

INCOME

During Nov/Dec 2016, it was necessary to use \$10,000.00 of the accumulated 2016-2017 Prepaid Pledges. There remains \$10,813.25 in 2016-2017 Prepaid Pledges in our Schwab account (earning interest). Also in our Schwab account is \$21,099.56 in Carry Forward monies (2011-2012 = \$13,113.59; 2012-2013 = \$7,985.97).

A Fundraising Tab has been added which accounts for monies raised this fiscal year toward a goal of \$15,000. As evidenced by the Fundraising Tab, we have raised \$10,583. Monies raised this fiscal year have either posted to the Fundraising line item (412000: Pancake Breakfast; Autumn Request), or another already established line item (Green Sanctuary; Festival of the Season). As no additional fundraising events are presently being planned the projected year-end total for the Fundraising (412000) line item has been lowered to it's current YTD amount of \$7,389.81.

With 50% of the fiscal year passed we have collected 62% of the pledges made. This percentage is inline with those seen in the previous three fiscal years as follows:

| <u>MONTH/YEAR</u> | <u>% COLLECTED</u> | <u>\$ COLLECTED</u> |
|-------------------|--------------------|---------------------|
| December 2016 | 62.22% | \$171,365 |
| December 2015 | 63.10% | \$168,094 |
| December 2014 | 60.83% | \$159,414 |
| December 2013 | 60.69% | \$151,908 |

Columns have been added to the Pledge vs. Giving Tab in order to project a year-end amount for the Current Fiscal Year Pledge (417100) line item. These columns make certain assumptions about projected pledge collection based upon YTD results and individual circumstances. Scroll to the bottom of the Tab for a description of the Columns. We historically track pretty close to Column "I" (85%), so \$271,623.35 has been used for the Current Fiscal Year Pledge (417100) line item on the Budget Review Tab.

We have received thus far this fiscal year, \$6,115 worth of identifiable non-pledge giving. Through December 31, 2016 there remains \$26,805 worth of 2016-2017 pledges that have no payments made toward them. This amount represents 9.73% of the the pledges made for FY 2016-2017 and is a higher percentage than those seen in the previous three fiscal years as follows:

| <u>MONTH/YEAR</u> | <u>% UNPAID</u> | <u>\$ UNPAID</u> |
|-------------------|-----------------|------------------|
| December 2016 | 9.73% | \$26,805 |
| December 2015 | 6.79% | \$18,110 |
| December 2014 | 5.55% | \$14,560 |
| December 2013 | 7.36% | \$18,435 |

In reviewing these Unpaid Pledges I believe the following to be true: 29% (\$7,770) will be paid in full before 06.30.2017; 66% (\$17,635) will likely have some payments made toward them during the remainder of this FY; 5% (\$1,400) are likely to not have any payments made to them before 06.30.2017.

The projected FY-end for Prior Year Fiscal Pledge (417200) was lowered from \$7,000 to \$6,000 during the Sept - Oct 2016 Budget Review. As of December 31, 2016 we have accumulated \$5,941.02 in this line item and no more monies will be added.

The above-mentioned alterations have been highlighted in yellow on the Budget Review Tab.

EXPENSES

The General Maintenance (416100) line item YTD stand at 90% of it's \$10,000 budget. A large portion is due to the cost of tree removal (\$3,000) for the Solar Array. The projected year-end amount for the General Maintenance (416100) line item has been increased to \$15,000.00 to account for regular maintenance expenses for the remainder of the fiscal year.

The expense line item for B&G Small Projects (516800) is projected to end this fiscal year at \$14,725.13. Some clarification is necessary here. This Budget Review document has accounted for the Endowment's contribution of \$10,000 (411400), but that leaves a shortfall of \$4,725.13. With the current state of the General Maintenance (416100) line item, there will be no additional funds available there to cover this gap.

The projected fiscal year-end amounts for the following expense line items have been increased based on YTD results or know circumstances: Credit Card Expense (515200); Telephone (517500); Office Supplies (517700); Worker's Compensation (518100); Total Minister's Compensation (552000); Custodian + FICA (553102); Bookkeeper + FICA (555101); Office Administrator + FICA (556101).

The above-mentioned alterations have been highlighted in yellow on the Budget Review Tab. All other Expense line items are currently projected to be on budget.

OVERALL

This budget Review document includes the following additional Tabs: Schwab (semi-Annual listing of transactions); UUMSB (Amortization Schedule of the loan repayment from UUMSB).

The protocol has been for the Current Fiscal Year Pledge (417100) line item to reflect 95% of the total amount of pledges received for a fiscal year. The approved budget for FY 2016-2017 reflects \$273,000 for the Current Fiscal Year Pledge (417100) line item. This represents 99.13% of the \$275,385 in pledges received for fiscal 2016-2017.

Carry Forward monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus,

the amount of Prior Year Carry Forwards (414000) will be lowered. **A projected deficit will still be noted as a deficit, with no addition to the budgeted amount of the Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board.** The Prior Year Carry Forward (414000) line item will continue to be highlighted in orange.

Utilizing the above protocol, the Nov - Dec 2016 Budget Review projects a deficit of \$17,357.89. The Approved 2016 - 2017 Budget calls for the use \$5,250 worth of the Prior Year's Carry Over (414000) being held in the Schwab account. This would leave just \$15,849.56 in Carry Forward monies that could be used to cover additional budget deficits.

In addition, no consideration has been given in this Budget Review document for the potential additional costs that could be incurred during the upcoming maternity / family leave for the Revs.

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|---|----------------------------|--------------------------------|----------------------|-----------------------------|
| Ordinary Income/Expense | | | | |
| Budgeted Income | | | | |
| 410000 · Administration | | | | |
| 411000 · Endowment | | | | |
| 411100 - Capital Clearing Account | | - | | |
| 411200 · Operations | | | | |
| 411201 - Monthly Distribution | 39,364.08 | 39,217.92 | 19,608.96 | 39,217.92 |
| 411202 - Loan Repay UUMSB - Principal | 1,735.07 | 1,726.12 | 853.36 | 1,726.12 |
| 411203 - Loan Repay UUMSB - Interest | 1,900.81 | 2,055.96 | 1,039.64 | 2,055.96 |
| 411204 - Special Endowment Funds Income | | | | |
| Total 411200 - Operations | 42,999.96 | 43,000.00 | 21,501.96 | 43,000.00 |
| 411300 - ZREC | - | 3,000.00 | - | 1,500.00 |
| 411400 - Building & Grounds Small Projects | - | - | 875.00 | 10,000.00 |
| Total 411000 · Endowment | 42,999.96 | 46,000.00 | 22,376.96 | 54,500.00 |
| 412000 - Fundraising | | | | |
| 412100 - Matching Grant | 14,024.00 | 15,000.00 | 15,798.00 | 15,798.00 |
| 412101 - Fundraising - Other | 9,287.98 | 15,000.00 | 7,389.81 | 7,389.81 |
| Total 412000 - Fundraising | 23,311.98 | 30,000.00 | 23,187.81 | 23,187.81 |
| 413000 · Holiday Letter | | | | |
| 414000 - Prior Years' Carry Over | 2,710.78 | 5,250.00 | - | 5,250.00 |
| 415000 - Memorial Contributions | 535.00 | | 950.00 | - |
| 416000 · Rental Contributions | 13,049.00 | 14,000.00 | 8,156.00 | 14,000.00 |
| 417000 · Stewardship | | | | |
| 417100 · Current Fiscal Year Pledge | 260,651.10 | 273,000.00 | 162,223.37 | 271,623.35 |
| 417200 · Prior Fiscal Year Pledge | 3,848.23 | 4,000.00 | 5,941.02 | 5,941.02 |
| Total 417000 · Stewardship | 264,499.33 | 277,000.00 | 168,164.39 | 277,564.37 |
| 418000 · Sunday Contributions | 5,384.32 | 6,000.00 | 2,580.75 | 6,000.00 |
| Total 410000 · Administration | 352,490.37 | 378,250.00 | 225,415.91 | 381,712.18 |
| 420000 · Community Within | | | | |
| 421000 · Festival of the Season | 1,482.00 | - | 1,449.00 | 1,449.00 |
| 422000 - Used Book Sales | 675.48 | - | 253.70 | 253.70 |
| 423000 · Performing Arts | 4,456.00 | - | - | - |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|--|----------------------------|--------------------------------|----------------------|-----------------------------|
| 424000 · Caring Network | | | | |
| 424100 - Memorial Receptions | 300.00 | 200.00 | 300.00 | 300.00 |
| 426000 - Circle of Caring | | - | - | - |
| 427000 - Membership | 341.33 | - | - | - |
| 428000 - Adult Programs | 13,442.50 | 5,200.00 | 6,160.00 | 6,160.00 |
| 429001 - Fellowship Hour Donations | 123.40 | 100.00 | 48.81 | 100.00 |
| Total 420000 · Community Within | <u>20,820.71</u> | <u>5,500.00</u> | <u>8,211.51</u> | <u>8,262.70</u> |
| 430000 · Social Justice | | | | |
| 434500 - Interweave | | - | - | - |
| 434000 · SJ Miscellaneous Income | | - | 515.00 | - |
| 434800 - Green Sanctuary | 1,306.25 | - | 1,745.00 | 1,745.00 |
| Total 430000 · Social Justice | <u>1,306.25</u> | <u>-</u> | <u>2,260.00</u> | <u>1,745.00</u> |
| 440000 · Spiritual Life | | | | |
| 441000 · Annual Retreat | | - | - | - |
| 443000 · Flower Contributions | 23.50 | - | - | - |
| 447000 · Religious Education | | | | |
| 447100 · Soup Making | 679.27 | 300.00 | (22.06) | - |
| 447500 · Ski Trip | - | - | - | - |
| Total 447000 · Religious Education | <u>679.27</u> | <u>300.00</u> | <u>(22.06)</u> | <u>-</u> |
| 448000 · Miscellaneous - Spiritual Life | | | | |
| 448100 · Recording Donations | - | - | - | - |
| 448300 · Volunteer Recognition | - | - | - | - |
| 448000 - Miscellaneous | - | - | - | - |
| 449000 - Music Program Fundraising | 3,365.00 | 3,000.00 | - | 3,000.00 |
| Total 448000 · Miscellaneous - Spiritual Life | <u>3,365.00</u> | <u>3,000.00</u> | <u>-</u> | <u>3,000.00</u> |
| Total 440000 · Spiritual Life | <u>4,067.77</u> | <u>3,300.00</u> | <u>(22.06)</u> | <u>3,000.00</u> |
| 450000 - Other Income | <u>857.00</u> | <u>-</u> | <u>1,520.00</u> | <u>1,520.00</u> |
| Total Budgeted Income | <u>379,542.10</u> | <u>387,050.00</u> | <u>237,385.36</u> | <u>396,239.88</u> |
| Budgeted Expenses | | | | |
| 510000 · Administration Expenses | | | | |
| 512000 · UUA & District Payments | | | | |
| 512001 · Clara Barton District | 3,410.00 | 4,224.00 | 2,112.00 | 4,224.00 |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|---|----------------------------|--------------------------------|----------------------|-----------------------------|
| 512002 · UUA Fair Share | 9,300.00 | 11,520.00 | 5,760.00 | 11,520.00 |
| Total 512000 · UUA & District Payments | 12,710.00 | 15,744.00 | 7,872.00 | 15,744.00 |
| 515000 · Stewardship | | | | |
| 515100 · Annual Canvass | 23.50 | - | 92.71 | 600.00 |
| 515200 · Credit Card Expense | 1,227.88 | 1,225.00 | 733.55 | 1,475.00 |
| Total 528000 · Stewardship | 1,251.38 | 1,225.00 | 826.26 | 2,075.00 |
| 516000 · Building & Grounds | | | | |
| 516100 · General Maintenance | 15,032.98 | 10,000.00 | 9,001.46 | 15,000.00 |
| 516200 · Snow Removal | 4,790.00 | 6,600.00 | - | 6,600.00 |
| 516300 · Lawn Care | 6,000.00 | 5,560.00 | 3,500.00 | 5,560.00 |
| 516400 · Water | 3,809.66 | 4,000.00 | 6,755.92 | 4,000.00 |
| 516500 · Electric | 9,544.44 | 9,000.00 | 3,951.49 | 9,000.00 |
| 516600 · Natural Gas | 8,098.57 | 10,000.00 | 2,892.23 | 10,000.00 |
| 516700 - Memorial Garden | 378.00 | - | - | - |
| 516800 - Small Projects | - | - | 14,725.13 | 14,725.13 |
| Total 516000 · Building & Grounds | 47,653.65 | 45,160.00 | 40,826.23 | 64,885.13 |
| 517000 · Office | | | | |
| 517100 · Equipment | | | | |
| 517101 - Equipment Purchases | 1,646.30 | 1,646.30 | 1,837.99 | 1,837.99 |
| 517102 · Equipment Rental | 6,650.09 | 6,800.00 | 3,288.00 | 6,800.00 |
| 517103 - Computer Maint. Agreement | 1,284.00 | 1,284.00 | 1,284.00 | 1,284.00 |
| Total 517100 · Equipment | 9,580.39 | 9,730.30 | 6,409.99 | 9,921.99 |
| 517200 · Security | 15.00 | - | - | - |
| 517300 - Printing | 1,478.05 | 1,149.15 | 882.98 | 1,765.96 |
| 517400 · Postage | 767.00 | 1,000.00 | 230.50 | 1,000.00 |
| 517500 · Telephone | 2,866.14 | 2,400.00 | 1,783.83 | 3,567.66 |
| 517600 · Dues and Subscriptions | 999.56 | 725.00 | 514.74 | 725.00 |
| 517700 · Office Supplies | 3,388.85 | 2,100.00 | 1,376.71 | 2,800.00 |
| 517800 · Service Contracts | | - | - | - |
| 517900 · Service Charges | | | | |
| 517910 - Bank | 26.90 | - | - | - |
| 517920 · Credit Card Expense | 279.30 | 250.00 | 119.70 | 250.00 |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|---|----------------------------|--------------------------------|----------------------|-----------------------------|
| 517930 - Payroll Expense | 663.15 | 650.00 | 330.75 | 650.00 |
| 517940 - Miscellaneous | - | - | - | - |
| Total 517900 · Service Charges | 969.35 | 900.00 | 450.45 | 900.00 |
| Total 517000 · Office | 20,064.34 | 18,004.45 | 11,649.20 | 20,680.61 |
| 518000 · Insurance | | | | |
| 518100 · Workers' Compensation | 3,430.50 | 2,970.00 | 1,493.75 | 3,003.75 |
| 518200 · Liability Insurance | 15,143.44 | 15,140.00 | 8,869.32 | 15,140.00 |
| 518300 · Umbrella | 700.00 | 700.00 | - | 700.00 |
| Total 518000 · Insurance | 19,273.94 | 18,810.00 | 10,363.07 | 18,843.75 |
| 519000 · Administration - Other | | | | |
| 519200 · Rental Expense | 298.37 | - | 910.00 | 910.00 |
| 519300 · General Assembly Expense | - | - | - | - |
| 519500 · Board Expense | 964.95 | 500.00 | - | 500.00 |
| 519600 · Staff Development | 393.40 | 500.00 | 136.14 | 500.00 |
| 519700 · Archives | - | 200.00 | 133.82 | 200.00 |
| Total 519000 · Administration - Other | 1,656.72 | 1,200.00 | 1,179.96 | 2,110.00 |
| Total 510000 · Administration Expenses | 102,610.03 | 100,143.45 | 72,716.72 | 124,338.49 |
| 520000 · Community Within Expenses | | | | |
| 521000 · Caring Network | | | | |
| 522000 · Communications | | | | |
| 522100 - Hard Copy Mailings | - | 1,500.00 | - | 1,500.00 |
| 522200 · Telephone Advertisement | - | - | - | - |
| 522300 - Web Page | 1,201.18 | 1,000.00 | 598.00 | 1,000.00 |
| 522400 · External Marketing | 118.39 | 300.00 | - | 300.00 |
| 522500 · Software Upgrades | - | - | - | - |
| Total 522000 · Communications | 1,319.57 | 2,800.00 | 598.00 | 2,800.00 |
| 523000 - Performing Arts | 226.69 | - | - | - |
| 523100 - Credit Card Expense | 2.91 | - | - | - |
| Total 523000 - Performing Arts | 229.60 | - | - | - |
| 524000 · Festival of the Season | 167.48 | - | 550.07 | 550.07 |
| 527000 · Membership | | | | |
| 527000 - Membership | 450.88 | 500.00 | - | 500.00 |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|---|----------------------------|--------------------------------|----------------------|-----------------------------|
| 527100 - Membership Initiative | 251.33 | | 17.00 | 35.02 |
| Total 527000 - Membership | 702.21 | 500.00 | 17.00 | 535.02 |
| 528000 - Adult Programs | | | | |
| 528100 - Administrative Expenses | 2,089.17 | | 427.60 | |
| 528200 - Compensation | 10,068.00 | | 4,726.50 | |
| 528300 - Credit Card Expense | 1.06 | | 0.73 | |
| Total 528000 - Adult Programs | 12,158.23 | 5,000.00 | 5,154.83 | 5,154.83 |
| 529000 · Community Within - Other | | | | |
| 529500 · Memorial Receptions | 292.85 | 200.00 | 66.00 | 200.00 |
| 529600 - Fellowship Hour Supplies | 631.91 | 600.00 | 154.61 | 600.00 |
| Total 529000 · Community Within - Other | 924.76 | 800.00 | 220.61 | 800.00 |
| Total 520000 · Community Within Expenses | 15,501.85 | 9,100.00 | 6,540.51 | 9,839.92 |
| 530000 · Social Justice Expenses | | | | |
| 531000 · Info & Advocacy Sub-Council | | | 250.00 | 250.00 |
| 532000 - Miscellaneous | 496.13 | 700.00 | - | 450.00 |
| 534000 · Interweave | - | - | - | - |
| 537000 · Equal Access | - | - | - | - |
| 538000 · Green Sanctuary | - | - | - | - |
| 539000 - Noah Webster Partnership | - | - | - | - |
| Total 530000 · Social Justice Expenses | 496.13 | 700.00 | 250.00 | 700.00 |
| 540000 · Spiritual Life Expenses | | | | |
| 542000 · Annual Retreat | | | | |
| 543000 · Music | | | | |
| 543200 · Guest Musicians | 1,375.00 | 400.00 | - | 400.00 |
| 543201 - Substitute Keyboardists | 825.00 | 800.00 | - | 800.00 |
| 543300 · Sheet Music | 369.81 | 500.00 | 149.73 | 500.00 |
| 543400 · Instrument Maintenance | | | | |
| 543401 · Organ | 1,072.00 | 1,072.00 | 536.00 | 1,072.00 |
| 543402 · Piano | 320.00 | 810.00 | 435.00 | 810.00 |
| Total 543400 · Instrument Maintenance | 1,392.00 | 1,882.00 | 971.00 | 1,882.00 |
| Total 543000 · Music | 3,961.81 | 3,582.00 | 1,120.73 | 3,582.00 |
| 544000 - Religious Education | | | | |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|---|----------------------------|--------------------------------|----------------------|-----------------------------|
| 544200 · Supplies | 690.18 | 660.00 | 206.28 | 660.00 |
| 544500 · Ski Trip | - | - | - | - |
| 544700 · Curriculum | 623.04 | 460.00 | 246.82 | 460.00 |
| 544701 · Coming of Age | - | - | 69.26 | 500.00 |
| Total 544700 - Curriculum | 623.04 | 460.00 | 316.08 | 960.00 |
| 544800 · Religious Education - Other | | | | |
| 544802 · Training | 215.62 | 300.00 | 67.01 | 300.00 |
| 544803 · RE Staff Recruitment | 59.78 | 100.00 | - | 100.00 |
| 544804 · RE Staff Security Checks | 15.60 | 40.00 | 124.80 | 202.80 |
| 544805 · RE Classroom Refurbishment | - | 100.00 | - | 100.00 |
| Total 544800 · Religious Education - Other | 291.00 | 540.00 | 191.81 | 702.80 |
| Total 544000 · Religious Education | 1,604.22 | 1,660.00 | 714.17 | 2,322.80 |
| 545000 · Worship | | | | |
| 545100 · Guest Speakers | | | 83.74 | 83.74 |
| 545101 - Pulpit Supply | 1,558.33 | 3,000.00 | 1,000.00 | 3,000.00 |
| 545102 - Mileage | 50.00 | 600.00 | 150.00 | 600.00 |
| Total 545100 - Guest Speakers | 1,608.33 | 3,600.00 | 1,233.74 | 3,683.74 |
| 545200 · Flowers & Candles | 344.98 | - | 145.42 | 145.42 |
| 545300 · Recording Expense | - | - | - | - |
| 545400 - Summer Music | 1,575.00 | - | - | - |
| Total 545000 · Worship | 3,528.31 | 3,600.00 | 1,379.16 | 3,829.16 |
| Spiritual Life Other | - | - | - | - |
| Total 540000 · Spiritual Life Expenses | 9,094.34 | 8,842.00 | 3,214.06 | 9,733.96 |
| 550000 · Compensation | | | | |
| 551000 · DRE | | | | |
| 551100 · Salary/Wages | 19,045.44 | 23,920.00 | 12,520.00 | 25,740.00 |
| 551200 · Pension | 1,169.02 | 2,392.00 | 1,295.07 | 2,574.00 |
| 551300 · Insurance | - | - | - | - |
| 551400 · Professional Development | 1,000.00 | 1,000.00 | 1,109.22 | 1,000.00 |
| 551500 · FICA | 1,477.51 | 1,829.88 | 1,027.40 | 1,969.11 |
| Total 551000 · DRE | 22,691.97 | 29,141.88 | 15,951.69 | 31,283.11 |
| 552000 · Minister | | | | |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|--|----------------------------|--------------------------------|----------------------|-----------------------------|
| 552100 · Salary/Wages | 64,000.00 | 68,400.00 | 30,000.00 | 60,000.00 |
| 552200 · Pension | 8,400.00 | 8,400.00 | 4,200.00 | 8,400.00 |
| 552300 · Insurance | 14,649.56 | 15,142.77 | 7,579.26 | 15,158.52 |
| 552400 · Professional Development | | | | |
| 552402 - Prof Dev. Cathy | 6,825.20 | 6,508.64 | 2,462.34 | 6,508.64 |
| 552403 - Prof Dev. Heather | 5,462.58 | 6,508.64 | 3,497.07 | 6,508.64 |
| Total 552400 - Professional Development | 12,287.78 | 13,017.28 | 5,959.41 | 13,017.28 |
| 552500 · FICA | 6,426.00 | 6,426.00 | 3,213.00 | 6,424.00 |
| 552600 · Housing Allowance | 20,000.00 | 15,600.00 | 12,000.00 | 24,000.00 |
| Total 552000 · Minister | 125,763.34 | 126,986.05 | 62,951.67 | 126,999.80 |
| 553000 · Building Staff | | | | |
| 553100 · Salary/Wages | | | | |
| 553101 · Sunday Sexton | 3,239.50 | 3,140.00 | 1,452.00 | 3,140.00 |
| 553102 · Custodian | 5,364.00 | 4,830.00 | 2,850.00 | 5,700.00 |
| 553103 · Sexton | 12,736.50 | 16,380.00 | 6,384.00 | 16,380.00 |
| Total 553100 · Salary/Wages | 21,340.00 | 24,350.00 | 10,686.00 | 25,220.00 |
| 553500 · FICA | 1,893.84 | 1,862.78 | 827.99 | 1,929.33 |
| Total 553000 · Building Staff | 23,233.84 | 26,212.78 | 11,513.99 | 27,149.33 |
| 554000 · Music Staff | | | | |
| 554100 · Salary/Wages | | | | |
| 554101 · Choir Director | 8,815.34 | 11,520.00 | 4,880.00 | 11,520.00 |
| 554102 · Accompanist | 8,451.88 | 11,700.00 | 5,650.00 | 11,700.00 |
| 554104 · Choral Scholars | 3,990.00 | 4,000.00 | 2,240.00 | 4,000.00 |
| Total 554100 · Salary/Wages | 21,257.22 | 27,220.00 | 12,770.00 | 27,220.00 |
| 554400 - Professional Development | 252.00 | 500.00 | 96.77 | 500.00 |
| 554500 · FICA | 1,377.58 | 2,082.33 | 807.84 | 2,082.33 |
| Total 554000 · Music Staff | 22,886.80 | 29,802.33 | 13,674.61 | 29,802.33 |
| 555000 · Business Manager | | | | |
| 555100 · Salary/Wages | 12,589.28 | - | - | - |
| 555101 - Bookkeeper | 6,605.00 | 14,560.00 | 7,485.00 | 14,970.00 |
| 555200 · Pension | 1,444.93 | - | - | - |
| 555300 · Insurance | 3,652.74 | - | - | - |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|--|----------------------------|--------------------------------|----------------------|-----------------------------|
| 555500 · FICA | 1,469.90 | 1,113.84 | 572.60 | 1,145.20 |
| Total 555000 · Business Manager | 25,761.85 | 15,673.84 | 8,057.60 | 16,115.20 |
| 556000 · Administrative Support | | | | |
| 556100 · Office Administrator | | | | |
| 556101 - Salary / Wages | 20,298.08 | 24,024.00 | 12,106.91 | 24,213.82 |
| 556102 - Pension | 637.71 | 2,402.00 | 1,206.56 | 2,402.00 |
| 556103 - FICA | 1,540.54 | 1,837.83 | 926.18 | 1,852.35 |
| Total 556100 - Office Administrator | 22,476.33 | 28,263.83 | 14,239.65 | 28,468.17 |
| 556200 - Minister's Assistant | | | | |
| 556201 - Salary / Wages | - | - | 26.00 | 858.00 |
| 556203 - FICA | - | - | 1.99 | 65.63 |
| Total 556200 - Minister's Assistant | - | - | 27.99 | 923.63 |
| Total 556000 · Administrative Support | 22,476.33 | 28,263.83 | 14,267.64 | 29,391.80 |
| 557000 · Religious Education | | | | |
| 557100 · Paid RE Staff | | | | |
| 557101 · Nursery & Child Care | 4,953.00 | 6,800.00 | 2,222.75 | 6,800.00 |
| 557102 - RE Administrative Support | - | - | 90.00 | 858.00 |
| 557103 · Youth Advisor | 2,326.95 | 4,501.90 | - | - |
| Total 557100 · Paid RE Staff | 7,279.95 | 11,301.90 | 2,312.75 | 7,658.00 |
| 557105 · Paid RE Staff FICA | 585.47 | 864.59 | 171.78 | 585.83 |
| Total 557000 · Paid RE Staff | 7,865.42 | 12,166.49 | 2,484.53 | 8,243.83 |
| Total 550000 · Compensation | 250,679.55 | 268,247.20 | 128,901.73 | 268,985.40 |
| 590000 - Other Expenses | | | | |
| Total Budgeted Expenses | 378,381.90 | 387,032.65 | 211,623.02 | 413,597.77 |
| Non-Budgeted Income | | | | |
| 461000 · Minister's Discretionary Fund | 4,329.42 | - | 1,210.00 | 1,210.00 |
| 462000 · UAMW | 3,541.27 | - | 400.00 | 400.00 |
| 463000 · SJ Sunday Collections | 12,887.50 | - | 3,286.80 | 3,286.80 |
| 464000 · Music Sunday Contributions | - | - | 994.22 | 994.22 |
| 464100 · Guest at Your Table | - | - | - | - |
| 464200 - Sleeping Out in Boxes | 1,178.79 | - | 1,252.00 | 1,252.00 |

| | Yr-End Acutal 2015-2016 | Approved Budget 2016 - 2017 | Actual 12.31.2016 | Budget Review 12.31.2016 |
|--------------------------------------|----------------------------|--------------------------------|-------------------------|-----------------------------|
| 464300 - UNICEF | - | - | - | - |
| 464400 - Hymnal Donations | 927.00 | - | 978.00 | 978.00 |
| Total Non-Budgeted Income | <u>22,863.98</u> | <u>-</u> | <u>8,121.02</u> | <u>8,121.02</u> |
| Non-Budgeted Expenses | | | | |
| 561000 - Minister Discretionary Fund | 4,329.42 | - | 1,210.00 | 1,210.00 |
| 562000 - UAMW | 3,541.27 | - | 400.00 | 400.00 |
| 563000 - SJ Collection Disbursements | 12,887.50 | - | 3,286.80 | 3,286.80 |
| 564000 - Music Sunday Contributions | - | - | 994.22 | 994.22 |
| 564100 - Guest at Your Table | - | - | - | - |
| 564200 - Sleeping Out In Boxes | 1,178.79 | - | 1,252.00 | 1,252.00 |
| 564300 - UNICEF | - | - | - | - |
| 564400 - Purchase of Donated Hymnals | 940.00 | - | 978.00 | 978.00 |
| Total Non-Budgeted Expenses | <u>22,876.98</u> | <u>-</u> | <u>8,121.02</u> | <u>8,121.02</u> |
| Net Ordinary Income | <u><u>1,147.20</u></u> | <u><u>17.35</u></u> | <u><u>25,762.34</u></u> | <u><u>(17,357.89)</u></u> |