

AIM Task Force Meeting Minutes

11/1/2015

- Check-in and introductions
- Video on AIM overview by UUA was presented
- Process of AIM requirements was reviewed
- The 3 phases discussed:
 - Phase I
 - Set up the AIM groups
 - Board meeting approval needed and then congregation
 - Board meeting will occur 1st Tuesday in December
 - Tell UUA who we are, where we're going, congregant info, etc.
 - Phase II
 - Assess where USH currently is with regard to being accessible and inclusive of people with disabilities
 - Develop plan to improve
 - Phase III
 - Implement plan
 - The accreditation/certification lasts for 3 year
- Edith recommended once we're accredited to take detailed records of our progress for ease in reporting to the UUA when reaccreditation occurs
- Valerie asks, do we have a definition of accessibility and inclusion? Bill responds to look on UUA website with links for references and resources; the legal definition is mentioned followed by a discussion of how the legal definition may be too narrow; Rev. Cathy mentions that we are not bound by the narrow definition.
- Helen asks about the extent to which UUA may have funds we can use (e.g., for interpreters). Bill responds that the job will be for us to figure out what it will cost and there most likely isn't a huge amount of funding available from the UUA. Funding will most likely have to come from this congregation.
- Organizing groups – 6 groups were formed
 - 1. Mobility – Chair –Paula Bleck
 - Brianna Bittel
 - 2. Perceptual (e.g., hearing, sight, sensory) – Chair- Dennis
 - Bill LaPorte-Bryan
 - Peter Magistry
 - Debbie Gosselin
 - Brianna Bittel
 - Edith Savage
 - 3. Chronic Pain – Chair – Brianna Bittel
 - Edith Savage
 - Paula Bleck (?)
 - 4. Mental & Psychological Health – Chair – Bill LaPorte-Bryan
 - Katharine Ann Buck-Anderson

- Gloria Francesca Mengual
- Valerie Klokow
- Diana Heymann
- Chris Diltzer
- Brianna Bittel
- 5. Learning & Intellectual Disabilities – Chair - Owen McKenzie
 - Diana Heymann
 - Edith Savage
 - Valier Klokow
 - Helen K.
- 6. Chemical & Food Sensitivity – Chairs – Edith Savage & Diana Heymann
 - Larry Lunden (?)
- Peter Magistri asks that groups inform him via email when there is a substantive building and grounds need related to the group
- Helen volunteers to lead in the needs assessment of the congregation
- Edith asks that groups let her know when group concerns worship needs
- All groups should CC Bill and Brianna on ALL emails.
- Each group is charged with looking over the assessment from our packets and pull the questions that are relevant to the group's area. Complete the checklist

Respectfully submitted,

Katharine Ann