59 | 960.00 |
| $544800 \cdot$ Religious Education - Other |  |  |  |  |
| 544802 - Training | 283.56 | 1,000.00 | - | 1,000.00 |
| 544803 - RE Staff Recruitment | - | 100.00 | - | 100.00 |
| 544804 - RE Staff Security Checks | 132.60 | 300.00 | 31.88 | 300.00 |
| $544805 \cdot$ RE Classroom Refurbishment | 130.42 | 100.00 | - | 100.00 |
| Total $544800 \cdot$ Religious Education - Other | 546.58 | 1,500.00 | 31.88 | 1,500.00 |
| Total $544000 \cdot$ Religious Education | 2,046.67 | 3,120.00 | 687.42 | 3,120.00 |
| $545000 \cdot$ Worship |  |  |  |  |
| $545100 \cdot$ Guest Speakers |  |  |  |  |
| 545101 - Pulpit Supply | 2,450.00 | 3,000.00 | 750.00 | 3,000.00 |
| 545102 - Mileage | 300.00 | 600.00 | 150.00 | 600.00 |
| Total 545100-Guest Speakers | 2,750.00 | 3,600.00 | 900.00 | 3,600.00 |
| 545200 - Worship Supplis | 519.91 | 500.00 | 125.96 | 500.00 |
| $545300 \cdot$ Recording Expense | - | - | - | - |
| 545400 - Summer Music | - | - | - | - |
| Total $545000 \cdot$ Worship | 3,269.91 | 4,100.00 | 1,025.96 | 4,100.00 |
| Spiritual Life Other | - | - | - | - |
| Total $540000 \cdot$ Spiritual Life Expenses | 7,077.51 | 10,802.00 | 1,884.38 | 10,802.00 |
| $550000 \cdot$ Compensation |  |  |  |  |
| 551000 - DRE |  |  |  |  |
| $551100 \cdot$ Salary/Wages | 25,390.00 | 26,254.80 | 9,078.30 | 26,254.80 |
| $551200 \cdot$ Pension | 2,654.57 | 2,625.48 | 952.20 | 2,625.48 |
| 551300 - Insurance | - | - | - | - |
| $551400 \cdot$ Professional Development | 1,109.22 | 1,500.00 | 175.00 | 1,500.00 |
| $551500 \cdot$ FICA | 2,062.06 | 2,008.49 | 754.56 | 2,008.49 |

Page 6 of 9

|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ \text { 10.31.2017 } \end{gathered}$ | $\begin{gathered} \text { Budget Review } \\ 08.31 .2017 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Total 551000 - DRE | 31,215.85 | 32,388.77 | 10,960.06 | 32,388.77 |
| $552000 \cdot$ Minister |  |  |  |  |
| $552100 \cdot$ Salary/Wages | 60,600.00 | 61,812.00 | 20,604.00 | 61,812.00 |
| 552200 - Pension | 8,484.00 | 8,653.68 | 2,884.56 | 8,653.68 |
| 552300 - Insurance | 15,630.94 | 18,653.07 | 5,305.60 | 18,653.07 |
| $552400 \cdot$ Professional Development |  |  |  |  |
| 552402 - Prof Dev. Cathy | 6,049.91 | 6,057.50 | 2,061.10 | 6,057.50 |
| 552403 - Prof Dev. Heather | 6,460.15 | 6,057.50 | 2,288.26 | 6,057.50 |
| Total 552400-Professional Development | 12,510.06 | 12,115.00 | 4,349.36 | 12,115.00 |
| $552500 \cdot$ FICA | 6,490.24 | 6,424.00 | 2,206.72 | 6,620.06 |
| $552600 \cdot$ Housing Allowance | 24,240.00 | 24,724.80 | 8,241.60 | 24,724.80 |
| Total $552000 \cdot$ Minister | 127,955.24 | 132,382.55 | 43,591.84 | 132,578.61 |
| $553000 \cdot$ Building Staff |  |  |  |  |
| $553100 \cdot$ Salary/Wages |  |  |  |  |
| 553101 - Sunday Sexton | 3,244.50 | 3,718.00 | 1,400.50 | 4,318.00 |
| 553102 - Custodian | 5,778.00 | 5,822.00 | 2,003.50 | 5,822.00 |
| 553103 - Sexton | 11,245.50 | 13,709.19 | 3,881.64 | 13,709.19 |
| Total $553100 \cdot$ Salary/Wages | 20,268.00 | 23,249.19 | 7,285.64 | 23,849.19 |
| $553500 \cdot$ FICA | 1,575.75 | 1,778.56 | 557.34 | 1,824.46 |
| Total $553000 \cdot$ Building Staff | 21,843.75 | 25,027.75 | 7,842.98 | 25,673.65 |
| $554000 \cdot$ Music Staff |  |  |  |  |
| $554100 \cdot$ Salary/Wages |  |  |  |  |
| 554101 • Director of Music Ministries | 9,920.00 | 11,520.00 | 3,700.00 | 20,800.00 |
| 554102 . Accompanist | 10,775.00 | 11,700.00 | 2,200.00 | 2,200.00 |
| 554104 - Choral Scholars | 4,620.00 | 4,000.00 | - | 4,000.00 |
| Total $554100 \cdot$ Salary/Wages | 25,315.00 | 27,220.00 | 5,900.00 | 27,000.00 |
| 554400 - Professional Development | 96.77 | 500.00 | 110.00 | 500.00 |
| $554500 \cdot$ FICA | 1,712.08 | 2,082.33 | 283.05 | 2,082.33 |
| Total $554000 \cdot$ Music Staff | 27,123.85 | 29,802.33 | 6,293.05 | 29,582.33 |
| 555000 - Business Manager |  |  |  |  |
| $555100 \cdot$ Salary/Wages | - | - | - | - |
| 555101 - Bookkeeper | 14,660.00 | 14,851.20 | 5,165.30 | 14,851.20 |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ 10.31 .2017 \end{gathered}$ | Budget Review 08.31.2017 |
| :---: | :---: | :---: | :---: | :---: |
| 555200 - Pension | - | - - | - | - |
| 555300 - Insurance | - | - | - | - |
| $555500 \cdot \mathrm{FICA}$ | 1,121.49 | 1,136.12 | 395.14 | 1,136.12 |
| Total $555000 \cdot$ Business Manager | 15,781.49 | 15,987.32 | 5,560.44 | 15,987.32 |
| 556000 - Administrative Support |  |  |  |  |
| 556100 - Office Administrator |  |  |  |  |
| 556101 - Salary / Wages | 24,341.68 | 26,208.00 | 9,105.00 | 26,208.00 |
| 556102 - Pension | 2,432.11 | 2,620.80 | 895.24 | 2,620.80 |
| 556103 - FICA | 1,862.14 | 2,004.91 | 696.54 | 2,004.91 |
| Total 556100-Office Administrator | 28,635.93 | 30,833.71 | 10,696.78 | 30,833.71 |
| 556200 - Minister's Assistant |  |  |  |  |
| 556201 - Salary / Wages | 172.25 | - | - | - |
| 556203 - FICA | 13.18 | - | - | - |
| Total 556200 - Minister's Assistant | 185.43 | - | - | - |
| Total $556000 \cdot$ Administrative Support | 28,821.36 | 30,833.71 | 10,696.78 | 30,833.71 |
| 557000 - Religious Education |  |  |  |  |
| 557100 - Paid RE Staff |  |  |  |  |
| 557101 - Nursery \& Child Care | 5,651.50 | 8,112.00 | 1,644.50 | 8,112.00 |
| 557102 - RE Administrative Support | 600.00 | 990.00 | 420.00 | 990.00 |
| 557103 - Youth Advisor | - | - | - | - |
| Total 557100 - Paid RE Staff | 6,251.50 | 9,102.00 | 2,064.50 | 9,102.00 |
| 557105 - Paid RE Staff FICA | 498.99 | 696.30 | 157.91 | 696.30 |
| Total 557000 P Paid RE Staff | 6,750.49 | 9,798.30 | 2,222.41 | 9,798.30 |
| Total $550000 \cdot$ Compensation | 259,492.03 | 276,220.73 | 87,167.56 | 276,842.69 |
| 590000 - Other Expenses | 6,016.17 |  |  |  |
| Total Budgeted Expenses | 420,061.74 | 413,682.68 | 134,997.55 | 416,118.64 |
| Non-Budgeted Income |  |  |  |  |
| 461000 - Minister's Discretionary Fund | 3,588.00 | - | 875.00 | 875.00 |
| 462000 - UAMW | 3,997.34 | - | - | - |
| 463000 - SJ Sunday Collections | 6,856.85 | - | 3,981.32 | 3,981.32 |
| 464000 - Music Sunday Contributions | 2,944.47 | - | - | - |


|  | Yr-End Acutal 2016-2017 | Approved Budget 2017-2018 | $\begin{gathered} \text { Actual } \\ 10.31 .2017 \end{gathered}$ | Budget Review 08.31.2017 |
| :---: | :---: | :---: | :---: | :---: |
| $464100 \cdot$ Guest at Your Table | - | - | - | - |
| 464200 - Sleeping Out in Boxes | 1,252.00 | - | - | - |
| 464300 - UNICEF | - | - | - | - |
| 464400 - Hymnal Donations | 1,062.00 | - | 112.00 | 112.00 |
| Total Non-Budgeted Income | 19,700.66 | - | 4,968.32 | 4,968.32 |
| Non-Budgeted Expenses |  |  |  |  |
| 561000 - Minister Discretionary Fund | 3,588.00 | - | 875.00 | 875.00 |
| 562000 - UAMW | 3,997.34 | - | - | - |
| 563000 - SJ Collection Disbursements | 6,856.85 | - | 3,946.32 | 3,981.32 |
| 564000 - Music Sunday Contributions | 2,944.47 | - | - | - |
| 564100 - Guest at Your Table | - | - | - | - |
| 564200 - Sleeping Out In Boxes | 1,252.00 | - | - | - |
| 564300 - UNICEF | - | - | - | - |
| 564400 - Purchase of Donated Hymnals | 1,062.00 | - | - | 112.00 |
| Total Non-Budgeted Expenses | 19,700.66 | - | 4,821.32 | 4,968.32 |
| Net Ordinary Income | - | 38.32 | 3,035.06 | $(3,928.68)$ |

