

INCOME

Here are some statistics about our collected pledge income for fiscal year 2016-2017:

87.10%	228,982.00	Payments made to paid-in-full pledges
12.90%	33,924.92	Payments made to partially paid pledges
100.00%	262,906.92	Total amount of pledge payments received for fiscal year 2016-2017 as of June 30, 2017
95.47%	262,906.92	Total amount of pledge payments received for fiscal year 2016-2017 as of June 30, 2017
4.53%	12,478.08	Total dollar amount of pledges yet to be received for fiscal year 2016-2017 as of June 30, 2017
100.00%	275,385.00	Total dollar amount of pledges made for fiscal year 2016-2017
94.66%	262,906.92	Total amount of pledge payments received for fiscal year 2016-2017 as of June 30, 2017
5.34%	14,821.36	Overpayments on paid-in-full pledges & identifiable non-pledged giving
100.00%	277,728.28	Total dollar amount collected toward pledge income for fiscal year 2016-2017

2015-2016 Results

82.48%	201,630.00
17.52%	42,843.52
100.00%	244,473.52
93.53%	244,473.52
6.47%	16,906.48
100.00%	261,380.00
93.57%	244,473.52
6.43%	16,799.81
100.00%	261,273.33

Our Total Income for the fiscal year (\$420,061.74) exceeded our budget by 8.52 %. This can be largely attributed to the following:

- 9,669.00 Identifiable (we know who they are) non-pledged (but they didn't make a pledge) contributions **(417100)**;
- 5,152.36 Contributions from folks over and above their pledged amount **(417100)**;
- 19,115.00 **Rental Contributions (416000)** vs. a budgeted amount of \$14,000.00;
- 1,449.00 **Festival of the Season (421000)** vs. a budgeted amount of zero;
- 13,178.70 **Adult Programs (442000)** vs. a budgeted amount of \$5,200.00.

A review of the Fundraising Tab reveals that we raised \$10,900.00. The vast majority of these monies (\$7,260) came from the Autumn Request.

We were able to collect over \$6,100.00 more in pledge income for the FY than was projected during the March - April 2017 Budget Review. In addition, we surpassed the year-end projection for Rental Contributions (416000) made during the March - April 2017 Budget Review by more than \$3,100.00. Of the \$19,115.00 collected in Rental Contributions, \$5,286.00 can be attributed to the efforts of Rayla Mattson as the Rentals Manager!

Because of these positive results, \$6,016.17 has been added to our Carry Forward monies being held in our Schwab account. This leaves a total of \$27,115.73 (\$13,113.59 = 2011-2012; \$7,985.97 = 2012-2013; \$6,016.17 = 2016-2017) in Carry Forward monies being held in our Schwab account.

EXPENSES

Here are some statistics about our expenses for fiscal year-end June 30, 2017:

	<u>2016-2017 Actual</u>		<u>2016-2017 Budget</u>		<u>Variance to Budget</u>	
Administration	131,130.17	31.67%	100,143.45	25.87%	30,986.72	30.94%
Community Within	15,646.64	3.78%	9,100.00	2.35%	6,546.64	71.94%
Social Justice	699.22	0.17%	700.00	0.18%	(0.78)	-0.11%
Spiritual Life	7,077.51	1.71%	8,842.00	2.28%	(1,764.49)	-19.96%
Compensation	259,492.03	62.67%	268,247.20	69.31%	(8,755.17)	-3.26%
Total Expenses	414,045.57	100.00%	387,032.65	100.00%	27,012.92	6.98%

Primary Variance Explanations:

Administration **Building & Grounds (516000)** - \$69,515.26 actual vs. \$45,160.00 budget

	<i>Actual</i>	<i>vs</i>	<i>Budget</i>	<i>Variance</i>	
516100 · General Maintenance	15,195.41		10,000.00	5,195.41	
<i>General Maintenance Actual Itemization: Miscellaneous Supplies & Maintenance = 38%; Tree Removal = 20%; Heating/Cooling Maintenance/Repair = 18%; Electrical Supplies = 6%; Roof = 5%; Plumbing = 1%.</i>					
516200 · Snow Removal	7,100.00		6,600.00	500.00	
516300 · Lawn Care	5,550.00		5,560.00	(10.00)	
516400 · Water	8,019.80		4,000.00	4,019.80	\$2,864.67 owed & not yet paid from Knox Garden
516500 · Electric	6,485.61		9,000.00	(2,514.39)	
516600 · Natural Gas	9,237.68		10,000.00	(762.32)	
516700 - Memorial Garden	-		-	-	
516800 - Small Projects	17,926.76		-		\$13,850.13 offset from Sm Project (411500) income line item
	69,515.26		45,160.00		

Equipment (517100) - \$11,006.78 actual vs. \$9,730.30 budget

Telephone / Internet (517500) - \$3,128.81 actual vs. \$2,400.00 budget

Dues & Subscriptions (517600) - \$3,128.81 actual vs. \$1,435.69 budget

Office Supplies (517700) - \$2,904.46 actual vs. \$2,100.00 budget

Rental Expense (519200) - \$1,565.00 actual vs. zero budget (Offset by increased Rental Contributions (416000))

Community Within **Adult Programs (528000)** - \$12,419.39 actual vs. \$5,000.00 budget (Offset by Adult Programs (428000) Income line item)

Spiritual Life **Music (543000)** - \$1,760.93 actual vs. \$3,582.00 budget

Worship (545000) - \$3,269.91 actual vs. \$3,600.00 budget

Compensation

DRE (551000) - \$31,215.85 actual vs. \$29,141.88.00 budget

*1.75 hours weekly added to Salary / Wages (551100) with corresponding adjustments to Pension (55120) & FICA (551500)
This was funded through the reallocation of monies previously used for the Youth Advisor (557103) line item*

Minister (552000) - \$127,955.24 actual vs. \$126,986.05 budget

A 1% Cost of Living Adjustment was not factored when crafting the FY 16-17 Budget

Sexton (553103) - Sexton - \$11,245.50 actual vs. \$16,380.00 budget

Choir Director (554101) - \$9,920.00 actual vs. \$11,520.00 budget

Paid RE Staff (557000) - \$6,750.49 actual vs. \$12,166.49 budget

Elimination of the Youth Advisor (557103) line item

Non-Budgeted Items

Minister's Discretionary Fund

<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>
2016-2017	\$3,588
2015-2016	\$4,329
2014-2015	\$1,104
2013-2014	\$600
2012-2013	\$1,867

SJ Collection Disbursements

<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>
2016-2017	\$6,857
2015-2016	\$12,888
2014-2015	\$3,779
2013-2014	\$7,325
2012-2013	\$12,295

Music Sunday Contributions

<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>
2016-2017	\$2,944
2015-2016	\$2,113
2014-2015	\$2,090
2013-2014	\$2,397
2012-2013	\$785

Sleeping Out in Boxes

<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>
2016-2017	\$1,252
2015-2016	\$1,179
2014-2015	\$1,850
2013-2014	\$1,230
2012-2013	\$1,245

OVERALL

The amount of pledge payments received for FY 2016-2017, as a percentage of the total pledges made, exceeds result seen in three of the last four fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2016-2017	95.47%	\$262,907

2015-2016	93.53%	\$244,474
2014-2015	89.89%	\$235,562
2013-2014	95.88%	\$239,973
2012-2013	92.71%	\$235,175

What has enabled us to perform well against our Current Fiscal Year Pledges (417100) budget are the folks that make contributions above their pledge amounts and those folks that make identifiable contributions, but did not make a pledge. As a percentage of the total dollar amount collected toward pledge income, the amount of overpayments and identifiable non-pledge giving continues to be in line with results seen in recent fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2016-2017	5.34%	\$14,821
2015-2016	6.43%	\$16,800
2013-2014	3.27%	\$8,101
2012-2013	5.01%	\$12,414

The protocol for next fiscal year (2017-2018), regarding the use of Carry Forward monies, will continue to be that monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus, the amount of Prior Year Carry Forwards (414000) will be lowered. A projected deficit will still be noted as a deficit, with no addition to Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board.

A preliminary review of the 2017-2018 Approved Budget can be found on the 17-18 Budget Review Tab. Adjustments have been made as follows:

Prior Year Carry Over (414000) - Reflects an amount (lower than budgeted) using the protocol described above to 'balance the budget'.

Prior Fiscal Year Pledge (417200) - Reflects \$4,800.00 derived from Pledge vs. Giving Tab;

Clara Barton District (512001) - Increased to reflect \$22 per certified member (206) vs. \$21 per certified member (206) budgeted;

Minister FICA (552500) - Adjusted to reflect 7.65 % of Minister Salary & Minister Housing.

These alterations(reflected in yellow on the 17-18 Budget Review Tab) result in a projected surplus for fiscal year 2017-2018 of \$6.26.

Prior to last fiscal year, the protocol had been for the Current Fiscal Year Pledge (417100) line item to reflect 95% of the total amount of pledges received for a fiscal year. The approved budget for FY 2016-2017 utilized 99.13% of the pledges collected for the Current Fiscal Year Pledge (417100) line item. The approved budget for FY 2017-2018 will be utilizing 98.98% (\$285,000.00) of the \$287,927.00 collected in pledges.

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
Ordinary Income/Expense				
Budgeted Income				
410000 · Administration				
411000 · Endowment				
411100 - Capital Clearing Account		-		
411200 · Operations				
411201 - Monthly Distribution	39,364.08	39,217.92	39,217.92	39,217.92
411202 - Loan Repay UUMSB - Principal	1,735.07	1,726.12	1,726.12	1,897.17
411203 - Loan Repay UUMSB - Interest	1,900.81	2,055.96	2,055.96	1,886.85
411204 - Special Endowment Funds Income				
Total 411200 - Operations	<u>42,999.96</u>	<u>43,000.00</u>	<u>43,000.00</u>	<u>43,001.94</u>
411400 - Building & Grounds Small Projects	-	-	13,850.13	13,850.13
Total 411000 · Endowment	<u>42,999.96</u>	<u>43,000.00</u>	<u>56,850.13</u>	<u>56,852.07</u>
412000 - Fundraising				
412100 - Matching Grant	14,024.00	15,000.00	15,798.00	15,798.00
412101 - Fundraising - Other	9,287.98	15,000.00	8,061.81	8,001.81
Total 412000 - Fundraising	<u>23,311.98</u>	<u>30,000.00</u>	<u>23,859.81</u>	<u>23,799.81</u>
413000 · Holiday Letter				
414000 - Prior Years' Carry Over	2,710.78	5,250.00	5,250.00	-
415000 - Memorial Contributions	535.00		-	100.00
416000 · Rental Contributions	13,049.00	14,000.00	16,000.00	19,115.00
417000 · Stewardship				
417100 · Current Fiscal Year Pledge	260,651.10	273,000.00	271,846.22	278,006.75
417200 · Prior Fiscal Year Pledge	3,848.23	4,000.00	5,941.02	5,971.02
Total 417000 · Stewardship	<u>264,499.33</u>	<u>277,000.00</u>	<u>277,787.24</u>	<u>283,977.77</u>
418000 · Sunday Contributions	5,384.32	6,000.00	6,000.00	5,626.45
419000 - Other Administration Income				
419100 - Zero Emission Renewable Energy Credits		3,000.00	1,816.76	1,816.76
419200 - Solar Land Lease			1,000.00	1,000.00
Total 419000 - Other Administration Income	<u>-</u>	<u>3,000.00</u>	<u>2,816.76</u>	<u>2,816.76</u>
Total 410000 · Administration	<u>352,490.37</u>	<u>378,250.00</u>	<u>388,563.94</u>	<u>392,287.86</u>
420000 · Community Within				

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
421000 · Festival of the Season	1,482.00	-	1,449.00	1,449.00
422000 - Used Book Sales	675.48	-	515.00	482.33
423000 · Performing Arts	4,456.00	-	260.00	260.00
424000 · Caring Network				
424100 - Memorial Receptions	300.00	200.00	300.00	751.02
426000 - Circle of Caring		-	-	-
427000 - Membership	341.33	-	-	-
428000 - Adult Programs	13,442.50	5,200.00	11,166.00	13,178.70
429001 - Fellowship Hour Donations	123.40	100.00	100.00	90.41
Total 420000 · Community Within	20,820.71	5,500.00	13,790.00	16,211.46
430000 · Social Justice				
434500 - Interweave		-	-	-
434000 · SJ Miscellaneous Income		-	-	-
434800 - Green Sanctuary	1,306.25	-	1,745.00	1,745.00
Total 430000 · Social Justice	1,306.25	-	1,745.00	1,745.00
440000 · Spiritual Life				
441000 · Annual Retreat		-	-	-
443000 · Flower Contributions	23.50	-	-	-
447000 · Religious Education				
447100 · Soup Making	679.27	300.00	144.79	114.79
447500 · Ski Trip	-	-	-	-
Total 447000 · Religious Education	679.27	300.00	144.79	114.79
448000 · Miscellaneous - Spiritual Life				
448100 · Recording Donations	-	-	-	-
448300 · Volunteer Recognition	-	-	-	-
448000 - Miscellaneous	-	-	-	-
449000 - Music Program Fundraising	3,365.00	3,000.00	3,000.00	3,620.00
Total 448000 · Miscellaneous - Spiritual Life	3,365.00	3,000.00	3,000.00	3,620.00
Total 440000 · Spiritual Life	4,067.77	3,300.00	3,144.79	3,734.79
450000 - Other Income	857.00	-	5,596.63	6,082.63
Total Budgeted Income	379,542.10	387,050.00	412,840.36	420,061.74
Budgeted Expenses				

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
510000 · Administration Expenses				
512000 · UUA & District Payments				
512001 · Clara Barton District	3,410.00	4,224.00	4,224.00	4,224.00
512002 · UUA Fair Share	9,300.00	11,520.00	11,520.00	11,520.00
Total 512000 · UUA & District Payments	<u>12,710.00</u>	<u>15,744.00</u>	<u>15,744.00</u>	<u>15,744.00</u>
515000 · Stewardship				
515100 · Annual Canvass	23.50	-	600.00	515.06
515200 · Credit Card Expense	1,227.88	1,225.00	1,475.00	1,485.56
Total 528000 · Stewardship	<u>1,251.38</u>	<u>1,225.00</u>	<u>2,075.00</u>	<u>2,000.62</u>
516000 · Building & Grounds				
516100 · General Maintenance	15,032.98	10,000.00	17,500.00	15,195.41
516200 · Snow Removal	4,790.00	6,600.00	5,650.00	7,100.00
516300 · Lawn Care	6,000.00	5,560.00	5,560.00	5,550.00
516400 · Water	3,809.66	4,000.00	4,000.00	8,019.80
516500 · Electric	9,544.44	9,000.00	8,000.00	6,485.61
516600 · Natural Gas	8,098.57	10,000.00	9,000.00	9,237.68
516700 · Memorial Garden	378.00	-	35.97	-
516800 · Small Projects	-	-	17,926.76	17,926.76
Total 516000 · Building & Grounds	<u>47,653.65</u>	<u>45,160.00</u>	<u>67,672.73</u>	<u>69,515.26</u>
517000 · Office				
517100 · Equipment				
517101 - Equipment Purchases	1,646.30	1,646.30	1,837.99	1,837.99
517102 · Equipment Rental	6,650.09	6,800.00	6,800.00	7,738.49
517103 - Computer Maint. Agreement	1,284.00	1,284.00	1,430.30	1,430.30
Total 517100 · Equipment	<u>9,580.39</u>	<u>9,730.30</u>	<u>10,068.29</u>	<u>11,006.78</u>
517200 · Security	15.00	-	-	-
517300 - Printing	1,478.05	1,149.15	1,263.75	1,263.75
517400 · Postage	767.00	1,000.00	1,000.00	887.89
517500 · Telephone / Internet	2,866.14	2,400.00	3,567.66	3,128.81
517600 · Dues and Subscriptions	999.56	725.00	1,105.59	1,435.69
517700 · Office Supplies	3,388.85	2,100.00	2,800.00	2,904.46
517800 · Service Contracts		-	-	-

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
517900 · Service Charges				
517910 - Bank	26.90	-	30.00	30.00
517920 · Credit Card Expense	279.30	250.00	250.00	199.50
517930 - Payroll Expense	663.15	650.00	650.00	669.63
517940 - Miscellaneous	-	-	-	-
Total 517900 · Service Charges	<u>969.35</u>	<u>900.00</u>	<u>930.00</u>	<u>899.13</u>
Total 517000 · Office	20,064.34	18,004.45	20,735.29	21,526.51
518000 · Insurance				
518100 · Workers' Compensation	3,430.50	2,970.00	3,003.75	2,222.75
518200 · Liability Insurance	15,143.44	15,140.00	15,140.00	15,833.97
518300 · Umbrella	700.00	700.00	700.00	700.00
Total 518000 · Insurance	<u>19,273.94</u>	<u>18,810.00</u>	<u>18,843.75</u>	<u>18,756.72</u>
519000 · Administration - Other				
519200 · Rental Expense	298.37	-	1,400.00	1,565.00
519300 · General Assembly Expense	-	-	-	-
519500 - Board Expense	964.95	500.00	500.00	1,310.00
519600 - Staff Development	393.40	500.00	500.00	452.61
519700 - Archives	-	200.00	200.00	259.45
Total 519000 · Administration - Other	<u>1,656.72</u>	<u>1,200.00</u>	<u>2,600.00</u>	<u>3,587.06</u>
Total 510000 · Administration Expenses	102,610.03	100,143.45	127,670.77	131,130.17
520000 · Community Within Expenses				
521000 · Caring Network				
522000 · Communications				
522100 - Hard Copy Mailings	-	1,500.00	1,500.00	-
522200 · Telephone Advertisement	-	-	-	-
522300 - Web Page	1,201.18	1,000.00	1,197.96	1,559.82
522400 · External Marketing	118.39	300.00	300.00	90.00
522500 · Software Upgrades	-	-	-	-
Total 522000 · Communications	<u>1,319.57</u>	<u>2,800.00</u>	<u>2,997.96</u>	<u>1,649.82</u>
523000 - Performing Arts	226.69	-	-	-
523100 - Credit Card Expense	2.91	-	-	-
Total 523000 - Performing Arts	<u>229.60</u>	<u>-</u>	<u>-</u>	<u>-</u>

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
524000 · Festival of the Season	167.48	-	550.07	550.07
527000 · Membership				
527000 - Membership	450.88	500.00	500.00	79.75
527100 - Membership Initiative	251.33		35.02	49.00
Total 527000 - Membership	<u>702.21</u>	<u>500.00</u>	<u>535.02</u>	<u>128.75</u>
528000 - Adult Programs				
528100 - Administrative Expenses	2,089.17			794.66
528200 - Compensation	10,068.00			11,624.00
528300 - Credit Card Expense	1.06			0.73
Total 528000 - Adult Programs	<u>12,158.23</u>	<u>5,000.00</u>	<u>9,671.30</u>	<u>12,419.39</u>
529000 · Community Within - Other				
529500 · Memorial Receptions	292.85	200.00	200.00	214.72
529600 - Fellowship Hour Supplies	631.91	600.00	600.00	683.89
Total 529000 · Community Within - Other	<u>924.76</u>	<u>800.00</u>	<u>800.00</u>	<u>898.61</u>
Total 520000 · Community Within Expenses	15,501.85	9,100.00	14,554.35	15,646.64
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council			250.00	470.00
532000 - Miscellaneous	496.13	700.00	450.00	229.22
534000 · Interweave	-	-	-	-
537000 · Equal Access	-	-	-	-
538000 · Green Sanctuary	-	-	-	-
539000 - Noah Webster Partnership	-	-	-	-
Total 530000 · Social Justice Expenses	<u>496.13</u>	<u>700.00</u>	<u>700.00</u>	<u>699.22</u>
540000 · Spiritual Life Expenses				
542000 · Annual Retreat				
543000 · Music				
543200 · Guest Musicians	1,375.00	400.00	400.00	200.00
543201 - Substitute Keyboardists	825.00	800.00	800.00	-
543300 · Sheet Music	369.81	500.00	500.00	300.93
543400 · Instrument Maintenance				
543401 · Organ	1,072.00	1,072.00	1,072.00	690.00
543402 · Piano	320.00	810.00	810.00	570.00

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
Total 543400 · Instrument Maintenance	<u>1,392.00</u>	<u>1,882.00</u>	<u>1,882.00</u>	<u>1,260.00</u>
Total 543000 · Music	3,961.81	3,582.00	3,582.00	1,760.93
544000 - Religious Education				
544200 · Supplies	690.18	660.00	660.00	623.45
544500 · Ski Trip	-	-	-	-
544700 · Curriculum	623.04	460.00	460.00	376.64
544701 · Coming of Age	-	-	500.00	500.00
Total 544700 - Curriculum	<u>623.04</u>	<u>460.00</u>	<u>960.00</u>	<u>876.64</u>
544800 · Religious Education - Other				
544802 · Training	215.62	300.00	300.00	283.56
544803 · RE Staff Recruitment	59.78	100.00	100.00	-
544804 · RE Staff Security Checks	15.60	40.00	202.80	132.60
544805 · RE Classroom Refurbishment	-	100.00	100.00	130.42
Total 544800 · Religious Education - Other	<u>291.00</u>	<u>540.00</u>	<u>702.80</u>	<u>546.58</u>
Total 544000 · Religious Education	1,604.22	1,660.00	2,322.80	2,046.67
545000 · Worship				
545100 · Guest Speakers				
545101 - Pulpit Supply	1,558.33	3,000.00	3,000.00	2,450.00
545102 - Mileage	50.00	600.00	600.00	300.00
Total 545100 - Guest Speakers	<u>1,608.33</u>	<u>3,600.00</u>	<u>3,600.00</u>	<u>2,750.00</u>
545200 · Worship Supplis	344.98	-	423.96	519.91
545300 · Recording Expense	-	-	-	-
545400 - Summer Music	1,575.00	-	-	-
Total 545000 · Worship	<u>3,528.31</u>	<u>3,600.00</u>	<u>4,023.96</u>	<u>3,269.91</u>
Spiritual Life Other	-	-	-	-
Total 540000 · Spiritual Life Expenses	<u>9,094.34</u>	<u>8,842.00</u>	<u>9,928.76</u>	<u>7,077.51</u>
550000 · Compensation				
551000 · DRE				
551100 · Salary/Wages	19,045.44	23,920.00	25,740.00	25,390.00
551200 · Pension	1,169.02	2,392.00	2,574.00	2,654.57
551300 · Insurance	-	-	-	-
551400 · Professional Development	1,000.00	1,000.00	1,109.22	1,109.22

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
551500 · FICA	1,477.51	1,829.88	1,969.11	2,062.06
Total 551000 · DRE	22,691.97	29,141.88	31,392.33	31,215.85
552000 · Minister				
552100 · Salary/Wages	64,000.00	68,400.00	60,600.00	60,600.00
552200 · Pension	8,400.00	8,400.00	8,484.00	8,484.00
552300 · Insurance	14,649.56	15,142.77	16,957.34	15,630.94
552400 · Professional Development				
552402 - Prof Dev. Cathy	6,825.20	6,508.64	5,939.00	6,049.91
552403 - Prof Dev. Heather	5,462.58	6,508.64	5,939.00	6,460.15
Total 552400 - Professional Development	12,287.78	13,017.28	11,878.00	12,510.06
552500 · FICA	6,426.00	6,426.00	6,490.26	6,490.24
552600 · Housing Allowance	20,000.00	15,600.00	24,240.00	24,240.00
Total 552000 · Minister	125,763.34	126,986.05	128,649.60	127,955.24
553000 · Building Staff				
553100 · Salary/Wages				
553101 · Sunday Sexton	3,239.50	3,140.00	3,322.50	3,244.50
553102 · Custodian	5,364.00	4,830.00	5,700.00	5,778.00
553103 · Sexton	12,736.50	16,380.00	13,000.00	11,245.50
Total 553100 · Salary/Wages	21,340.00	24,350.00	22,022.50	20,268.00
553500 · FICA	1,893.84	1,862.78	1,684.72	1,575.75
Total 553000 · Building Staff	23,233.84	26,212.78	23,707.22	21,843.75
554000 · Music Staff				
554100 · Salary/Wages				
554101 · Choir Director	8,815.34	11,520.00	10,000.00	9,920.00
554102 · Accompanist	8,451.88	11,700.00	11,700.00	10,775.00
554104 · Choral Scholars	3,990.00	4,000.00	4,000.00	4,620.00
Total 554100 · Salary/Wages	21,257.22	27,220.00	25,700.00	25,315.00
554400 - Professional Development	252.00	500.00	500.00	96.77
554500 · FICA	1,377.58	2,082.33	1,966.05	1,712.08
Total 554000 · Music Staff	22,886.80	29,802.33	28,166.05	27,123.85
555000 · Business Manager				
555100 · Salary/Wages	12,589.28	-	-	-

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
555101 - Bookkeeper	6,605.00	14,560.00	14,970.00	14,660.00
555200 - Pension	1,444.93	-	-	-
555300 - Insurance	3,652.74	-	-	-
555500 - FICA	1,469.90	1,113.84	1,145.20	1,121.49
Total 555000 - Business Manager	<u>25,761.85</u>	<u>15,673.84</u>	<u>16,115.20</u>	<u>15,781.49</u>
556000 - Administrative Support				
556100 - Office Administrator				
556101 - Salary / Wages	20,298.08	24,024.00	24,720.00	24,341.68
556102 - Pension	637.71	2,402.00	2,402.00	2,432.11
556103 - FICA	1,540.54	1,837.83	1,891.08	1,862.14
Total 556100 - Office Administrator	<u>22,476.33</u>	<u>28,263.83</u>	<u>29,013.08</u>	<u>28,635.93</u>
556200 - Minister's Assistant				
556201 - Salary / Wages	-	-	172.25	172.25
556203 - FICA	-	-	13.18	13.18
Total 556200 - Minister's Assistant	<u>-</u>	<u>-</u>	<u>185.43</u>	<u>185.43</u>
Total 556000 - Administrative Support	<u>22,476.33</u>	<u>28,263.83</u>	<u>29,198.51</u>	<u>28,821.36</u>
557000 - Religious Education				
557100 - Paid RE Staff				
557101 - Nursery & Child Care	4,953.00	6,800.00	6,800.00	5,651.50
557102 - RE Administrative Support	-	-	858.00	600.00
557103 - Youth Advisor	2,326.95	4,501.90	-	-
Total 557100 - Paid RE Staff	<u>7,279.95</u>	<u>11,301.90</u>	<u>7,658.00</u>	<u>6,251.50</u>
557105 - Paid RE Staff FICA	585.47	864.59	585.83	498.99
Total 557000 - Paid RE Staff	<u>7,865.42</u>	<u>12,166.49</u>	<u>8,243.83</u>	<u>6,750.49</u>
Total 550000 - Compensation	<u>250,679.55</u>	<u>268,247.20</u>	<u>265,472.74</u>	<u>259,492.03</u>
590000 - Other Expenses				6,016.17
Total Budgeted Expenses	<u>378,381.90</u>	<u>387,032.65</u>	<u>418,326.62</u>	<u>420,061.74</u>
Non-Budgeted Income				
461000 - Minister's Discretionary Fund	4,329.42	-	3,338.00	3,588.00
462000 - UAMW	3,541.27	-	3,235.00	3,997.34
463000 - SJ Sunday Collections	12,887.50	-	6,856.85	6,856.85

	Yr-End Acutal 2015-2016	Approved Budget 2016 - 2017	Budget Review 04.30.2017	Yr-End Acutal 06.30.2017
464000 · Music Sunday Contributions	-	-	1,924.47	2,944.47
464100 · Guest at Your Table	-	-	-	-
464200 - Sleeping Out in Boxes	1,178.79	-	1,252.00	1,252.00
464300 - UNICEF	-	-	-	-
464400 - Hymnal Donations	927.00	-	978.00	1,062.00
Total Non-Budgeted Income	22,863.98	-	17,584.32	19,700.66
Non-Budgeted Expenses				
561000 · Minister Discretionary Fund	4,329.42	-	3,338.00	3,588.00
562000 · UAMW	3,541.27	-	3,235.00	3,997.34
563000 · SJ Collection Disbursements	12,887.50	-	6,856.85	6,856.85
564000 - Music Sunday Contributions	-	-	1,924.47	2,944.47
564100 - Guest at Your Table	-	-	-	-
564200 - Sleeping Out In Boxes	1,178.79	-	1,252.00	1,252.00
564300 - UNICEF	-	-	-	-
564400 - Purchase of Donated Hymnals	940.00	-	978.00	1,062.00
Total Non-Budgeted Expenses	22,876.98	-	17,584.32	19,700.66
Net Ordinary Income	1,147.20	17.35	(5,486.26)	-