

INCOME

Here are some statistics about our collected pledge income for fiscal year 2014-2015:

84.90%	199,990.00	Payments made to <b>paid-in-full</b> pledges
15.10%	35,571.61	Payments made to <b>partially</b> paid pledges
100.00%	235,561.61	Total amount of pledge payments <b>received</b> for fiscal year 2014-2015 as of June 30, 2015
89.89%	235,561.61	Total amount of pledge payments <b>received</b> for fiscal year 2014-2015 as of June 30, 2015
10.11%	26,488.39	Total dollar amount of pledges <b>yet to be</b> received for fiscal year 2014-2015 as of June 30, 2015
100.00%	262,050.00	Total dollar amount of pledges made for fiscal year 2014-2015
95.89%	235,561.61	Total amount of pledge payments <b>received</b> for fiscal year 2014-2015 as of June 30, 2015
4.11%	10,098.73	<b>Overpayments</b> on paid-in-full pledges & <b>identifiable non-pledged</b> giving
100.00%	245,660.34	Total dollar amount collected toward pledge income for fiscal year 2014-2015

81.55%	195,690.00
18.45%	44,238.18
100.00%	239,928.18
95.88%	239,973.18
4.12%	10,313.82
100.00%	250,287.00
96.73%	239,973.18
3.27%	8,100.52
100.00%	248,073.70

Our Total Income for the fiscal year (\$396,206.52) exceeded our budget by 9.28 %. This can be largely attributed to the following:

- 10,369.82 **Matching Grant (412100)** vs. a budgeted amount of \$10,000.00;
- 6,569.00 Identifiable (we know who they are) non-pledged (but they didn't make a pledge) contributions **(417100)**;
- 3,529.73 Contributions from folks over and above their pledged amount **(417100)**;
- 7,822.69 **Sunday Contributions (418000)** vs. a budgeted amount of \$4,400.00;
- 3,732.10 **Performings Arts (446000)** vs. a budgeted amount of zero;
- 16,422.95 **Adult Programs (442000)** vs. a budgeted amount of \$5,000.00.

FISCAL YEAR	\$ COLLECTED	
2014-2015	\$16,423	Largest amount collected in the last five fiscal years
2013-2014	\$9,362	
2012-2013	\$3,695	
2011-2012	\$5,649	
2010-2011	\$5,546	

6,817.62 **Installation Support (453000)** vs. a budgeted amount of zero.

Approximately \$14,545 was returned to the Carry Forward monies being held in our Schwab account. This leaved a total of \$23,810.34 (\$15,824.37 = 2011-2012; \$7,985.97 = 2012-2013) in Carry Forward monies being held in our Schwab account. It was only necessary to use \$16,904.94 of Carry Forward (414000) monies this fiscal year vs. a budgeted amount of \$19,250.00.

**EXPENSES**

Here are some statistics about our expenses for fiscal year-end June 30, 2015:

	<u>2014-2015 Actual</u>		<u>2014-2015 Budget</u>		<u>Variance to Budget</u>	
Administration	100,937.21	25.08%	87,009.00	24.00%	13,928.21	16.01%
Community Within	7,205.44	1.79%	5,110.00	1.41%	2,095.44	41.01%
Social Justice	3,906.96	0.97%	500.00	0.14%	3,406.96	681.39%
Spiritual Life	26,047.16	6.47%	15,842.00	4.37%	10,205.16	64.42%
Compensation	<u>257,545.93</u>	63.99%	<u>254,085.46</u>	70.08%	<u>3,460.47</u>	1.36%
Other Expenses	6,817.62	1.69%	-	0.00%	6,817.62	0.00%
Total Expenses	402,460.32	100.00%	362,546.46	100.00%	39,913.86	11.01%

Primary Variance Explanations:

Administration	<b>Building &amp; Grounds (516000)</b> - \$51,694.43 actual vs. \$39,960.00 budget					
	<i>Actual</i>	<i>vs</i>	<i>Budget</i>	<i>Variance</i>		
516100 · General Maintenance	10,187.72		7,500.00	2,687.72	<i>72% of variance for air conditioning repairs</i>	
516200 · Snow Removal	9,860.00		6,600.00	3,260.00	<i>Overbudget by 49%</i>	
516300 · Lawn Care	6,400.00		5,560.00	840.00		
516400 · Water	4,114.53		1,800.00	2,314.53	<i>Overbudget by 128%; 15-16 Budget set @ \$4,000</i>	
516500 · Electric	10,831.85		8,000.00	2,831.85	<i>Overbudget by 35%; first summer with air conditioning</i>	
516600 · Natural Gas	9,800.33		10,000.00	(199.67)		
516700 - Memorial Garden	500.00		500.00	-		
	51,694.43		39,960.00			
	<b>Insurance (518000)</b> - \$17,240.40 actual vs. \$15,396.00 budget					
Community Within	<b>Communications (522000)</b> - \$707.90 actual vs. 3,810.00 budget					
	<b>Performings Arts (546000)</b> - \$518.36 actual vs. zero budget (Offset by a corresponding Income line item)					
	<b>Festival of the Season (524000)</b> - \$518.36 actual vs. zero budget (Offset by corresponding Income line item)					
	<b>Membership (527000)</b> - \$1,096.27 actual vs. 600.00 budget (Partially offset by money in Schwab account)					
	<b>UAMW (529300)</b> - \$3,067.31 actual vs. zero budget (Pass through line item)					

Social Justice

**SJ Collection Disbursements (533000)** - \$3,778.88 actual vs. zero budget (Pass through line item)

<u>FISCAL YEAR</u>	<u>\$ COLLECTED</u>
2014-2015	\$3,779 <i>Smallest amount collected in the last five fiscal years</i>
2013-2014	\$7,325
2012-2013	\$12,295
2011-2012	\$9,567
2010-2011	\$5,233

Spiritual Life

**Adult Programs (541000)** - \$14,192.09 actual vs. \$5,000.00 budget (Offset by a corresponding Income line item)

**Sleeping Out in Boxes (544806)** - \$1,850.00 actual vs. zero budget (Pass through line item)

Compensation

**Business Manager (555000)** - \$49,589.77 actual vs. \$45,973.82 budget

	<i>Actual</i>	<i>vs</i>	<i>Budget</i>	<i>Variance</i>	
555100 · Salary/Wages	34,297.85		31,740.00	2,557.85	<i>\$500 error in budget amount; \$2k increase to 24 hrs in Feb '15</i>
555200 · Pension	3,575.01		3,174.00	401.01	<i>Increase due to adjustment in salary as described above</i>
555300 · Insurance	6,897.66		6,449.67	447.99	<i>Budgeted amount reflects only 4% increase vs usual 10%</i>
555500 · FICA	2,626.85		2,428.11	198.74	<i>Increase due to adjustment in salary as described above</i>
555700 - Health Reimbursement	2,192.40		2,182.04	10.36	
	<u>49,589.77</u>		<u>45,973.82</u>	3,615.95	

OVERALL

Our pledge collection results for FY 2014-2015 were negatively impacted by the lack of payment in full of a large pledge representing approximately 4% of the total pledges made. The amount of pledge payments received for FY 2014-2015, as a percentage of the total pledges made, falls short of the results seen in three of the last four fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2014-2015	89.89%	\$235,562
2013-2014	95.88%	\$239,973
2012-2013	92.71%	\$235,175
2011-2012	92.86%	\$262,170
2010-2011	83.78%	\$264,827

If we discounted the above referenced pledge collection result by the amount of the non payment (\$10,780) we would have collected 94% of the pledges made for FY 2014-2015 and the dollar amount of pledges payments yet to be received, as a percentage of the total pledges made would be 6%. These results are more in line with recent fiscal years.

Each fiscal year we utilize 95% of the pledges made as our budgeted amount for Current Fiscal Year Pledges (417100). What has enabled us to perform well against this budgeted amount each year are those folks that make contributions above their pledge amounts and those folks that make identifiable contributions, but did not make a pledge. As a percentage of the total dollar amount collected toward pledge income, this fiscal year's percentage is in line with results seen in recent fiscal years as follows:

<u>FISCAL YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
2014-2015	4.11%	\$10,099
2013-2014	3.27%	\$8,101
2012-2013	5.01%	\$12,414
2011-2012	4.65%	\$12,788
2010-2011	3.73%	\$10,258

The protocol for next fiscal year (2015-2016), regarding the use of Carry Forward monies, will continue to be that monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus, the amount of Prior Year Carry Forwards (414000) will be lowered. A projected deficit will still be noted as a deficit, with no addition to Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board.

A preliminary review of the 2015-2016 Approved Budget can be found on the 15-16 Budget Review Tab. Adjustments have been made as follows:

**Matching Grant (412100)** - Budgeted amount lowered to \$14,024 which corresponds to the total being matched by Donor

*The Donor was not willing to match funds raised for all Fundraising activities. Total amount raised during FY 14-15 was \$20,198.*

*There were a greater number of fundraising activities this FY. The Auction contributed 40% of the total, Performing Arts contributed 15% of the total.*

**Prior Year Carry Over (414000)** - Reflects an amount (higher than budgeted) using the protocol described above to 'balance the budget'.

*The lowering of the Matching Grant described above and the lowering of the Prior FY Pledge described below result in this number's increase.*

**Prior Fiscal Year Pledge (417200)** - Reflects \$3,800.00 derived from Pledge vs. Giving Tab.

**Clara Barton District Dues (512001)** - Budgeted amount based on \$24 per member, actual is \$22.

**UUA Fair Share (512002)** - Budgeted amount based on \$62 per member, actual is \$60.

The following Expense line items were adjusted based on recent history or known pricing changes: Computer Maintenance Agreement (517103).

These alterations(reflected in yellow on the 15-16 Budget Review Tab) result in a projected surplus for fiscal year 2014-2015 of \$1.89.

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>410000 · Administration</b>				
<b>411000 · Endowment</b>				
<b>411200 · Operations</b>				
411201 - Monthly Distribution	45,000.00		41,364.12	41,340.00
411202 - Loan Repay UUMSB - Principal			1,666.21	1,666.21
411203 - Loan Repay UUMSB - Interest			1,969.67	1,969.67
<b>411204 - Special Endowment Funds Income</b>	152.00			
<b>Total 411200 - Operations</b>	<u>45,152.00</u>	<u>45,000.00</u>	<u>45,000.00</u>	<u>44,975.88</u>
<b>Total 411000 · Endowment</b>	45,152.00	45,000.00	45,000.00	44,975.88
<b>412000 - Fundraising</b>	2,501.16	10,000.00	15,200.00	15,555.11
412100 - Matching Grant	10,842.00	10,000.00	10,369.82	10,369.82
<b>413000 · Holiday Letter</b>	2,125.00			
<b>414000 - Prior Years' Carry Over</b>	12,500.46	19,250.00	19,250.00	16,904.94
<b>415000 - Memorial Contributions</b>	450.00			
<b>416000 · Rental Contributions</b>	14,216.00	14,000.00	11,300.00	12,348.00
<b>417000 · Stewardship</b>				
417100 · Current Fiscal Year Pledge	246,313.08	247,000.00	240,317.90	244,829.39
417200 · Prior Fiscal Year Pledge	7,195.00	6,000.00	5,928.45	5,928.45
417300 - Prepaid Pledges	-	-		
<b>Total 417000 · Stewardship</b>	<u>253,508.08</u>	<u>253,000.00</u>	<u>246,246.35</u>	<u>250,757.84</u>
<b>418000 · Sunday Contributions</b>	4,734.85	4,400.00	7,500.00	7,822.69
<b>419000 · Minister's Discretionary Fund</b>	600.00	-	1,003.87	1,103.87
<b>Total 410000 · Administration</b>	<u>346,629.55</u>	<u>355,650.00</u>	<u>355,870.04</u>	<u>359,838.15</u>
<b>420000 · Community Within</b>				
421000 · Festival of the Season	1,100.00		1,171.00	1,171.00
422000 - Used Book Sales	371.69		303.15	339.50
423000 · Performing Arts	10,745.00		3,400.00	3,732.10
424000 · Caring Network				
424100 - Memorial Receptions	500.00		917.30	917.30
426000 - Circle of Caring				

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>427000 - Membership</b>	24.00		41.77	41.77
<b>427100 - Membership Initiative</b>	409.15	1,600.00	1,100.00	1,039.60
<b>428001 - Fellowship Hour Donations</b>			134.04	179.57
<b>429000 · UAMW</b>	1,965.00		3,036.46	3,067.31
<b>Total 420000 · Community Within</b>	<u>15,114.84</u>	<u>1,600.00</u>	<u>10,103.72</u>	<u>10,488.15</u>
<b>430000 · Social Justice</b>				
<b>431000 · SJ Sunday Collections</b>	7,325.28		3,458.88	3,778.88
<b>432000 · Coffee Ministry</b>				
<b>434500 - Interweave</b>				
<b>434000 · SJ Miscellaneous Income</b>			100.00	100.00
<b>434800 - Green Sanctuary</b>	1,276.50		1,058.00	1,058.00
<b>Total 430000 · Social Justice</b>	<u>8,601.78</u>	<u>-</u>	<u>4,616.88</u>	<u>4,936.88</u>
<b>440000 · Spiritual Life</b>				
<b>441000 · Annual Retreat</b>				
<b>442000 · Adult Programs</b>	9,362.03	5,000.00	14,671.95	16,422.95
<b>443000 · Flower Contributions</b>	60.00			
<b>445000 · Music Sunday Contributions</b>				
<b>447000 · Religious Education</b>				
<b>447100 · Soup Making</b>	845.44	300.00	559.80	418.30
<b>447200 · Guest at Your Table</b>	-	-	170.00	170.00
<b>447300 - Sleeping Out in Boxes</b>	1,230.48	-	1,850.00	1,850.00
<b>447500 · Ski Trip</b>	-	-	-	-
<b>447600 - UNICEF</b>	-	-	-	-
<b>Total 447000 · Religious Education</b>	<u>2,075.92</u>	<u>300.00</u>	<u>2,579.80</u>	<u>2,438.30</u>
<b>448000 · Miscellaneous - Spiritual Life</b>				
<b>448100 · Recording Donations</b>	14.00		34.00	34.00
<b>448200 - Hymnal Donations</b>	280.00		627.00	655.00
<b>448300 · Volunteer Recognition</b>				
<b>448000 - Miscellaneous</b>				
<b>449000 - Music Program Fundraising</b>	1,619.89		50.00	
<b>Total 448000 · Miscellaneous - Spiritual Life</b>	<u>1,913.89</u>	<u>-</u>	<u>711.00</u>	<u>689.00</u>
<b>Total 440000 · Spiritual Life</b>	<u>13,411.84</u>	<u>5,300.00</u>	<u>17,962.75</u>	<u>19,550.25</u>

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>450000 - Other Income</b>	1,126.77	-	660.46	829.26
<b>451000 - Search Income</b>	14,724.33			
<b>452000 - RE Support</b>	3,130.00			
<b>453000 - Installation Support</b>			6,992.67	6,817.62
<b>Total 450000 - Other Income</b>	<u>18,981.10</u>	<u>-</u>	<u>7,653.13</u>	<u>7,646.88</u>
<b>Total Income</b>	402,739.11	362,550.00	396,206.52	402,460.31
<b>Expense</b>				
<b>510000 - Administration Expenses</b>				
<b>512000 - UUA &amp; District Payments</b>				
<b>512001 - Clara Barton District</b>	3,652.00	3,770.00	3,190.00	3,190.00
<b>512002 - UUA Fair Share</b>	9,960.00	8,990.00	8,700.00	8,700.00
<b>Total 512000 - UUA &amp; District Payments</b>	<u>13,612.00</u>	<u>12,760.00</u>	<u>11,890.00</u>	<u>11,890.00</u>
<b>515000 - Stewardship</b>				
<b>515100 - Annual Canvass</b>	106.53	500.00	500.00	138.84
<b>515200 - Credit Card Expense</b>	775.46	700.00	925.00	998.83
<b>Total 528000 - Stewardship</b>	<u>881.99</u>	<u>1,200.00</u>	<u>1,425.00</u>	<u>1,137.67</u>
<b>516000 - Building &amp; Grounds</b>				
<b>516100 - General Maintenance</b>	7,726.60	7,500.00	11,500.00	10,187.72
<b>516200 - Snow Removal</b>	8,710.00	6,600.00	9,860.00	9,860.00
<b>516300 - Lawn Care</b>	5,400.00	5,560.00	5,800.00	6,400.00
<b>516400 - Water</b>	2,964.65	1,800.00	4,114.53	4,114.53
<b>516500 - Electric</b>	9,587.88	8,000.00	10,831.85	10,831.85
<b>516600 - Natural Gas</b>	11,781.38	10,000.00	9,800.33	9,800.33
<b>516700 - Memorial Garden</b>	336.96	500.00	500.00	500.00
<b>Total 516000 - Building &amp; Grounds</b>	<u>46,507.47</u>	<u>39,960.00</u>	<u>52,406.71</u>	<u>51,694.43</u>
<b>517000 - Office</b>				
<b>517100 - Equipment</b>				
<b>517101 - Equipment Purchases</b>	1,500.00	1,500.00	1,058.84	1,058.84
<b>517102 - Equipment Rental</b>	6,576.00	6,800.00	6,800.00	6,576.00
<b>517103 - Computer Maint. Agreement</b>	1,188.00	1,188.00	1,188.00	1,188.00
<b>Total 517100 - Equipment</b>	<u>9,264.00</u>	<u>9,488.00</u>	<u>9,046.84</u>	<u>8,822.84</u>
<b>517200 - Security</b>	-	-	15.00	15.00

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>517300 - Printing</b>	529.44	525.00	821.90	781.90
<b>517400 - Postage</b>	644.40	1,000.00	600.00	672.62
<b>517500 - Telephone</b>	3,144.09	2,400.00	2,568.40	2,568.40
<b>517600 - Dues and Subscriptions</b>	842.46	700.00	1,009.88	1,102.33
<b>517700 - Office Supplies</b>	2,167.25	2,100.00	2,500.00	2,834.83
<b>517800 - Service Contracts</b>	-	360.00	-	-
<b>517900 - Service Charges</b>				
<b>517910 - Bank</b>	55.00	-	116.13	116.13
<b>517920 - Credit Card Expense</b>	921.41	700.00	400.00	351.25
<b>517930 - Payroll Expense</b>	459.38	420.00	600.00	560.88
<b>517940 - Miscellaneous</b>			4.66	4.66
<b>Total 517900 - Service Charges</b>	<u>1,435.79</u>	<u>1,120.00</u>	<u>1,120.79</u>	<u>1,032.92</u>
<b>Total 517000 - Office</b>	<u>18,027.43</u>	<u>17,693.00</u>	<u>17,682.81</u>	<u>17,830.84</u>
<b>518000 - Insurance</b>				
<b>518100 - Workers' Compensation</b>	2,452.50	2,318.00	2,318.00	2,679.75
<b>518200 - Liability Insurance</b>	9,250.87	12,378.00	13,860.65	13,860.65
<b>518300 - Umbrella</b>	700.00	700.00	700.00	700.00
<b>Total 518000 - Insurance</b>	<u>12,403.37</u>	<u>15,396.00</u>	<u>16,878.65</u>	<u>17,240.40</u>
<b>519000 - Administration - Other</b>				
<b>519200 - Rental Expense</b>	100.00	-	65.00	40.00
<b>519300 - General Assembly Expense</b>	-	-	-	-
<b>519400 - Minister Discretionary Fund</b>	600.00	-	1,003.87	1,103.87
<b>519500 - Board Expense</b>	-	-	-	-
<b>Total 519000 - Administration - Other</b>	<u>700.00</u>	<u>-</u>	<u>1,068.87</u>	<u>1,143.87</u>
<b>Total 510000 - Administration Expenses</b>	<u>92,132.26</u>	<u>87,009.00</u>	<u>101,352.04</u>	<u>100,937.21</u>
<b>520000 - Community Within Expenses</b>				
<b>521000 - Caring Network</b>	-	100.00	-	-
<b>522000 - Communications</b>				
<b>522100 - Hard Copy Mailings</b>	-	1,500.00	-	-
<b>522200 - Telephone Advertisement</b>				
<b>522300 - Web Page</b>	443.44	810.00	810.00	515.90
<b>522400 - External Marketing</b>	385.00	1,000.00	750.00	192.00



	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
522500 · Software Upgrades	-	500.00	-	-
<b>Total 522000 · Communications</b>	<b>828.44</b>	<b>3,810.00</b>	<b>1,560.00</b>	<b>707.90</b>
523000 - Performing Arts	4,830.00	-	594.50	594.50
523100 - Credit Card Expense	71.74	-	0.73	2.96
<b>Total 523000 - Performing Arts</b>	<b>4,901.74</b>	<b>-</b>	<b>595.23</b>	<b>597.46</b>
524000 · Festival of the Season	450.00	-	377.26	518.36
527000 · Membership				
527000 - Membership	137.77	-	56.67	56.67
527100 - Membership Initiative	409.15	600.00	350.00	1,039.60
<b>Total 527000 - Membership</b>	<b>546.92</b>	<b>600.00</b>	<b>406.67</b>	<b>1,096.27</b>
529000 · Community Within - Other				
529200 - Lay Listeners				
529300 · UAMW	1,965.00	-	3,036.46	3,067.31
529400 - Circle of Caring				
529500 · Memorial Receptions	380.86		768.88	768.88
529600 - Fellowship Hour Supplies	600.38	600.00	450.00	449.26
<b>Total 529000 · Community Within - Other</b>	<b>2,946.24</b>	<b>600.00</b>	<b>4,255.34</b>	<b>4,285.45</b>
<b>Total 520000 · Community Within Expenses</b>	<b>9,673.34</b>	<b>5,110.00</b>	<b>7,194.50</b>	<b>7,205.44</b>
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council	400.00	100.00	35.00	35.00
532000 - Miscellaneous				
533000 · SJ Collection Disbursements	7,325.28	-	3,458.88	3,778.88
534000 · Interweave	-	100.00	-	-
535000 - Coffee Ministry				
537000 · Equal Access	-	100.00	-	-
538000 · Green Sanctuary	230.00	100.00	93.08	93.08
539000 - Noah Webster Partnership	-	100.00	-	-
<b>Total 530000 · Social Justice Expenses</b>	<b>7,955.28</b>	<b>500.00</b>	<b>3,586.96</b>	<b>3,906.96</b>
540000 · Spiritual Life Expenses				
541000 · Adult Programs				
541100 · Administrative Expenses	2,110.40		1,765.31	1,995.58
541200 · Compensation	6,072.00		9,085.00	12,179.00

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
541300 · Credit Card Expense	5.25		17.51	17.51
<b>Total 541000 · Adult Programs</b>	<b>8,187.65</b>	<b>5,000.00</b>	<b>10,867.82</b>	<b>14,192.09</b>
542000 · Annual Retreat				
543000 · Music				
543200 · Guest Musicians	6,750.00	3,000.00	3,033.99	3,033.99
543201 - Substitute Keyboardists		600.00	250.00	250.00
543300 · Sheet Music	129.89	-	174.19	174.19
543400 · Instrument Maintenance				
543401 · Organ	1,072.00	1,072.00	1,372.00	1,372.00
543402 · Piano	570.00	580.00	270.00	270.00
<b>Total 543400 · Instrument Maintenance</b>	<b>1,642.00</b>	<b>1,652.00</b>	<b>1,642.00</b>	<b>1,642.00</b>
<b>Total 543000 · Music</b>	<b>8,521.89</b>	<b>5,252.00</b>	<b>5,100.18</b>	<b>5,100.18</b>
544000 - Religious Education				
544200 · Supplies	341.01	600.00	450.00	394.09
544300 - Guest at Your Table	-	-	170.00	170.00
544400 - UNICEF	-	-	-	-
544500 · Ski Trip	360.29	-	-	-
544700 · Curriculum	94.02	600.00	200.00	253.90
544800 · Religious Education - Other				
544802 · Training	54.08	300.00	150.00	92.53
544803 · RE Staff Recruitment	-	100.00	-	-
544804 · RE Staff Security Checks	31.20	40.00	15.60	15.60
544805 · RE Classroom Refurbishment	95.47	100.00	-	-
544806 - Sleeping Out In Boxes	1,230.48	-	1,850.00	1,850.00
<b>Total 544800 · Religious Education - Other</b>	<b>1,411.23</b>	<b>540.00</b>	<b>2,015.60</b>	<b>1,958.13</b>
<b>Total 544000 · Religious Education</b>	<b>2,206.55</b>	<b>1,740.00</b>	<b>2,835.60</b>	<b>2,776.12</b>
545000 · Worship				
545100 · Guest Speakers	1,224.12	2,000.00	1,650.00	1,650.00
545200 · Flowers & Candles	272.30	500.00	500.00	323.76
545201 - Hymnals	128.00	-	546.00	655.00
545300 · Recording Expense				
545400 - Summer Music		1,350.00	1,350.00	1,350.00

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>Total 545000 · Worship</b>	<u>1,624.42</u>	<u>3,850.00</u>	<u>4,046.00</u>	<u>3,978.76</u>
<b>Spiritual Life Other</b>				
<b>Total 540000 · Spiritual Life Expenses</b>	<u>20,540.51</u>	<u>15,842.00</u>	<u>22,849.60</u>	<u>26,047.15</u>
<b>550000 · Compensation</b>				
<b>551000 · DRE</b>				
<b>551100 · Salary/Wages</b>	14,040.00	16,848.00	16,848.00	16,848.00
<b>Consultant</b>	-	-	-	-
<b>551200 · Pension</b>	-	-	-	-
<b>551300 · Insurance</b>	-	-	-	-
<b>551400 · Professional Development</b>	-	500.00	500.00	175.00
<b>551500 · FICA</b>	1,074.06	1,288.87	1,288.87	1,288.88
<b>551700 - Health Reimbursement</b>				
<b>Total 551000 · DRE</b>	<u>15,114.06</u>	<u>18,636.87</u>	<u>18,636.87</u>	<u>18,311.88</u>
<b>552000 · Minister</b>				
<b>552100 · Salary/Wages</b>	-		63,800.00	63,800.00
<b>552200 · Pension</b>	1,450.00		7,700.00	7,700.00
<b>552300 · Insurance</b>	17,726.67		12,553.50	12,553.50
<b>552400 · Professional Development</b>	13,693.65		1,753.01	1,753.01
<b>552402 - Prof Dev. Cathy</b>				4,287.18
<b>552403 - Prof Dev. Heather</b>				6,643.66
<b>Total 552400 - Professional Development</b>			10,780.00	12,683.85
<b>552500 · FICA</b>	-		5,890.50	5,890.50
<b>552600 · Housing Allowance</b>	29,100.00		15,625.00	15,625.00
<b>552700 - Health Reimbursement</b>	-		-	-
<b>522800 - Per Diem Living Expenses</b>	59,369.40		4,947.45	4,947.45
<b>Total 552000 · Minister</b>	<u>121,339.72</u>	<u>122,332.00</u>	<u>123,049.46</u>	<u>123,200.30</u>
<b>553000 · Building Staff</b>				
<b>553100 · Salary/Wages</b>				
<b>553101 · Sunday Sexton</b>	2,262.50	2,860.00	2,860.00	2,907.50
<b>553102 · Custodian</b>	4,275.00	4,000.00	4,000.00	3,857.50
<b>553103 · Sexton</b>	14,355.00	16,380.00	16,380.00	16,632.00
<b>553104 · Evening Attendant</b>	-			

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
<b>Total 553100 · Salary/Wages</b>	20,892.50	23,240.00	23,240.00	23,397.00
<b>553500 · FICA</b>	1,620.88	1,777.86	1,777.86	1,827.71
<b>Total 553000 · Building Staff</b>	<u>22,513.38</u>	<u>25,017.86</u>	<u>25,017.86</u>	<u>25,224.71</u>
<b>554000 · Music Staff</b>				
<b>554100 · Salary/Wages</b>				
<b>554101 · Music Director</b>	18,271.52	18,765.00	18,765.00	19,957.34
<b>554102 · Associate Music Director</b>				
<b>554103 · RE Music Director</b>				
<b>554104 · Section Leads</b>				
<b>554105 - Cantor</b>				
<b>554106 - Professional Development</b>	500.00	500.00	500.00	603.29
<b>Total 554100 · Salary/Wages</b>	<u>18,771.52</u>	<u>19,265.00</u>	<u>19,265.00</u>	<u>20,560.63</u>
<b>554500 · FICA</b>	1,325.10	1,435.52	1,435.52	1,316.47
<b>Total 554000 · Music Staff</b>	<u>20,096.62</u>	<u>20,700.52</u>	<u>20,700.52</u>	<u>21,877.10</u>
<b>555000 · Business Manager</b>				
<b>555100 · Salary/Wages</b>	46,802.34	31,740.00	33,764.00	34,297.85
<b>555200 · Pension</b>	4,690.26	3,174.00	3,376.40	3,575.01
<b>555300 · Insurance</b>	6,134.88	6,449.67	6,449.67	6,897.66
<b>555500 · FICA</b>	3,588.03	2,428.11	2,582.94	2,626.85
<b>555700 - Health Reimbursement</b>	2,001.72	2,182.04	2,182.04	2,192.40
<b>Total 555000 · Business Manager</b>	<u>63,217.23</u>	<u>45,973.82</u>	<u>48,355.05</u>	<u>49,589.77</u>
<b>556000 · Administrative Assistant</b>				
<b>556100 · Salary/Wages</b>	6,844.99	12,400.00	12,400.00	9,288.65
<b>556200 · Pension</b>				
<b>556500 · FICA</b>	499.74	948.60	948.60	713.68
<b>Total 556000 · Administrative Assistant</b>	<u>7,344.73</u>	<u>13,348.60</u>	<u>13,348.60</u>	<u>10,002.33</u>
<b>557000 · Religious Education</b>				
<b>557100 · Paid RE Staff</b>				
<b>557101 · Nursery &amp; Child Care</b>	3,032.50	3,000.00	4,400.00	4,160.00
<b>557103 · Youth Advisor</b>	4,501.90	4,501.90	4,501.90	4,501.90
<b>Total 557100 · Paid RE Staff</b>	<u>7,534.40</u>	<u>7,501.90</u>	<u>8,901.90</u>	<u>8,661.90</u>
<b>557105 · Paid RE Staff FICA</b>	553.25	573.89	573.89	677.94

	Yr-End Actual 06.30.2014	Approved Budget 2014-2015	Budget Review 05.31.2015	Yr-End Actual 06.30.2015
Total 557000 · Paid RE Staff	<u>8,087.65</u>	<u>8,075.79</u>	<u>9,475.79</u>	<u>9,339.84</u>
Total 550000 · Compensation	257,713.39	254,085.46	258,584.15	257,545.93
590000 - Other Expense	14,724.33	-	-	-
591000 - Search Expenses		-	-	-
591001 - Installation Expenses			6,992.67	6,817.62
Total 590000 - Other Expenses	<u>14,724.33</u>	<u>-</u>	<u>6,992.67</u>	<u>6,817.62</u>
Total Expense	<u>402,739.11</u>	<u>362,546.46</u>	<u>400,559.92</u>	<u>402,460.31</u>
Net Ordinary Income	<u>-</u>	<u>3.54</u>	<u>(4,353.40)</u>	<u>-</u>