

INCOME

During July - September 2015, it was not necessary to use any of the accumulated 2015-2016 Prepaid Pledges. There are \$19,792.31 in Prepaid 2015-2016 Pledges in our Schwab account (earning interest). Also in our Schwab account is \$23,810.34 in Carry Forward monies (2011-2012 = \$15,824.37; 2012-2013 = \$7,985.97).

We have received notification of a reduction to a pledge of \$1,000. This alteration has been noted in the estimated FY-end for Current Fiscal Year Pledge (417100).

Thus far this fiscal year we have accumulated \$2,638.23 in Prior Year Pledges. The projected 15-16 FY-end for Prior Year Fiscal Pledge (417200) was lowered in June 2015 from \$6,000 to \$3,800. Although we ended FY 14-15 with a larger percentage of pledges that had not been paid-in-full, this was due primarily to one large pledge (representing 4% of the total pledges made). This pledge will not be collected. It is likely that the projected FY-end for this line item (417200) will be lowered to \$3,000.

With 25 % of the fiscal year passed we have collected 30% of the pledges made. This percentage is slightly less than those seen in the three previous fiscal years as follows:

<u>MONTH/YEAR</u>	<u>% COLLECTED</u>	<u>\$ COLLECTED</u>
September 2015	30.86%	\$82,229
September 2014	31.96%	\$83,768
September 2013	34.44%	\$85,799
September 2012	33.14%	\$84,070

We have received thus far this fiscal year, \$2,056 worth of identifiable non-pledge giving. Through September 30, 2015 there remains \$63,360 worth of 2015-2016 pledges that have no payments made toward them. This amount represents 23% of the the pledges made for FY 2015-2016 and is a smaller percentage than those found in the previous three fiscal years as follows:

<u>MONTH/YEAR</u>	<u>% UNPAID</u>	<u>\$ UNPAID</u>
September 2015	23.78%	\$63,360
September 2014	30.68%	\$80,410
September 2013	24.04%	\$59,885
September 2012	25.32%	\$64,250

An amount of \$15,000 was inserted into the Fundraising (412000) line item in an effort to show the intent to raise money that will be matched through this final year of the anonymous donor Matching Grant. As monies are raised during the fiscal year, they will either post to the Fundraising

(412000) line item or another already established line item. For example, the monies being raised by the USH Performing Arts Sub-Council have been posted to the Performing Arts (423000) line item. The net amount (income minus expenses) raised by the USH Performing Arts Sub-Council has been deducted from the projected Fundraising (412000) line item. This posting process will enable us to monitor what 'additional' monies need to be raised through fundraising efforts in order to reach the budgeted goal of \$15,000.

EXPENSES

The following adjustments have been made to line items in the Compensation (550000) category as a result of reconfiguring the position of Business Manager into that of Bookkeeper:

**DRE (515000):** These line items have been adjusted to reflect a move to 20 hours per week beginning 10.19.2015 as well as providing a contribution to the UUA Pension plan beginning 11.01.2015. ***This will increase these line items by \$3,533.18 over their budgeted amount.***

**Business Manager (555000):** These line items have been adjusted to reflect the move to 16 hours per week @ \$23 per hour beginning 10.01.2015 and then a move to 14 hours per week @ \$20 per hour beginning 01.01.2016. ***This will decrease these line items by \$17,348.41 under their budgeted amount.***

**Administrative Assistant (556500):** These line items have been adjusted to reflect a move to 25 hours per week @ \$16.50 per hour beginning 10.01.2015 as well as providing a contribution to the UUA Pension plan beginning 03.01.2016. ***This will increase these line items by \$7,370.12 over their budgeted amount.***

The approved budgeted amount (\$18,765) for Music Director (554101) has now been spread between the Music Director (554101) line item (\$9,665) and the Acting Accompanist (554102) line item (\$9,100). This will more clearly reflect how these monies are being spent.

The effected line items noted above have been highlighted in yellow on the Budget Review Tab.

All other expense line items are currently tracking toward budgeted amounts.

OVERALL

The following represents attendance and money collected from the Sunday's in September:

<u>DATE</u>	<u>ATTENDANCE</u>	<u>\$ COLLECTED</u>	<u>DATE</u>	<u>ATTENDANCE</u>	<u>\$ COLLECTED</u>	<u>DATE</u>	<u>ATTENDANCE</u>	<u>\$ COLLECTED</u>
07.05.2015	74	\$1,207	08.02.2015	59	\$806	09.06.2015	71	\$1,725
07.12.2015	65	\$3,402	08.09.2015	75	\$1,771	09.13.2015	178 *	\$1,765
07.19.2015	77	\$607	08.16.2015	72	\$1,070	09.20.2015	105	\$1,459 #
07.26.2015	81	\$756	08.22.2015	102	\$1,795	09.27.2015	142	\$1,233
			08.30.2015	97	\$1,646			

*\*Ingathering*

*# Includes monies collected for EqUUal Access*

The protocol used previously, regarding the use of Carry Forward monies, will be used again this fiscal year. The monies from the oldest FY will be used first. As the Budget is reviewed during the fiscal year, rather than show a projected surplus, the amount of Prior Year Carry Forwards (414000) will be lowered. A projected deficit will still be noted as a deficit, with no addition to Prior Year Carry Forward (414000), unless mandated by the Finance Sub-Council and Board. The Prior Year Carry Forward (414000) line item will continue to be highlighted in orange.

Using the protocol described above, the projected year-end amount for the Prior Year Carry Forward (414000) line item is \$9,230. The June 2015 review of the approved 15-16 FY budget increased the projected year-end amount for Prior Year Carry Forward (414000) to \$16,400. This was done to account for a lower than anticipated match by the anonymous donor of fundraising monies. The reconfiguring of the position of Business Manager to Bookkeeper enables this reduction in Prior Year Carry Forward (414000) to \$9,230.

The July - September 2015 Budget Review projects a surplus of \$0.39.

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Actual 09.30.2015	Budget Review 09.30.2015
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>410000 · Administration</b>				
<b>411000 · Endowment</b>				
411100 - Capital Clearing Account			(4,612.56)	-
<b>411200 · Operations</b>				
411201 - Monthly Distribution	41,340.00	39,364.12	9,841.02	39,364.12
411202 - Loan Repay UUMSB - Principal	1,666.21	1,444.14	427.05	1,444.14
411203 - Loan Repay UUMSB - Interest	1,969.67	2,191.74	481.92	2,191.74
411204 - Special Endowment Funds Income				
<b>Total 411200 - Operations</b>	<u>44,975.88</u>	<u>43,000.00</u>	<u>10,749.99</u>	<u>43,000.00</u>
<b>Total 411000 · Endowment</b>	44,975.88	43,000.00	6,137.43	43,000.00
<b>412000 - Fundraising</b>	15,555.11	15,000.00	901.25	13,095.00
412100 - Matching Grant	10,369.82	18,000.00	14,024.00	14,024.00
<b>413000 · Holiday Letter</b>				
<b>414000 - Prior Years' Carry Over</b>	15,064.94	11,000.00	-	9,230.00
<b>415000 - Memorial Contributions</b>				
<b>416000 · Rental Contributions</b>	12,348.00	14,000.00	2,610.00	14,000.00
<b>417000 · Stewardship</b>				
<b>417100 · Current Fiscal Year Pledge</b>	244,829.39	254,000.00	62,278.80	253,000.00
417200 · Prior Fiscal Year Pledge	5,928.45	6,000.00	2,638.23	3,800.00
<b>Total 417000 · Stewardship</b>	<u>250,757.84</u>	<u>260,000.00</u>	<u>64,917.03</u>	<u>256,800.00</u>
<b>418000 · Sunday Contributions</b>	7,822.69	7,500.00	1,248.63	7,500.00
<b>419000 · Minister's Discretionary Fund</b>	1,103.87	-	2,000.00	2,000.00
<b>Total 410000 · Administration</b>	<u>357,998.15</u>	<u>368,500.00</u>	<u>91,838.34</u>	<u>359,649.00</u>
<b>420000 · Community Within</b>				
421000 · Festival of the Season	1,171.00			
422000 - Used Book Sales	339.50		159.67	159.67
423000 · Performing Arts	3,732.10		1,905.00	1,905.00
<b>424000 · Caring Network</b>				
424100 - Memorial Receptions	917.30	200.00	-	200.00
<b>426000 - Circle of Caring</b>				

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Actual 09.30.2015	Budget Review 09.30.2015
<b>427000 - Membership</b>	41.77			
<b>427100 - Membership Initiative</b>	1,039.60			
<b>428001 - Fellowship Hour Donations</b>	179.57	100.00	51.98	100.00
<b>429000 · UAMW</b>	3,067.31		450.00	450.00
<b>Total 420000 · Community Within</b>	<u>10,488.15</u>	<u>300.00</u>	<u>2,566.65</u>	<u>2,814.67</u>
<b>430000 · Social Justice</b>				
<b>431000 · SJ Sunday Collections</b>	3,778.88		4,418.90	4,418.90
<b>432000 · Coffee Ministry</b>				
<b>434500 - Interweave</b>				
<b>434000 · SJ Miscellaneous Income</b>	100.00		(370.00)	-
<b>434800 - Green Sanctuary</b>	1,058.00			
<b>Total 430000 · Social Justice</b>	<u>4,936.88</u>	<u>-</u>	<u>4,048.90</u>	<u>4,418.90</u>
<b>440000 · Spiritual Life</b>				
<b>441000 · Annual Retreat</b>				
<b>442000 · Adult Programs</b>	16,422.95	5,200.00	1,971.00	1,971.00
<b>443000 · Flower Contributions</b>				
<b>445000 · Music Sunday Contributions</b>				
<b>447000 · Religious Education</b>				
<b>447100 · Soup Making</b>	418.30	300.00	138.90	300.00
<b>447200 · Guest at Your Table</b>	170.00			
<b>447300 - Sleeping Out in Boxes</b>	1,850.00			
<b>447500 · Ski Trip</b>	-	-	-	-
<b>447600 - UNICEF</b>	-	-	-	-
<b>Total 447000 · Religious Education</b>	<u>2,438.30</u>	<u>300.00</u>	<u>138.90</u>	<u>300.00</u>
<b>448000 · Miscellaneous - Spiritual Life</b>				
<b>448100 · Recording Donations</b>	34.00			
<b>448200 - Hymnal Donations</b>	655.00		28.00	28.00
<b>448300 · Volunteer Recognition</b>				
<b>448000 - Miscellaneous</b>				
<b>449000 - Music Program Fundraising</b>				
<b>Total 448000 · Miscellaneous - Spiritual Life</b>	<u>689.00</u>	<u>-</u>	<u>28.00</u>	<u>28.00</u>
<b>Total 440000 · Spiritual Life</b>	<u>19,550.25</u>	<u>5,500.00</u>	<u>2,137.90</u>	<u>2,299.00</u>

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Actual 09.30.2015	Budget Review 09.30.2015
<b>450000 - Other Income</b>	829.26			
<b>451000 - Search Income</b>				
<b>452000 - RE Support</b>	6,817.62			
<b>Total 450000 - Other Income</b>	<u>7,646.88</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Income</b>	400,620.31	374,300.00	100,591.79	369,181.57
<b>Expense</b>				
<b>510000 · Administration Expenses</b>				
<b>512000 · UUA &amp; District Payments</b>				
512001 · Clara Barton District	3,190.00	3,720.00	852.00	3,410.00
512002 · UUA Fair Share	8,700.00	9,610.00	2,325.00	9,300.00
<b>Total 512000 · UUA &amp; District Payments</b>	<u>11,890.00</u>	<u>13,330.00</u>	<u>3,177.00</u>	<u>12,710.00</u>
<b>515000 · Stewardship</b>				
515100 · Annual Canvass	138.84	300.00	-	300.00
515200 · Credit Card Expense	998.83	925.00	408.78	925.00
<b>Total 528000 · Stewardship</b>	<u>1,137.67</u>	<u>1,225.00</u>	<u>408.78</u>	<u>1,225.00</u>
<b>516000 · Building &amp; Grounds</b>				
516100 · General Maintenance	10,187.72	7,500.00	2,837.55	7,500.00
516200 · Snow Removal	9,860.00	6,600.00	-	6,600.00
516300 · Lawn Care	6,400.00	5,560.00	1,600.00	5,560.00
516400 · Water	4,114.53	4,000.00	2,142.70	4,000.00
516500 · Electric	10,831.85	10,200.00	2,258.06	10,200.00
516600 · Natural Gas	9,800.33	10,000.00	1,024.64	10,000.00
516700 · Memorial Garden	500.00	-	-	-
<b>Total 516000 · Building &amp; Grounds</b>	<u>51,694.43</u>	<u>43,860.00</u>	<u>9,862.95</u>	<u>43,860.00</u>
<b>517000 · Office</b>				
<b>517100 · Equipment</b>				
517101 - Equipment Purchases	1,058.84	1,500.00	-	1,500.00
517102 · Equipment Rental	6,576.00	6,800.00	1,644.00	6,800.00
517103 - Computer Maint. Agreement	1,188.00	1,188.00	1,284.00	1,284.00
<b>Total 517100 · Equipment</b>	<u>8,822.84</u>	<u>9,488.00</u>	<u>2,928.00</u>	<u>9,584.00</u>
517200 · Security	15.00	-	15.00	15.00
517300 - Printing	781.90	525.00	(40.00)	525.00

	14-15 Yr-End Actual	Approved Budget	Actual	Budget Review
	06.30.2015	2015-2016	09.30.2015	09.30.2015
<b>517400 · Postage</b>	672.62	1,000.00	49.00	1,000.00
<b>517500 · Telephone</b>	2,568.40	2,400.00	651.60	2,400.00
<b>517600 · Dues and Subscriptions</b>	1,102.33	725.00	186.09	725.00
<b>517700 · Office Supplies</b>	2,834.83	2,100.00	573.83	2,100.00
<b>517800 · Service Contracts</b>	-	-	-	-
<b>517900 · Service Charges</b>				
<b>517910 - Bank</b>	116.13	-	2.00	2.00
<b>517920 · Credit Card Expense</b>	351.25	900.00	-	900.00
<b>517930 - Payroll Expense</b>	560.88	600.00	121.45	600.00
<b>517940 - Miscellaneous</b>	4.66			
<b>Total 517900 · Service Charges</b>	<u>1,032.92</u>	<u>1,500.00</u>	<u>123.45</u>	<u>1,502.00</u>
<b>Total 517000 · Office</b>	<u>17,830.84</u>	<u>17,738.00</u>	<u>4,486.97</u>	<u>17,851.00</u>
<b>518000 · Insurance</b>				
<b>518100 · Workers' Compensation</b>	2,679.75	2,700.00	623.25	2,700.00
<b>518200 · Liability Insurance</b>	13,860.65	13,700.00	4,209.42	13,700.00
<b>518300 · Umbrella</b>	700.00	700.00	-	700.00
<b>Total 518000 · Insurance</b>	<u>17,240.40</u>	<u>17,100.00</u>	<u>4,832.67</u>	<u>17,100.00</u>
<b>519000 · Administration - Other</b>				
<b>519200 · Rental Expense</b>	40.00		9.85	9.85
<b>519300 · General Assembly Expense</b>	-	-	-	-
<b>519400 · Minister Discretionary Fund</b>	1,103.87		2,000.00	2,000.00
<b>519500 - Board Expense</b>		-	-	-
<b>519600 - Staff Development</b>	-	500.00	-	500.00
<b>Total 519000 · Administration - Other</b>	<u>1,143.87</u>	<u>500.00</u>	<u>2,009.85</u>	<u>2,509.85</u>
<b>Total 510000 · Administration Expenses</b>	<u>100,937.21</u>	<u>93,753.00</u>	<u>24,778.22</u>	<u>95,255.85</u>
<b>520000 · Community Within Expenses</b>				
<b>521000 · Caring Network</b>	-			
<b>522000 · Communications</b>				
<b>522100 - Hard Copy Mailings</b>	-	1,500.00	-	1,500.00
<b>522200 · Telephone Advertisement</b>				
<b>522300 - Web Page</b>	515.90	1,000.00	300.00	1,000.00
<b>522400 · External Marketing</b>	192.00	-	-	-

	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Actual 09.30.2015	Budget Review 09.30.2015
522500 · Software Upgrades	-	-	-	-
<b>Total 522000 · Communications</b>	<b>707.90</b>	<b>2,500.00</b>	<b>300.00</b>	<b>2,500.00</b>
523000 - Performing Arts	594.50	-	-	-
523100 - Credit Card Expense	2.96	-	2.43	2.43
<b>Total 523000 - Performing Arts</b>	<b>597.46</b>	<b>-</b>	<b>2.43</b>	<b>2.43</b>
524000 · Festival of the Season	518.36	-	-	-
527000 · Membership				
527000 - Membership	56.67	-	-	-
527100 - Membership Initiative	1,039.60	500.00	183.16	500.00
<b>Total 527000 - Membership</b>	<b>1,096.27</b>	<b>500.00</b>	<b>183.16</b>	<b>500.00</b>
529000 · Community Within - Other				
529300 · UAMW	3,067.31	-	-	-
529500 · Memorial Receptions	768.88	200.00	-	200.00
529600 - Fellowship Hour Supplies	449.26	600.00	88.62	600.00
<b>Total 529000 · Community Within - Other</b>	<b>4,285.45</b>	<b>800.00</b>	<b>88.62</b>	<b>800.00</b>
<b>Total 520000 · Community Within Expenses</b>	<b>7,205.44</b>	<b>3,800.00</b>	<b>574.21</b>	<b>3,802.43</b>
530000 · Social Justice Expenses				
531000 · Info & Advocacy Sub-Council	35.00			
532000 - Miscellaneous		500.00	100.00	500.00
533000 · SJ Collection Disbursements	3,778.88	-	4,418.90	4,418.90
534000 · Interweave	-			
537000 · Equal Access	-			
538000 · Green Sanctuary	93.08			
539000 - Noah Webster Partnership	-			
<b>Total 530000 · Social Justice Expenses</b>	<b>3,906.96</b>	<b>500.00</b>	<b>4,518.90</b>	<b>4,918.90</b>
540000 · Spiritual Life Expenses				
541000 · Adult Programs				
541100 · Administrative Expenses	1,995.58			
541200 · Compensation	10,339.00		656.00	656.00
541300 · Credit Card Expense	17.51			
<b>Total 541000 · Adult Programs</b>	<b>12,352.09</b>	<b>5,000.00</b>	<b>656.00</b>	<b>656.00</b>
542000 · Annual Retreat				



	14-15 Yr-End Actual 06.30.2015	Approved Budget 2015-2016	Actual 09.30.2015	Budget Review 09.30.2015
<b>543000 · Music</b>				
<b>543200 · Guest Musicians / Choral Scholars</b>	3,033.99	2,000.00	120.00	2,000.00
543201 - Substitute Keyboardists	250.00	600.00	-	600.00
<b>543300 · Sheet Music</b>	174.19	500.00	169.49	500.00
<b>543400 · Instrument Maintenance</b>				
543401 · Organ	1,372.00	1,072.00	-	1,072.00
543402 · Piano	270.00	580.00	-	580.00
<b>Total 543400 · Instrument Maintenance</b>	<u>1,642.00</u>	<u>1,652.00</u>	<u>-</u>	<u>1,652.00</u>
<b>Total 543000 · Music</b>	<u>5,100.18</u>	<u>4,752.00</u>	<u>289.49</u>	<u>4,752.00</u>
<b>544000 - Religious Education</b>				
544200 · Supplies	394.09	600.00	210.09	600.00
544300 - Guest at Your Table	170.00	-	-	-
544400 - UNICEF	-	-	-	-
544500 · Ski Trip	-	-	-	-
544700 · Curriculum	253.90	400.00	25.00	400.00
<b>544800 · Religious Education - Other</b>				
544802 · Training	92.53	300.00	20.36	300.00
544803 · RE Staff Recruitment	-	100.00	-	100.00
544804 · RE Staff Security Checks	15.60	40.00	-	40.00
544805 · RE Classroom Refurbishment	-	100.00	-	100.00
544806 - Sleeping Out In Boxes	1,850.00	-	-	-
<b>Total 544800 · Religious Education - Other</b>	<u>1,958.13</u>	<u>540.00</u>	<u>20.36</u>	<u>540.00</u>
<b>Total 544000 · Religious Education</b>	<u>2,776.12</u>	<u>1,540.00</u>	<u>255.45</u>	<u>1,540.00</u>
<b>545000 · Worship</b>				
<b>545100 · Guest Speakers</b>				
545101 - Guest Speakers	1,650.00	2,000.00	500.00	2,000.00
545102 - Guest Speakers - Mileage		400.00	-	400.00
<b>Total 545100 - Guest Speakers</b>		<u>2,400.00</u>	<u>500.00</u>	<u>2,400.00</u>
545200 · Flowers & Candles	323.76	500.00	59.54	500.00
545201 - Hymnals	655.00	-	-	-
545300 · Recording Expense				
545400 - Summer Music	1,350.00	2,000.00	1,575.00	2,000.00

	14-15 Yr-End Actual	Approved Budget	Actual	Budget Review
	06.30.2015	2015-2016	09.30.2015	09.30.2015
<b>Total 545000 · Worship</b>	<u>3,978.76</u>	<u>4,900.00</u>	<u>2,134.54</u>	<u>4,900.00</u>
<b>Spiritual Life Other</b>				
<b>Total 540000 · Spiritual Life Expenses</b>	<u>24,207.15</u>	<u>16,192.00</u>	<u>3,335.48</u>	<u>11,848.00</u>
<b>550000 · Compensation</b>				
<b>551000 · DRE</b>				
<b>551100 · Salary/Wages</b>	16,848.00	17,016.48	3,926.88	19,045.44
Consultant	-	-	-	-
<b>551200 · Pension</b>	-			1,355.00
551300 · Insurance	-	-	-	-
551400 · Professional Development	175.00	1,000.00	-	1,000.00
<b>551500 · FICA</b>	1,288.88	1,307.76	300.40	1,456.98
551700 - Health Reimbursement		-	-	-
<b>Total 551000 · DRE</b>	<u>18,311.88</u>	<u>19,324.24</u>	<u>4,227.28</u>	<u>22,857.42</u>
<b>552000 · Minister</b>				
552100 · Salary/Wages	63,800.00		17,400.00	68,400.00
552200 · Pension	7,700.00		2,100.00	8,400.00
552300 · Insurance	12,553.50	15,142.77	3,510.03	15,142.77
552400 · Professional Development	1,753.01			
552402 - Prof Dev. Cathy	4,287.18		2,731.99	5,880.00
552403 - Prof Dev. Heather	6,643.66		978.95	5,880.00
<b>Total 552400 - Professional Development</b>	12,683.85		3,710.94	11,760.00
552500 · FICA	5,890.50		1,606.50	6,426.00
552600 · Housing Allowance	15,625.00		3,600.00	15,600.00
552700 - Health Reimbursement	-			
522800 - Per Diem Living Expenses	4,947.45			
<b>Total 552000 · Minister</b>	<u>123,200.30</u>	<u>125,728.77</u>	<u>31,927.47</u>	<u>125,728.77</u>
<b>553000 · Building Staff</b>				
<b>553100 · Salary/Wages</b>				
553101 · Sunday Sexton	2,907.50	3,140.00	671.00	3,140.00
553102 · Custodian	3,857.50	4,830.00	1,095.00	4,830.00
553103 · Sexton	16,632.00	16,380.00	6,814.50	16,380.00
553104 · Evening Attendant				

	14-15 Yr-End Actual	Approved Budget	Actual	Budget Review
	06.30.2015	2015-2016	09.30.2015	09.30.2015
<b>Total 553100 · Salary/Wages</b>	23,397.00	24,350.00	8,580.50	24,350.00
<b>553500 · FICA</b>	1,827.71	1,862.78	656.40	1,862.78
<b>Total 553000 · Building Staff</b>	<u>25,224.71</u>	<u>26,212.78</u>	<u>9,236.90</u>	<u>26,212.78</u>
<b>554000 · Music Staff</b>				
<b>554100 · Salary/Wages</b>				
<b>554101 · Music Director</b>	19,957.34	18,765.00	1,050.00	9,665.00
<b>554102 · Acting Accompanist</b>			350.00	9,100.00
<b>554103 · RE Music Director</b>				
<b>554104 · Section Leads</b>				
<b>Total 554100 · Salary/Wages</b>	<u>19,957.34</u>	<u>18,765.00</u>	<u>1,400.00</u>	<u>18,765.00</u>
<b>554400 - Professional Development</b>	603.29	500.00	-	500.00
<b>554500 · FICA</b>	1,316.47	1,435.52	107.11	1,435.52
<b>Total 554000 · Music Staff</b>	<u>21,877.10</u>	<u>20,700.52</u>	<u>1,507.11</u>	<u>20,700.52</u>
<b>555000 · Business Manager</b>				
<b>555100 · Salary/Wages</b>	34,297.85	28,991.04	6,690.24	19,056.00
<b>555200 · Pension</b>	3,575.01	2,870.40	666.82	1,177.60
<b>555300 · Insurance</b>	6,897.66	7,094.00	1,826.37	3,224.50
<b>555500 · FICA</b>	2,626.85	2,217.81	511.80	1,457.78
<b>555700 - Health Reimbursement</b>	2,192.40	2,182.04	573.60	1,091.00
<b>Total 555000 · Business Manager</b>	<u>49,589.77</u>	<u>43,355.29</u>	<u>10,268.83</u>	<u>26,006.88</u>
<b>556000 · Administrative Assistant</b>				
<b>556100 · Salary/Wages</b>	9,288.65	13,338.00	3,071.28	19,571.28
<b>556200 · Pension</b>				660.00
<b>556500 · FICA</b>	713.68	1,020.36	234.95	1,497.20
<b>Total 556000 · Administrative Assistant</b>	<u>10,002.33</u>	<u>14,358.36</u>	<u>3,306.23</u>	<u>21,728.48</u>
<b>557000 · Religious Education</b>				
<b>557100 · Paid RE Staff</b>				
<b>557101 · Nursery &amp; Child Care</b>	4,160.00	4,900.00	858.00	4,900.00
<b>557103 · Youth Advisor</b>	4,501.90	4,501.90	519.45	4,501.90
<b>Total 557100 · Paid RE Staff</b>	<u>8,661.90</u>	<u>9,401.90</u>	<u>1,377.45</u>	<u>9,401.90</u>
<b>557105 · Paid RE Staff FICA</b>	677.94	719.25	105.39	719.25
<b>Total 557000 · Paid RE Staff</b>	<u>9,339.84</u>	<u>10,121.15</u>	<u>1,482.84</u>	<u>10,121.15</u>

	14-15 Yr-End Actual	Approved Budget	Actual	Budget Review
	06.30.2015	2015-2016	09.30.2015	09.30.2015
<b>Total 550000 · Compensation</b>	<u>257,545.93</u>	<u>259,801.11</u>	<u>61,956.66</u>	<u>253,356.00</u>
<b>590000 - Other Expense</b>	-	-	-	-
<b>591000 - Search Expenses</b>	-	-	-	-
<b>591001 - Installation Expenses</b>	<u>6,817.62</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total 590000 - Other Expenses</b>	<u>6,817.62</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Expense</b>	<u>400,620.31</u>	<u>374,046.11</u>	<u>95,163.47</u>	<u>369,181.18</u>
<b>Net Ordinary Income</b>	<u>-</u>	<u>253.89</u>	<u>5,428.32</u>	<u>0.39</u>