

INCOME

Here are some statistics about our collected pledge income for fiscal year 2015-2016:

82.48%	201,630.00	Payments made to paid-in-full pledges		
17.52%	42,843.52	Payments made to partially paid pledges		
100.00%	244,473.52	Total amount of pledge payments received for fiscal year 2015-2016 as of June 30, 2016		
93.53%	244,473.52	Total amount of pledge payments received for fiscal year 2015-2016 as of June 30, 2016		
6.47%	16,906.48	Total dollar amount of pledges yet to be received for fiscal year 2015-2016 as of June 30, 2015		
100.00%	261,380.00	Total dollar amount of pledges made for fiscal year 2015-2016		
93.57%	244,473.52	Total amount of pledge payments received for fiscal year 2015-2016 as of June 30, 2016		
6.43%	16,799.81	Overpayments on paid-in-full pledges & identifiable non-pledged giving		
100.00%	261,273.33	Total dollar amount collected toward pledge income for fiscal year 2015-2016		

2014-2015 Results	
84.90%	199,990.00
15.10%	35,571.61
100.00%	235,561.61
89.89%	235,561.61
10.11%	26,488.39
100.00%	262,050.00
95.89%	235,561.61
4.11%	10,098.73
100.00%	245,660.34

Our Total Income for the fiscal year (\$402,406.08) exceeded our budget by 7.50 %. This can be largely attributed to the following:

- 10,696.00 Identifiable (we know who they are) non-pledged (but they didn't make a pledge) contributions **(417100)**;
- 6,103.81 Contributions from folks over and above their pledged amount **(417100)**;
- 1,482.00 **Festival of the Season (421000)** vs. a budgeted amount of zero;
- 4,456.00 **Performings Arts (446000)** vs. a budgeted amount of zero;
- 13,442.50 **Adult Programs (442000)** vs. a budgeted amount of \$5,200.00.

A review of the Fundraising Tab reveals that we exceeded our budgeted goal of \$15,000.00 by \$798.00. The vast majority of these monies (\$9,287.98) posted to the Fundraising (412000) line item. The remaining amounts raised posted to the following line items: Festival of the Season (421000, 524000); Performing Arts (423000, 523000); Green Sanctuary (434800).

It was necessary to use \$2,710.78 in Carry Forward monies being held in our Schwab account. This leaves a total of \$21,099.56 (\$13,113.59 = 2011-2012; \$7,985.97 = 2012-2013) in Carry Forward monies being held in our Schwab account.

EXPENSES

Here are some statistics about our expenses for fiscal year-end June 30, 2016:

<u>2015-2016 Actual</u>	<u>2015-2016 Budget</u>	<u>Variance to Budget</u>
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Administration	106,939.45	26.58%	93,753.00	25.06%	13,186.45	14.07%
Community Within	6,884.89	1.71%	3,800.00	1.02%	3,084.89	81.18%
Social Justice	13,383.63	3.33%	500.00	0.13%	12,883.63	2576.73%
Spiritual Life	23,371.36	5.81%	16,192.00	4.33%	7,179.36	44.34%
Compensation	<u>251,826.75</u>	62.58%	<u>259,801.11</u>	69.46%	<u>(7,974.36)</u>	-3.07%
Total Expenses	402,406.08	100.00%	374,046.11	100.00%	28,359.97	7.58%

Primary Variance Explanations:

Administration	Building & Grounds (516000) - \$47,653.65 actual vs. \$43,860.00 budget					
	<i>Actual</i>	<i>vs</i>	<i>Budget</i>	<i>Variance</i>		
516100 · General Maintenance	15,032.98		7,500.00	7,532.98	<i>86% of variance for heating system repairs</i>	
516200 · Snow Removal	4,790.00		6,600.00	(1,810.00)		
516300 · Lawn Care	6,000.00		5,560.00	440.00		
516400 · Water	3,809.66		4,000.00	(190.34)		
516500 · Electric	9,544.44		10,200.00	(655.56)		
516600 · Natural Gas	8,098.57		10,000.00	(1,901.43)		
516700 - Memorial Garden	378.00		-	378.00		
	47,653.65		43,860.00			

Printing (517300) - \$1,478.05 actual vs. \$525.00 budget

Telephone (517500) - \$2,866.14 actual vs. \$2,400.00 budget

Office Supplies (517700) - \$3,388.85 actual vs. \$2,100.00 budget

Insurance (518000) - \$19,273.94 actual vs. \$17,100.00 budget

Community Within	Communications (522000) - \$1,319.57 actual vs. 2,500.00 budget					
	Performings Arts (546000) - \$229.60 actual vs. zero budget (Offset by a corresponding Income line item)					
	Festival of the Season (524000) - \$167.48 actual vs. zero budget (Offset by corresponding Income line item)					
	Membership (527000) - \$702.21 actual vs. 500.00 budget (Partially offset by money in Schwab account)					
	UAMW (529300) - \$3,081.27 actual vs. zero budget (Pass through line item)					

Social Justice **SJ Collection Disbursements (533000)** - \$12,887.50 actual vs. zero budget (Pass through line item)

	<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>	
	2015-2016	\$12,888	<i>Largest amount collected in the last five fiscal years</i>
	2014-2015	\$3,779	

2013-2014	\$7,325
2012-2013	\$12,295
2011-2012	\$9,567

Spiritual Life **Adult Programs (541000)** - \$12,158.23 actual vs. \$5,000.00 budget (Offset by a corresponding Income line item)
Sleeping Out in Boxes (544806) - \$1,178.79 actual vs. zero budget (Pass through line item)

Compensation **DRE - Wages / Salary (551100)** - \$19,045.44 actual vs. \$17,016.48 budget
Increase hourly rate (\$18.18 to \$19.18) & increase in weekly hours (18 to 20), October 2015
Building Staff (553000) - Building Staff - \$23,233.84 actual vs. \$26,212.78 budget
Section Leads (554104) - \$3,990.00 actual vs. zero budget (Partial offset by Friends of Music monies in Schwab account)
Business Manager (555000) - \$26,909.05 actual vs. \$43,355.29 budget
Change to Bookkeeper - January 2016: \$20 / hour @ 14 hours per week; no insurance, no pension
Administrative Assistant (556000) - \$22,476.33 actual vs. \$14,358.36 budget
Increase hourly rate (\$13.50 to \$16.50) & increase in weekly hours (19 to 25), October 2015 + pension, March 2016

OVERALL

The amount of pledge payments received for FY 2015-2016, as a percentage of the total pledges made, exceeds result seen in three of the last four fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2015-2016	93.53%	\$244,474
2014-2015	89.89%	\$235,562
2013-2014	95.88%	\$239,973
2012-2013	92.71%	\$235,175
2011-2012	92.86%	\$262,170

Each fiscal year we utilize 95% of the pledges made as our budgeted amount for Current Fiscal Year Pledges (417100). What has enabled us to perform well against this budgeted amount each year are those folks that make contributions above their pledge amounts and those folks that make identifiable contributions, but did not make a pledge. As a percentage of the total dollar amount collected toward pledge income, the amount over pledge overpayments and identifiable non-pledge giving surpasses results seen in recent fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2015-2016	6.43%	\$16,800

2014-2015	4.11%	\$10,099
2013-2014	3.27%	\$8,101
2012-2013	5.01%	\$12,414
2011-2012	4.65%	\$12,788

The protocol for next fiscal year (2016-2017), regarding the use of Carry Forward monies, will continue to be that monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus, the amount of Prior Year Carry Forwards (414000) will be lowered. A projected deficit will still be noted as a deficit, with no addition to Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board.

A preliminary review of the 2016-2017 Approved Budget can be found on the 16-17 Budget Review Tab. Adjustments have been made as follows:

ZREC (411300) - Bi-annual payments to begin in January 2017;

Building & Grounds Small Projects (411400) - Added to accurately account for monies taken from Endowment;

Matching Grant (412100) - \$15798.00 actual vs. \$15,000.00 budget;

Prior Year Carry Over (414000) - Reflects an amount (lower than budgeted) using the protocol described above to 'balance the budget'.

Prior Fiscal Year Pledge (417200) - Reflects \$7,000.00 derived from Pledge vs. Giving Tab;

Adult Programs (428000, 528000) - Moved from Spiritual Life to Community Within;

Annual Canvass (515100) - Budgeted at zero, restored to previous level of \$600;

Small Projects (516800) - Added to accurately account for monies spent from Endowment for Small Projects;

Membership Initiative (527100) - Added unspent monies remaining in Schwab account;

Non-Budgeted Income & Expense line items have been added to more clearly account for those amounts that are collected and remitted for a specific purpose. Previously identified as pass through items.

These alterations(reflected in yellow on the 16-17 Budget Review Tab) result in a projected surplus for fiscal year 2016-2017 of \$5.33.

As previously noted, the protocol has been for the Current Fiscal Year Pledge (417100) line item to reflect 95% of the total amount of pledges received for a fiscal year. The approved budget for FY 2016-2017 reflects \$273,000 for the Current Fiscal Year Pledge (417100) line item. This would translate into having received \$288,000 in total pledges for FY 2016-2017. We have in fact received a total of \$275,385 in pledges for FY 2016-2017.

As it stands, the approved budget for FY 2016-2017 would be using 99.13% of the total pledges received.

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Actual 06.30.2016
Ordinary Income/Expense				
Income				
410000 · Administration				
411000 · Endowment				
411100 - Capital Clearing Account			-	
411200 · Operations				
411201 - Monthly Distribution	41,340.00	39,364.12	39,364.12	39,364.08
411202 - Loan Repay UUMSB - Principal	1,666.21	1,444.14	1,444.14	1,735.07
411203 - Loan Repay UUMSB - Interest	1,969.67	2,191.74	2,191.74	1,900.81
411204 - Special Endowment Funds Income				
Total 411200 - Operations	<u>44,975.88</u>	<u>43,000.00</u>	<u>43,000.00</u>	<u>42,999.96</u>
Total 411000 · Endowment	44,975.88	43,000.00	43,000.00	42,999.96
412000 - Fundraising	15,555.11	15,000.00	7,789.00	9,287.98
412100 - Matching Grant	10,369.82	18,000.00	14,024.00	14,024.00
413000 · Holiday Letter				
414000 - Prior Years' Carry Over	15,064.94	11,000.00	11,000.00	2,710.78
415000 - Memorial Contributions			500.00	535.00
416000 · Rental Contributions	12,348.00	14,000.00	12,800.00	13,049.00
417000 · Stewardship				
417100 · Current Fiscal Year Pledge	244,829.39	254,000.00	254,107.31	260,651.10
417200 · Prior Fiscal Year Pledge	5,928.45	6,000.00	3,848.23	3,848.23
Total 417000 · Stewardship	<u>250,757.84</u>	<u>260,000.00</u>	<u>257,955.54</u>	<u>264,499.33</u>
418000 · Sunday Contributions	7,822.69	7,500.00	5,650.00	5,384.32
419000 · Minister's Discretionary Fund	1,103.87	-	4,229.42	4,329.42
Total 410000 · Administration	<u>357,998.15</u>	<u>368,500.00</u>	<u>356,947.96</u>	<u>356,819.79</u>
420000 · Community Within				
421000 · Festival of the Season	1,171.00		1,482.00	1,482.00
422000 - Used Book Sales	339.50		576.33	675.48
423000 · Performing Arts	3,732.10		4,456.00	4,456.00
424000 · Caring Network				
424100 - Memorial Receptions	917.30	200.00	300.00	300.00
426000 - Circle of Caring				

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Actual 06.30.2016
427000 - Membership	41.77			100.00
427100 - Membership Initiative	1,039.60		241.33	241.33
428001 - Fellowship Hour Donations	179.57	100.00	109.72	123.40
429000 · UAMW	3,067.31		3,081.27	3,541.27
Total 420000 · Community Within	<u>10,488.15</u>	<u>300.00</u>	<u>10,246.65</u>	<u>10,919.48</u>
430000 · Social Justice				
431000 · SJ Sunday Collections	3,778.88		11,293.15	12,887.50
432000 · Coffee Ministry				
434500 - Interweave				
434000 · SJ Miscellaneous Income	100.00		-	
434800 - Green Sanctuary	1,058.00		1,306.25	1,306.25
Total 430000 · Social Justice	<u>4,936.88</u>	<u>-</u>	<u>12,599.40</u>	<u>14,193.75</u>
440000 · Spiritual Life				
441000 · Annual Retreat				
442000 · Adult Programs	16,422.95	5,200.00	11,449.50	13,442.50
443000 · Flower Contributions			23.50	23.50
445000 · Music Sunday Contributions			-	
447000 · Religious Education				
447100 · Soup Making	418.30	300.00	721.22	679.27
447200 · Guest at Your Table	170.00			
447300 - Sleeping Out in Boxes	1,850.00		1,178.79	1,178.79
447500 · Ski Trip	-	-	-	
447600 - UNICEF	-	-	-	
Total 447000 · Religious Education	<u>2,438.30</u>	<u>300.00</u>	<u>1,900.01</u>	<u>1,858.06</u>
448000 · Miscellaneous - Spiritual Life				
448100 · Recording Donations	34.00			
448200 - Hymnal Donations	655.00		927.00	927.00
448300 · Volunteer Recognition				
448000 - Miscellaneous				
449000 - Music Program Fundraising			2,805.00	3,365.00
Total 448000 · Miscellaneous - Spiritual Life	<u>689.00</u>	<u>-</u>	<u>3,732.00</u>	<u>4,292.00</u>
Total 440000 · Spiritual Life	<u>19,550.25</u>	<u>5,500.00</u>	<u>17,105.01</u>	<u>19,616.06</u>

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Acutal 06.30.2016
450000 - Other Income	829.26		857.00	857.00
451000 - Search Income				
452000 - RE Support	6,817.62			
Total 450000 - Other Income	<u>7,646.88</u>	<u>-</u>	<u>857.00</u>	<u>857.00</u>
Total Income	400,620.31	374,300.00	397,756.02	402,406.08
Expense				
510000 · Administration Expenses				
512000 · UUA & District Payments				
512001 · Clara Barton District	3,190.00	3,720.00	3,410.00	3,410.00
512002 · UUA Fair Share	8,700.00	9,610.00	9,300.00	9,300.00
Total 512000 · UUA & District Payments	<u>11,890.00</u>	<u>13,330.00</u>	<u>12,710.00</u>	<u>12,710.00</u>
515000 · Stewardship				
515100 · Annual Canvass	138.84	300.00	300.00	23.50
515200 · Credit Card Expense	998.83	925.00	1,300.00	1,227.88
Total 528000 · Stewardship	<u>1,137.67</u>	<u>1,225.00</u>	<u>1,600.00</u>	<u>1,251.38</u>
516000 · Building & Grounds				
516100 · General Maintenance	10,187.72	7,500.00	16,800.00	15,032.98
516200 · Snow Removal	9,860.00	6,600.00	4,790.00	4,790.00
516300 · Lawn Care	6,400.00	5,560.00	5,560.00	6,000.00
516400 · Water	4,114.53	4,000.00	3,809.66	3,809.66
516500 · Electric	10,831.85	10,200.00	10,200.00	9,544.44
516600 · Natural Gas	9,800.33	10,000.00	8,400.00	8,098.57
516700 - Memorial Garden	500.00	-	378.00	378.00
Total 516000 · Building & Grounds	<u>51,694.43</u>	<u>43,860.00</u>	<u>49,937.66</u>	<u>47,653.65</u>
517000 · Office				
517100 · Equipment				
517101 - Equipment Purchases	1,058.84	1,500.00	1,646.30	1,646.30
517102 · Equipment Rental	6,576.00	6,800.00	6,800.00	6,650.09
517103 - Computer Maint. Agreement	1,188.00	1,188.00	1,284.00	1,284.00
Total 517100 · Equipment	<u>8,822.84</u>	<u>9,488.00</u>	<u>9,730.30</u>	<u>9,580.39</u>
517200 · Security	15.00	-	15.00	15.00
517300 - Printing	781.90	525.00	1,300.00	1,478.05

	14-15 Yr-End Actual	Approved Budget	Budget Review	Yr-End Actual
	06.30.2015	2015-2016	04.30.2016	06.30.2016
517400 · Postage	672.62	1,000.00	1,000.00	767.00
517500 · Telephone	2,568.40	2,400.00	2,800.00	2,866.14
517600 · Dues and Subscriptions	1,102.33	725.00	784.05	999.56
517700 · Office Supplies	2,834.83	2,100.00	3,300.00	3,388.85
517800 · Service Contracts	-	-	-	-
517900 · Service Charges				
517910 - Bank	116.13	-	26.90	26.90
517920 · Credit Card Expense	351.25	900.00	250.00	279.30
517930 - Payroll Expense	560.88	600.00	650.00	663.15
517940 - Miscellaneous	4.66		-	
Total 517900 · Service Charges	<u>1,032.92</u>	<u>1,500.00</u>	<u>926.90</u>	<u>969.35</u>
Total 517000 · Office	<u>17,830.84</u>	<u>17,738.00</u>	<u>19,856.25</u>	<u>20,064.34</u>
518000 · Insurance				
518100 · Workers' Compensation	2,679.75	2,700.00	2,700.00	3,430.50
518200 · Liability Insurance	13,860.65	13,700.00	15,143.10	15,143.44
518300 · Umbrella	700.00	700.00	700.00	700.00
Total 518000 · Insurance	<u>17,240.40</u>	<u>17,100.00</u>	<u>18,543.10</u>	<u>19,273.94</u>
519000 · Administration - Other				
519200 · Rental Expense	40.00		29.85	298.37
519300 · General Assembly Expense	-	-	-	-
519400 · Minister Discretionary Fund	1,103.87		4,229.42	4,329.42
519500 - Board Expense		-	-	964.95
519600 - Staff Development	-	500.00	500.00	393.40
Total 519000 · Administration - Other	<u>1,143.87</u>	<u>500.00</u>	<u>4,759.27</u>	<u>5,986.14</u>
Total 510000 · Administration Expenses	<u>100,937.21</u>	<u>93,753.00</u>	<u>107,406.28</u>	<u>106,939.45</u>
520000 · Community Within Expenses				
521000 · Caring Network	-			
522000 · Communications				
522100 - Hard Copy Mailings	-	1,500.00	1,500.00	-
522200 · Telephone Advertisement				
522300 - Web Page	515.90	1,000.00	1,000.00	1,201.18
522400 · External Marketing	192.00	-	83.40	118.39

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Actual 06.30.2016
522500 · Software Upgrades	-	-	-	
Total 522000 · Communications	<u>707.90</u>	<u>2,500.00</u>	<u>2,583.40</u>	<u>1,319.57</u>
523000 - Performing Arts	594.50	-	226.69	226.69
523100 - Credit Card Expense	2.96	-	2.91	2.91
Total 523000 - Performing Arts	<u>597.46</u>	<u>-</u>	<u>229.60</u>	<u>229.60</u>
524000 · Festival of the Season	518.36	-	-	167.48
527000 · Membership				
527000 - Membership	56.67	-	286.12	450.88
527100 - Membership Initiative	1,039.60	500.00	251.33	251.33
Total 527000 - Membership	<u>1,096.27</u>	<u>500.00</u>	<u>537.45</u>	<u>702.21</u>
529000 · Community Within - Other				
529300 · UAMW	3,067.31	-	3,081.27	3,541.27
529500 · Memorial Receptions	768.88	200.00	292.85	292.85
529600 - Fellowship Hour Supplies	449.26	600.00	600.00	631.91
Total 529000 · Community Within - Other	<u>4,285.45</u>	<u>800.00</u>	<u>3,974.12</u>	<u>4,466.03</u>
Total 520000 · Community Within Expenses	<u>7,205.44</u>	<u>3,800.00</u>	<u>7,324.57</u>	<u>6,884.89</u>
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council	35.00			
532000 - Miscellaneous		500.00	500.00	496.13
533000 · SJ Collection Disbursements	3,778.88	-	11,293.15	12,887.50
534000 · Interweave	-			
537000 · Equal Access	-			
538000 · Green Sanctuary	93.08			
539000 - Noah Webster Partnership	-			
Total 530000 · Social Justice Expenses	<u>3,906.96</u>	<u>500.00</u>	<u>11,793.15</u>	<u>13,383.63</u>
540000 · Spiritual Life Expenses				
541000 · Adult Programs				
541100 · Administrative Expenses	1,995.58		1,364.02	2,089.17
541200 · Compensation	10,339.00		7,087.00	10,068.00
541300 · Credit Card Expense	17.51		1.06	1.06
Total 541000 · Adult Programs	<u>12,352.09</u>	<u>5,000.00</u>	<u>8,452.08</u>	<u>12,158.23</u>
542000 · Annual Retreat				

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Actual 06.30.2016
543000 · Music				
543200 · Guest Musicians / Choral Scholars	3,033.99	2,000.00	2,000.00	1,375.00
543201 - Substitute Keyboardists	250.00	600.00	825.00	825.00
543300 · Sheet Music	174.19	500.00	500.00	369.81
543400 · Instrument Maintenance				
543401 · Organ	1,372.00	1,072.00	1,072.00	1,072.00
543402 · Piano	270.00	580.00	580.00	320.00
Total 543400 · Instrument Maintenance	<u>1,642.00</u>	<u>1,652.00</u>	<u>1,652.00</u>	<u>1,392.00</u>
Total 543000 · Music	<u>5,100.18</u>	<u>4,752.00</u>	<u>4,977.00</u>	<u>3,961.81</u>
544000 - Religious Education				
544200 · Supplies	394.09	600.00	600.00	690.18
544300 - Guest at Your Table	170.00	-	-	
544400 - UNICEF	-	-	-	
544500 · Ski Trip	-	-	-	
544700 · Curriculum	253.90	400.00	400.00	623.04
544800 · Religious Education - Other				
544802 · Training	92.53	300.00	300.00	215.62
544803 · RE Staff Recruitment	-	100.00	100.00	59.78
544804 · RE Staff Security Checks	15.60	40.00	40.00	15.60
544805 · RE Classroom Refurbishment	-	100.00	100.00	-
544806 - Sleeping Out In Boxes	1,850.00	-	1,178.79	1,178.79
Total 544800 · Religious Education - Other	<u>1,958.13</u>	<u>540.00</u>	<u>1,718.79</u>	<u>1,469.79</u>
Total 544000 · Religious Education	<u>2,776.12</u>	<u>1,540.00</u>	<u>2,718.79</u>	<u>2,783.01</u>
545000 · Worship				
545100 · Guest Speakers				
545101 - Guest Speakers	1,650.00	2,000.00	2,000.00	1,558.33
545102 - Guest Speakers - Mileage		400.00	400.00	50.00
Total 545100 - Guest Speakers		<u>2,400.00</u>	<u>2,400.00</u>	<u>1,608.33</u>
545200 · Flowers & Candles	323.76	500.00	500.00	344.98
545201 - Hymnals	655.00	-	927.00	940.00
545300 · Recording Expense				
545400 - Summer Music	1,350.00	2,000.00	1,575.00	1,575.00

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Acutal 06.30.2016
Total 545000 · Worship	<u>3,978.76</u>	<u>4,900.00</u>	<u>5,402.00</u>	<u>4,468.31</u>
Spiritual Life Other				
Total 540000 · Spiritual Life Expenses	<u>24,207.15</u>	<u>16,192.00</u>	<u>21,549.87</u>	<u>23,371.36</u>
550000 · Compensation				
551000 · DRE				
551100 · Salary/Wages	16,848.00	17,016.48	19,045.44	19,045.44
Consultant	-	-	-	-
551200 · Pension	-	-	1,355.00	1,169.02
551300 · Insurance	-	-	-	-
551400 · Professional Development	175.00	1,000.00	1,000.00	1,000.00
551500 · FICA	1,288.88	1,307.76	1,456.98	1,477.51
551700 - Health Reimbursement	-	-	-	-
Total 551000 · DRE	<u>18,311.88</u>	<u>19,324.24</u>	<u>22,857.42</u>	<u>22,691.97</u>
552000 · Minister				
552100 · Salary/Wages	63,800.00		68,400.00	64,000.00
552200 · Pension	7,700.00		8,400.00	8,400.00
552300 · Insurance	12,553.50	15,142.77	15,142.77	14,649.56
552400 · Professional Development	1,753.01			
552402 - Prof Dev. Cathy	4,287.18		5,880.00	6,825.20
552403 - Prof Dev. Heather	6,643.66		5,880.00	5,462.58
Total 552400 - Professional Development	<u>12,683.85</u>		<u>11,760.00</u>	<u>12,287.78</u>
552500 · FICA	5,890.50		6,426.00	6,426.00
552600 · Housing Allowance	15,625.00		15,600.00	20,000.00
552700 - Health Reimbursement	-			
522800 - Per Diem Living Expenses	4,947.45			
Total 552000 · Minister	<u>123,200.30</u>	<u>125,728.77</u>	<u>125,728.77</u>	<u>125,763.34</u>
553000 · Building Staff				
553100 · Salary/Wages				
553101 · Sunday Sexton	2,907.50	3,140.00	3,412.00	3,239.50
553102 · Custodian	3,857.50	4,830.00	5,475.00	5,364.00
553103 · Sexton	16,632.00	16,380.00	16,380.00	12,736.50
553104 · Evening Attendant				

	14-15 Yr-End Actual	Approved Budget	Budget Review	Yr-End Actual
	06.30.2015	2015-2016	04.30.2016	06.30.2016
Total 553100 · Salary/Wages	23,397.00	24,350.00	25,267.00	21,340.00
553500 · FICA	1,827.71	1,862.78	1,932.29	1,893.84
Total 553000 · Building Staff	<u>25,224.71</u>	<u>26,212.78</u>	<u>27,199.29</u>	<u>23,233.84</u>
554000 · Music Staff				
554100 · Salary/Wages				
554101 · Music Director	19,957.34	18,765.00	9,665.00	8,815.34
554102 · Acting Accompanist			9,100.00	8,451.88
554103 · RE Music Director				
554104 · Section Leads			3,660.00	3,990.00
Total 554100 · Salary/Wages	<u>19,957.34</u>	<u>18,765.00</u>	<u>22,425.00</u>	<u>21,257.22</u>
554400 - Professional Development	603.29	500.00	500.00	252.00
554500 · FICA	1,316.47	1,435.52	1,570.92	1,377.58
Total 554000 · Music Staff	<u>21,877.10</u>	<u>20,700.52</u>	<u>24,495.92</u>	<u>22,886.80</u>
555000 · Business Manager				
555100 · Salary/Wages	34,297.85	28,991.04	12,589.28	12,589.28
555101 - Bookkeeper			6,685.00	6,605.00
555200 · Pension	3,575.01	2,870.40	1,444.93	1,444.93
555300 · Insurance	6,897.66	7,094.00	3,652.74	3,652.74
555500 · FICA	2,626.85	2,217.81	1,474.48	1,469.90
555700 - Health Reimbursement	2,192.40	2,182.04	1,147.20	1,147.20
Total 555000 · Business Manager	<u>49,589.77</u>	<u>43,355.29</u>	<u>26,993.63</u>	<u>26,909.05</u>
556000 · Administrative Assistant				
556100 · Salary/Wages	9,288.65	13,338.00	20,112.00	20,298.08
556200 · Pension			660.00	637.71
556500 · FICA	713.68	1,020.36	1,538.56	1,540.54
Total 556000 · Administrative Assistant	<u>10,002.33</u>	<u>14,358.36</u>	<u>22,310.56</u>	<u>22,476.33</u>
557000 · Religious Education				
557100 · Paid RE Staff				
557101 · Nursery & Child Care	4,160.00	4,900.00	6,400.00	4,953.00
557103 · Youth Advisor	4,501.90	4,501.90	2,590.00	2,326.95
Total 557100 · Paid RE Staff	<u>8,661.90</u>	<u>9,401.90</u>	<u>8,990.00</u>	<u>7,279.95</u>
557105 · Paid RE Staff FICA	677.94	719.25	687.73	585.47

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Budget Review 04.30.2016	Yr-End Acutal 06.30.2016
Total 557000 · Paid RE Staff	<u>9,339.84</u>	<u>10,121.15</u>	<u>9,677.73</u>	<u>7,865.42</u>
Total 550000 · Compensation	<u>257,545.93</u>	<u>259,801.11</u>	<u>259,263.32</u>	<u>251,826.75</u>
590000 - Other Expense	-	-	-	
591000 - Search Expenses	-	-	-	
591001 - Installation Expenses	<u>6,817.62</u>	<u>-</u>	<u>-</u>	
Total 590000 - Other Expenses	<u>6,817.62</u>	<u>-</u>	<u>-</u>	
Total Expense	<u>400,620.31</u>	<u>374,046.11</u>	<u>407,337.19</u>	<u>402,406.08</u>
Net Ordinary Income	<u>-</u>	<u>253.89</u>	<u>(9,581.17)</u>	<u>-</u>